



TITLE IX FINAL AUDIT REPORT

(For schools visited during the 2001-2002 school year)

School: **Russell County High School**

Reviewed By: **Fran Edwards**

Date Of Visit: **March 26, 2002**

Telephone Number of Reviewer: **(859) 277-0746**

1. Completed Required Forms

GE-19 Yes No

Survey Student Interest Form Yes No

Summary Forms T-1 Thru T-41 Yes No

Corrective Action Plan (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:

(Check One Or More)

<input checked="" type="checkbox"/>	A	Substantial Proportionality
<input type="checkbox"/>	B	History and Continuing Practice Of Programs Expansion
<input type="checkbox"/>	C	Full and Effective Accommodation of Interest and Abilities

A.) If Substantial Proportionality is chosen; does it appear that the school has performed the calculation correctly?

Yes No

(If No, include in comments section and analysis of what is incorrect in the calculation.)

Comment:
The result of the corrected calculation suggests that Substantial Proportionality is an area of compliance. For the 2000-2001 Annual Report, 316 females were enrolled representing 45.6% of the total enrollment of 693 students. One hundred fifty-six of the 353 interscholastic participants were female which is 44.2% of all athletes. The percent of total female participation, 44.2, compared with the percent of total enrollment, 45.6, is within five percentage points.

B.) If History and Continuing Practice Of Program Expansion are chosen; does it appear that the school has performed the calculation correctly?

Yes No

Comment:

C.) If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students' interest?

Yes No

Comment:

3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?

Yes No

Comment:

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		The accommodation of interests and abilities is satisfactory. For the 2002-2003 school year, varsity volleyball and soccer will be added for female participants.
Equipment and Supplies	X		The quality of uniforms is comparable for both male and female teams. School personnel are currently working on an athletic handbook that will include a written policy for the purchase of replacement uniforms.
Scheduling of Games and Practice Time	X		The girls' basketball schedule for the 2001-2002 season included three prime games and the schedule for the upcoming season has eight prime time games. Progress is being made in this area. An early/late rotation is in effect for the basketball teams' use of the gymnasium floor and the soccer teams' use of their field.
Travel and Per Diem Allowances	X		The school board pays for transportation costs. It appears that coaches have discretion in providing meals for their teams. Perhaps, consideration should be given to determining if equity is being maintained for this benefit.
Coaching	X		An explanation of pay scales for the various coaching positions is kept in the Title IX File. Pay is comparable for both male and female sports.
Locker Rooms, Practice and Competitive Facilities	X		Overall, the locker rooms and competitive facilities at Russell County High School are in excellent condition. A soccer field was opened for play this past Fall. The complex includes an electronic scoreboard and bleachers. Lights will be installed this Spring. A seven-lane track surrounds the practice football field. Russell County does not host meets. The baseball complex is well appointed. One building houses a dressing area, press box, coach's office and storage. An indoor hitting facility was completed two years ago. The weight room is well equipped and located in the former Agriculture Building. It is available for all teams; however, it is

			recommended that a written schedule of training times should be posted. The softball complex, located at a former elementary school, is approximately a mile and half from campus. Bus transportation is available for team members who do not drive or have parents who can provide transportation. The school board maintains the two softball fields, which is also used by a community youth league. The complex includes lighting, concrete dugouts, concession stand, restrooms and storage. Additionally, this Spring, a locker room and an indoor hitting facility were finished. The gymnasium and related areas, including storage, locker rooms, and coaches' offices are comparable for male and female athletes. The athletic handbook will include a written policy regarding the display of banners and honors.
Medical and Training Facilities and Services		X	Forms T-29, T-30, and T-31, Medical and Training Facilities and Services – Summary Program Comparison Charts 1, 2 and 3 are to be resubmitted by May 15, 2002. It is suggested that a written schedule be posted for use of the weight room.
Publicity	X		Seasonal schedule cards are printed. There is one cheerleading squad that alternately cheers at boys' and girls' home and district games.
Support Services		X	Forms T-35 and T-36, Budgets–Program Comparison Charts 1 and 2 are to be resubmitted by May 15, 2002.
Athletic Scholarships**			NA
Tutoring**	X		Tutoring is available for student athletes.
Housing and Dining Facilities and Services **			NA
Recruitment of Student Athletes**			NA

5. Brief Summary/Analysis of The Corrective Action Plan (T-60)

The Corrective Action Plan submitted with the 2000-2001 report included four items: (1) building a locker room and indoor facility for the softball team, (2) offsetting inequities in booster club expenditures, (3) initiating a volleyball program, and (4) increasing the number of prime time games for girls' basketball.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

7. Facility Recommendations or Concerns

8. KHSAA Recommended Action

Notify Office Of Civil Rights and Request Federal Investigation of Possible Violations

Notify Equity Division and KBE of Potential Title IX Violations

Suspension From the Association

Prohibition From Post Season Play

Probation For

Fine In The Amount of _____

None At This Time

School shall submit the following additional information: The forms listed below are to be resubmitted by **May 15, 2002**.

(1) T-29, Medical and Training Facilities and Services – Summary Program Comparison Chart 1.

(2) T-30, Medical and Training Facilities and Services – Summary Program Comparison Chart 2.

(3) T-31, Medical and Training Facilities and Services – Summary Program Comparison Chart 3.

(4) T-35, Budgets – Program Comparison Chart 1

(5) T-36, Budgets – Program Comparison Chart 2

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Rita C. Branscum

District Level Title IX Coordinator: Gloria Miller

Name	Title	Telephone
Scott Pierce	Superintendent	(270) 343-3191
Kathy I. Hammond	Parent	(270) 3433757
Rene Gossage	Parent	(270) 866-2807
Stacy Anderson	Coach	(270) 866-2974
Donnie Morrison	Athletic Director	(270) 866-3341
Rita C. Branscum	Asst. Athletic Director	(270) 866-6967
Gloria Miller	Director of Title IX	(270) 343-3191
Jo Nell Smith	Girls Golf Coach	(270) 866-3317
Rondal Bertram	Teacher/Coach/Parent	(270) 3435724
John Mc Fall	Asst. Principal	(270) 866-5630
Keith Ellis	Track Coach/Parent	(270) 866-2968
Deborah Popplewell	Parent/Secretary	(270) 366-3307
Roger Cook	Principal	(270) 866-3341
Fran Edwards	KHSAA Audit Team Member	(859) 277-0746
Gary Lawson	KHSAA Audit Team Member	(502) 875-3817

10. Comments

It is apparent that the Gender Equity Review Committee at Russell County High School has made efforts to promote the athletic program in a positive and equitable manner for both male and female participants. Based on comments made during the Audit Team's visit, there is a high level of commitment to fulfilling the intent of Title IX and the committee is to be commended for their work. However, the work of the committee would be enhanced with the addition of student representatives.

Overall, the interscholastic athletic program at Russell County High School appears to be comparable for both males and females and an advantage would not be assigned to either program in terms of opportunities or benefits. There is clearly a high level of involvement in the athletic program on the part of females at the school. It is noted that program offerings are being expanded for next year to include varsity soccer and volleyball. Also, the softball complex, that includes a new locker room and an indoor facility, is a very positive addition for team members. The members of the Gender Equity Review Committee are encouraged to continue their efforts to develop a comprehensive athletic handbook. This endeavor will enable school personnel and parents to make clear expectations for students and adults involved in the athletic program. Also, this activity will result in policies that insure appropriate administrative oversight of any expenditures by the various booster clubs.

Community members elected not to attend the Public Comments Session and the meeting was adjourned at 6:10pm.



Kentucky High School Athletic Association

KHSAA Title IX Audit Visit Sign In Sheet

School: Russell County

Date of Visit: MARCH 26 2002

High School Title IX Coordinator: Bita C. Branscum P.O. Box 559 Russell Spgs, KY 42642

Name

Address

Phone

270-866-6967

District Level Title IX Coordinator: Gloria Miller P.O. Box 440 Jamestown, Ky 270-343-3191

Name

Address

Phone

Personnel in Attendance at Audit Meeting

PLEASE PRINT

Name

Title

Phone Number

SCOTT PIERCE SUPERINTENDENT 270-343-3191

Kathy I Hammond Parent 270-343-3757

Rene Gossage Parent 270-866-2807

Stacy Anderson Girl's Coach 270-866-2974

DONNIE MORRISON Athletic Director 270-866-3371

Bita C Branscum Asst Athletic Director 270-866-6967

Gloria Miller Director of Title IX 270-866-5852
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Jo Nell Smith Girl's Golf Coach 270-866-3317

BONDAL BERTRAM TEACHER/BB COACH/PARENT 270-343-5724

John McFall Asst. Principal 270-866-5630

KEITH ELLIS TRACK COACH/PARENT 270-866-2968

Debrai Pappaswell Parent / Secretary 270-866-3377

ROGER COOK PRINCIPAL 270-866-3341