



**KHSAA TITLE IX RE-VISIT
FINAL AUDIT REPORT**

(For schools re-visited during the 2014-2015 school year)

School: Rose Hill Christian School
 Prepared By: Barbara Kok
 Date of Re-Visit: October 7, 2014
 Telephone Number of Reviewer: **(859) 299-5472**
 Reviewed By: **Darren Bilberry, Asst. Commissioner**

1. Completed Required Forms

Verification of Forms (Form GE-19) Yes No

Participation Opportunities Summary Chart (Form T-1, T-2, T-3 & T-4) Yes No

Benefits Summary Charts (Forms T-35 & T-36) Yes No

Checklist Overall Athletics Program (Form T-41) Yes No

Improvement Plan Summary Charts (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

X	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

According to the data and information submitted by the school, it appears that Rose Hill Christian has met the standard for Test 1 (T-1) for the provision of athletic opportunities in the 2011-12 and 2013-14 school years.

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

According to the data and information submitted by the school, it appears that Rose Hill Christian has not met the standard of Test 2 (T-2) for provision of athletic opportunities for three years. Due to decrease in enrollment and lack of interest in participants, Rose Hill dropped the volleyball and Boys' soccer teams for the 2014-15 school year.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

According to the information submitted by the school, it appears that Rose Hill Christian has met the standard for Test 3 (T-3) for provision of athletic opportunities for the past three years.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		<p>Rose Hill Christian dropped the girls' volleyball and the boys' soccer teams for the 2014 fall season due to decrease in enrollment and lack of interest. The loss of these participation opportunities will make it difficult for the school to meet the standards for Test 2 (Continuing Practice of Expansion) and must carefully calculate the numbers for Test 1 (Substantial Proportionality) on the 2014-2015 Annual Report.</p> <p>The school's Title IX file was well organized and up to date with all requested information available for review.</p>
Equipment and Supplies	X		<p>Uniforms appeared to be of good quality and equivalent quantity. The uniform policy viewed was vague and incomplete. It stated uniforms were replaced "as needed". The administration explained the statement but it was explained that a written policy with review and replacement clarification was needed.</p> <p>(See KHSAA Recommended Action)</p> <p>Other equipment appeared to be equivalent and available to all teams.</p>
Scheduling of Games and Practice Time	X		<p>Girls and boys, basketball schedules for 2014-15 were viewed and appear to be equitable for practice times and game times and dates.</p> <p>Schedules for shared facilities appeared to be equal for all teams.</p>

Travel and Per Diem Allowances	X		<p>A written travel policy was viewed but did not include parameters for overnight housing or per diem for food allowances.</p> <p>Interviews with administration and student athletes indicated transportation to off campus practice and athletic contests was provided by school owned vans and buses.</p> <p>(See KHSAA Recommended Action)</p>
Coaching	X		<p>Salary schedules viewed appear to be comparable for male and female coaches. All head coaches are off campus but student athletes interviewed indicated all coaches are accessible through e-mail or text messaging. The principal is responsible for evaluating coaches and recommendations are sent to the school for final approval.</p>
Medical and Training Facilities and Services	X		<p>The school does not have an athletic trainer. A local physician provides free physicals to students, attends all games and acts as the trainer. The school principal is also a certified first responder.</p> <p>The weight room is located in the gymnasium and appears to be accessible to each team. A written schedule for usage was not viewed or posted on site.</p> <p>(See KHSAA recommendation)</p> <p>Emergency plans were viewed in the School Crisis file but did not contain information specific to each venues. They were not posted at each site.</p> <p>(See KHSAA recommendation)</p>
Publicity	X		<p>Rose Hill Christian does not have cheerleaders, dance team, or pep band.</p> <p>The school has a written awards policy that</p>

			<p>provides guidelines for individual and team awards (i.e, letters and bars). Banners and pictures were on display in the gymnasium but not included in the awards policy.</p> <p>(See KHSAA recommendation)</p>
Support Services	X		<p>The school does not have an athletic booster club. Each team is responsible for fundraising with the school principal providing administrative oversight for expenditures.</p> <p>Overall spending for both male and female athletes appears to fall within acceptable parameters in both percentage and per athlete basis.</p>
Athletic Scholarships	NA		
Tutoring	NA		
Housing and Dining Facilities and Services	NA		
Recruitment of Student Athletes	NA		

5. Brief Summary/Analysis of the Corrective Action Plan (Form T-60)

2013-14 Corrective Action Plan: The need for a girls' softball team. No specific plan is outlined in the plan.

A plan to address the decrease in the number of sports offerings (boys' soccer and volleyball) should be developed and documented on the 2014-2015 Corrective Action Plan.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

There were no observed deficiencies in the overall girls and boys athletic program at Rose Hill Christian.

7. KHSAA Recommended Action in relation to new deficiencies

No new deficiencies were designated in the recent visit.

8. KHSAA Recommended Action in relation to reoccurring deficiencies

Although there are no observed deficiencies, the following recommendations should be addressed by the school to help ensure consistent, equitable benefits:

Upon receipt of this report, develop a written policy for review and replacement of uniforms that includes all teams male and female and the years for replacement. A copy of this policy should be placed in the Title IX file and sent to KHSAA by **December 1, 2014**.

Upon receipt of this report, include parameters for housing on over night trips and meals in the current written travel policy that ensures parity for all. A copy should be placed in the Title IX file and sent to KHSAA by **December 1, 2014**.

Upon receipt of this report, develop a written schedule for usage of the weight room that is equitable to all teams. This schedule should be posted on site and sent to KHSAA by **December 1, 2014**.

Upon receipt of this report, develop a written Emergency plan that includes delineation of role, methods of communication, available emergency equipment, and access to and plan for

emergency transport for all sports venues. This plan should be placed in the Title IX file and posted at each site. Please send to KHSAA by **December 1, 2014**.

Upon receipt of this report, include in the current awards policy criteria for banners and/or pictures displayed in the building. This policy should be placed in the Title IX file and sent to KHSAA by **December 1, 2014**.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Jerry Foster

District Level Title IX Coordinator: Jerry Foster

Name	Title	Telephone
Amy Reynolds	Teacher	606-324-6105
Noel Davis	Teacher	606-324-6105
Paige Brammer	Student	606-324-6105
Davis Stringer	Student	606-324-6105
Kendra Steele	Student	606-324-6105
Nathan Reynolds	Student	606-324-6105
Julie Hamilton	Parent	606-324-6105
Kimberly Bush	Tennis coach	606-324-6105
Jerry Foster	Principal/Athletic director	606-324-6105
Barbara Kok	KHSAA	
Sharon Tippett	KHSAA	

10. Comments:

Rose Hill Christian is a small school that makes the most of limited space and resources and has traditionally offered activities that serve the interest of their students. They are working to address the current decrease in enrollment and interest in sport activities. The community and administration are aware of the issues and are supportive of improving their programs.

No one from the community attended the public comments session.