



TITLE IX FINAL AUDIT REPORT

(For schools visited during the 2000-2001 school year)

School: **Rowan County High School**

Reviewed By: **Fran Edwards**

Date Of Visit: **February 21, 2001**

Telephone Number of Reviewer **(859) 277-0746**

1. Completed Required Forms

GE-19 Yes No

Survey Student Interest Form Yes No

Summary Forms T-1 Thru T-41 Yes No

Corrective Action Plan (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One Or More)

	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

A.) If Substantial Proportionality is chosen; does it appear that the school has performed the calculation correctly?

Yes No

(If No, include in comments section and analysis of what is incorrect in the calculation.)

Comment:

B.) If History and Continuing Practice Of Program Expansion are chosen; does it appear that the school has performed the calculation correctly?

Yes No

Comment:

C.) If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students' interest?

Yes No

Comment:
It appears that opportunities for students in areas of their interests are being provided for at Rowan County High School. Currently, there are a total of fourteen teams available for female participants and the same number offered for male participants. Items regarding the initiation of freshman softball and volleyball teams are listed in the Corrective Action Plan. At this time, the addition of other sports for females is limited due to the lack of competitors in the region.

3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?

Yes No

Comment:
Students at Rowan County High School were surveyed to ascertain their interest in athletic activities. The most recent survey was administered to students in grades eight through eleven. Based on comments put forth by members of the Gender Equity Review Committee, it appears that consideration will also be given to survey results in the future to meet student interests and abilities.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		The accommodation of interests and abilities is satisfactory
Equipment and Supplies	X		The quality and quantity of uniforms for games and practices are comparable for both male and female participants, and are rated as good or excellent. New uniforms were purchased during the, 2000-01 school year for girls' basketball, soccer and volleyball. The Gender Equity Review Committee is now involved in developing a written policy for the purchase of uniforms.
Scheduling of Games and Practice Time	X		The scheduling of practice times appears to be equitable and the girls' basketball team has prime time games, including double headers and some Friday games. There is one cheerleading squad and this support group is assigned to home games for boys and girls teams.
Travel and Per Diem Allowances	X		Booster clubs do provide some assistance in this area. Transportation costs are funded through the board of education.
Coaching	X		An explanation of pay scales for the various coaching positions should be included in the Title IX documents. The addition of assistant coaches for volleyball and softball are listed in the Corrective Action Plan with the objective of adding freshmen teams. As of this date, the position of assistant coach for softball has been approved.
Locker Rooms, Practice and Competitive Facilities	X		For the benefit of locker rooms, practice and competitive facilities, the advantage is given to boys. Only one athletics locker room is available for females. Both baseball and softball games are played off campus at Collins Community Park. The two facilities are not comparable. However, improvements are scheduled for the 2001 season and efforts should be continued to insure that parity is achieved. Both male and female teams use the weight room and it is suggested that a written schedule be posted. It is also

			recommended that a written policy for the display of honors, awards and trophies be developed.
Medical and Training Facilities and Services	X		The training facilities and services are excellent. Two sports medicine classes are included in the curriculum and a student trainer program is in place.
Publicity	X		Schedules for boys' and girls' teams are printed for fall and winter sports. Also, joint programs are available for girls' and boys' soccer and basketball.
Support Services	X		The funding for athletics at Rowan County High School is an area that should receive immediate attention by the Gender Equity Committee. At this time, funds raised through the efforts of the various booster organizations are not included in the school's accounts. This system allows booster groups to expend funds independently without regard for the overall conduct of the athletic program. Administrative oversight for budgets and expenditures for athletics has been lacking, and discussion of policies and procedures to more appropriately finance athletics should be initiated.
Athletic Scholarships**			
Tutoring**			Student athletes have access to the Extended School Services Program before and after school.
Housing and Dining Facilities and Services **			
Recruitment of Student Athletes**			

5. Brief Summary/Analysis of The Corrective Action Plan (T-60)

The Corrective Action Plan for Rowan County High School identifies two items:

- (1) The purchase of new uniforms for girls' basketball, soccer and volleyball.
- (2) The addition of assistant coaching positions for softball and volleyball. As of this date, new uniforms have been purchased for the above listed teams and the position of assistant softball coach has been approved. The position of assistant volleyball coach is under consideration.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

7. Facility Recommendations or Concerns

Two recommendations are suggested. First,

- (1) The Gender Equity Review Committee should endeavor to insure that the softball facility is improved to be comparable with the baseball facility.
- (2) The committee should initiate efforts to closely examine the need for an additional locker room for female athletes.

8. KHSAA Recommended Action

- Notify Office Of Civil Rights and Request Federal Investigation of Possible Violations
- Notify Equity Division and KBE of Potential Title IX Violations
- Suspension From the Association
- Prohibition From Post Season Play
- Probation For
- Fine In The Amount of _____
- None At This Time
- School shall submit the following additional information:

(Selection of Cheerleaders) On or before **April 15, 2001**, the school is requested to provide information to the KHSAA concerning the manner in which cheerleaders are selected for boys' and girls' teams. If cheerleaders are selected in such a way as to result in arguably better (i.e. "A" team vs. "B" team) cheerleaders performing at boys' events, the school shall also submit a plan under which cheerleaders of equal ability shall perform at an equal number of boys' and girls' games in comparable sport (i.e., boys' varsity and girls' varsity basketball game).

(Prime Time Contest/Girls' Basketball) On or before **April 15, 2001**, the school is requested to provide information to the KHSAA concerning the number of "prime time" games scheduled (games to be played on Friday and/or Saturday nights) for its girls' varsity basketball team during the 2000/2001 season. To the extent that a fewer percentage of girls' games are played during prime times (when compared with the percentage of boys' games scheduled for prime times), the school shall advise the KHSAA of action it intends to take to immediately correct the difference.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

**High School Title IX Coordinator: Ron Gruber, 499 Viking Dr., Morehead, KY. 40351
(606)784-8956**

**District Level Title IX Coordinator: Judy Cain, 121 E. Second St. Morehead, KY. 40351
(606)784-8928**

Name	Address	Telephone
Allen Jackson	Audit Team Member	(859) 277-3615
Fran Edwards	Audit Team Member	(859) 277-0746
Don Daniel	Boys Basketball	(606) 784-8956
Ray Ginter	Football Coach	(606) 784-8956
Jim Miller	Parent	(606) 784-6895
Randy Wallace	Girls/Boys Basketball Coach	(606) 784-8911
Tom Daugherty	Dir. of Pupil Personnel	(606) 784-8928
Judy Cain	Dir. of Instructional Services	(606) 784-8928
Bo Franklin	Student	(606) 784-5943
Bill Redwine	Sch. Bd Member/ Parent	(606) 784-6521
Ron Gruber	Athletic Director	(606) 784-8956
Martin Voiers	Principal – RCHS	(606) 784-8956
Tresia Swain	Principal – RCMS	(606) 784-8911
Peggy Jones	Softball Coach	(606) 784-6227
Claudett Edie	Teacher	(606) 784-3200
Tammy Collins	Girls Basketball/Tennis/Volleyball	(606) 780-4810

10. Comments

The Gender Equity Review Committee of Rowan County High School is a representative of the school, the district office and the community. It is apparent that the committee has endeavored to promote and enhance the athletic program in a positive and equitable manner for both male and female participants. Based on comments made during the Audit Team's visit, there is a high level of commitment to fulfilling the intent of Title IX and the committee is to be commended for their work.

The Audit Team proposes the following two suggestions. First, it is recommended that the restructuring of budgeting and expenditures be a top priority. Thoughtful discussion among members of the school community must take place in an effort to achieve consensus that results in administrative oversight and comparable benefits for all students. Second, the Gender Equity Review Committee is encouraged to brainstorm novel and creative plans to raise the level of the female athletic program to its fullest potential. The Corrective Action Plans developed should incorporate long range plans to increase both opportunities and benefits.

Kentucky High School Athletic Association

MEMORANDUM

To: Principal, Superintendent, Athletic Director

From: Louis Stout, Commissioner
Brigid L. DeVries, Executive Assistant Commissioner

Louis Stout
Brigid L. DeVries

Date: March 13, 2001

Subject: KHSAA Title IX Final Audit Report
2000-2001 School Year

Enclosed please find a copy of your school's Title IX KHSAA Audit Report for the 2000-2001 school year. Please pay particular attention, as you review the report, to the fact that the reviewer may have requested, by a certain date, additional information to properly assess your athletics program. In addition, fines and/or penalties may also be imposed.

At this time you are probably aware of the required Title IX Forms to be submitted by April 15, 2001. They include the following: GE19, T1, T2, T3, T4, T41, T60, T63. Most importantly the 2001 Corrective Action Plan (T-60) needs to be updated on an annual basis.

Should you have specific questions regarding the content of your 2000-2001 final report, please contact the person who reviewed your Audit Document.

Thank you for your work in this very important project.