

**KHSAA TITLE IX RE-VISIT
FINAL AUDIT REPORT**

(For schools re-visited during the **2005-2006** school year)

School: **Russellville High School**
Reviewed By: **Gary W. Lawson**
Date of Re-Visit: **November 29, 2005**
Telephone Number of Reviewer: **(502) 875-3817**

1. Completed Required Forms

- Verification of Forms (Form GE-50) Yes No
- Participation Opportunities Summary Chart (Form T-70) Yes No
- Benefits Summary Charts (Forms T-71 & T-72) Yes No
- Benefits Publicity (Form T-73) Yes No
- Corrective Action Plan Summary Charts (Form T-74) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

According to the responses on the school's T-3 forms, it has met the standard established in Test #3 during the past three consecutive school years. These responses appear to be supported by the school's student survey. School officials were alerted to the fact that offering co-ed soccer would not meet the requirements if there was enough interest to offer a separate girls team.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

Comments:

According to the documentation supplied by the school personnel and the interviews with students and school officials, the student body has been properly surveyed.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		<p>According to data provided by the school personnel at the time of the September 23, 2003 original audit visit, the school was not meeting the standard established in any of the three tests for provision of athletic participation opportunities. School personnel have added a volleyball program at the varsity and junior varsity levels and are offering <u>co-ed</u> soccer (two girls participated in 2005-2006). With this increase in the provision of athletic participation opportunities, the school appears to be meeting the standard established in Test #3. School officials were alerted to the fact that the interest in girls' soccer should be monitored very closely. It was suggested to school officials that they administer the Student Survey every school year in order to properly monitor this interest. KHSAA Audit Team reviewed the school's Title IX file. The file contained Gender Equity Review Committee Meeting minutes from 1999 through 2005, printed athletic schedules, fall and winter sports programs, an extra service pay schedule, a locker room assignment sheet, a gym usage schedule, and all district policies relating to equity. KHSAA Audit Team discussed the proper development of and a follow up to a Corrective Action Plan with school officials.</p>

<p>Equipment and Supplies</p>	<p>X</p>	<p>According to the September 23, 2003 original audit report, the girls' softball uniforms appeared to be of inferior quality. The softball uniforms viewed at the most recent school revisit appeared equitable. The interview with the school's softball coach indicated parity. The September 23, 2003 original audit report listed athletic storage as a major need. The most recent revisit showed adequate storage space now provided for all athletic teams. The September 23, 2003 original audit report suggested the school develop a written uniform rotation and replacement plan. According to the school's Title IX file and interview with school officials, this plan has not been developed. (See KHSAA Recommended Action.) According to the school's April 15, 2005 Annual Report submittal, it is currently spending approximately \$98 per female athlete and approximately \$129 per male athlete for equipment and supplies.</p>
<p>Scheduling of Games and Practice Time</p>	<p>X</p>	<p>The September 23, 2003 original audit report stated that the school was currently meeting the minimum standard for provision of prime date playing opportunities for girls' basketball by playing 44% of their girls' home games on prime dates. The school also met the standard during the school year 2004-05. According to the school's 2005-06 Girls' Basketball Schedule posted on the KHSAA web site, it is playing 43% (3/7) of the girls' basketball home games on prime dates and is again meeting the current standard established by KHSAA. All the shared athletic facilities at the school appeared to be scheduled equitably.</p>

Travel and Per Diem Allowances	X		KHSAA Audit Team discussed the need for a written school travel and per diem policy with school personnel. The September 23, 2003 original audit report indicated parity in this area. The school's April 15, 2005 Annual Report submittal to KHSAA shows that the school is spending approximately \$70 per female athlete as compared to \$46 per male athlete for athletic related travel expenses.
Coaching	X		A review of the school's Extra Service Pay Schedule for Coaches appeared to show parity. The benefit of "coaching accessibility" was discussed with school personnel. The school Revisit form indicates that 14% (1/7) of the current girls' head coaches are employed off the school campus while 38% (3/8) of the current boys' head coaches are employed off campus.
Locker Rooms, Practice and Competitive Facilities	X		As was the case at the time of the original school visit, one locker room was provided for all boys sports and one locker room was provided for all girls sports. These locker rooms appeared to be equitable. All competitive facilities that are shared seem to be shared equitably. As was true in the September, 2003, original visit there is a general need for improving and upgrading locker room facilities. The school is currently in the process of adding lights at the baseball and softball fields.

Medical and Training Facilities and Services	X		The original school visit report of September, 2003 requested that the school have a posted weight training schedule and invest in some weight training equipment that was suitable for use by female athletes. The school has exceeded these recommendations by constructing a new weight room with state of the art equipment of which much is appropriate for use by females. The school's weight room usage schedule was posted in the weight room during the revisit. According to school personnel, no athletic training services are offered to any athletes at the school.
Publicity	X		According to the school's Revisit Form as well as interviews with school personnel, Russellville High School currently has one cheerleading squad which cheers at all home and away football games. During the basketball season, the squad cheers at all home boys' and girls' varsity games. They also cheer at all <u>away district games</u> for both the boys' and girls' teams. These current assignments appear to be equitable.
Support Services	X		The current situation at the school in relation to provision of clerical assistance, technical assistance, and office space for coaches appears to show equity. Athletic Booster Clubs were discussed. According to School Administrators, only one Athletic Booster Club exists at this time. The club's funds are housed outside the school accounts. The Booster Club is not allowed to buy items for school teams directly, but must deposit the money in the School Athletic Account and then a Purchase Order System is used for the actual purchase. School personnel were encouraged to look into the feasibility of having a written Booster Club Agreement. According to the school's April 15, 2005 Annual Report submittal to KHSAA, it is spending approximately \$330 per female athlete and \$382 per male athlete for total athletic support.

Athletic Scholarships	NA		
Tutoring	NA		
Housing and Dining Facilities and Services	NA		
Recruitment of Student Athletes	NA		

5. Brief Summary/Analysis of the Corrective Action Plan (Form T-60)

The school's most recent Corrective Action Plan calls for upgrading the tennis courts and the track and increasing the number of prime date girls' basketball games to 50%.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

Although no deficiencies were designated during the most recent school revisit, school personnel are requested to very closely monitor the area of Accommodations of Interests and Abilities. Students should be accurately surveyed and accurately counted in relation to the Participation Opportunities Tests. Indicated interests on the student survey should be properly pursued.

7. KHSAA Recommended Action in relation to new deficiencies

While no new deficiencies were designated by the most recent school revisit, school personnel should provide the following to KHSAA since it has not developed or implemented the written plan requested in the September 23, 2003 original report.

(Equipment and Supplies) On or before **March 15, 2006**, the school personnel are to submit to KHSAA a written Uniform Rotation and Replacement Plan. This plan is to be approved both by the school's Gender Equity Review Committee and by the school's Site Based Decision Making Council.

8. KHSAA Recommended Action in relation to reoccurring deficiencies

The deficiency in the area of Accommodation of Interests and Abilities designated by the September 23, 2003 original Audit Report has been addressed by the addition of a varsity and junior varsity volleyball team and the continued provision of a co-ed soccer team. School personnel are again cautioned to monitor this area very closely by accurately surveying students, accurately counting the number of athletes, and properly pursuing indicated athletic interests. This monitoring should be reflected on the school's Participation Opportunities Tests to be submitted to KHSAA by **April 15, 2006**.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: John Myers

District Level Title IX Coordinator: Kaye Wilkins

Name	Title	Telephone
Thomas M. Thompson	Teacher/Coach	(270) 726-2218
Jacob C. Allen	Student/Athlete	(270) 726-4339
Toni Hall	Coach	(270) 726-6377
John Myers	Athletic Director	(270) 726-8421
David Corbin	School Bd. Member/Parent	(270) 726-3407
Dedra Croslin	Teacher/Coach	(270) 847-7789
Shonay Danridge	Student/Athlete	(270) 847-5181
Kaye W. Wilkins	Assistant Superintendent	(270) 726-8405
Gary W. Lawson	KHSAA	(502) 875-3817
Phyllis Catlett	KHSAA	(859) 299-5472

10. Comments

No one from the community attended the public comments session. The meeting was adjourned at 5:25 p.m. CST.

Russellville High School Athletic Uniform Purchase/Replacement Plan

All comparable athletic programs (boys and girls basketball, softball and baseball, etc.) have equal opportunities to purchase/replace uniforms. Coaches should consider the costs of uniform needs in their budget planning and should be included in their annual budget/booster club request. All uniform purchases must have prior approval by the principal and athletic director. The uniforms should be purchased on an as needed basis and is contingent on the availability of funds.

<u>Team</u>	<u>Yr. current uniforms were purchased</u>		<u>Next available time to purchase new uniforms</u>	
Football	2004		2008	
Soccer	Away---2003	Home---2001	Away---2007	Home 2006
Boys B-ball	2005		2009	
Girls B-ball	2004		2008	
Baseball	2001		2006	
Softball	Home---2003	Away---2006	Home---2007	Away---2010
B and G Track	2005		2009	
B and G Tennis	2003		2007	
Volleyball	2004		2008	
B and G Swim	2002		2006	
B and G Golf	Golf Shirts every other year			

Many teams choose to replace uniforms due to wear on a year to year basis instead of purchasing completely new sets.

Russellville High School

1101 West Ninth Street
Russellville, KY 42276

Grades 9-12

Telephone (270) 726-8421
FAX (270) 726-3685

JENNIFER KELLEY
PRINCIPAL

JOHN MYERS
ASSISTANT PRINCIPAL

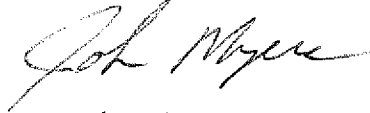
MICHELLE STARKS
GUIDANCE COUNSELOR

Feb. 10, 2006

Dear Mr. Lawson:

Pursuant to our Title IX re-visit in November, 2005, here is a copy of our Uniform Purchase/Replacement plan. This plan has been approved by our SBDM and our Gender Equity Review Committee. If you have any questions, feel free to contact me at your convenience.

Sincerely,



John Myers
Athletic Director

*"It is our mission to provide a safe, nurturing environment where **all** students are challenged to learn and perform to the best of their ability and become productive citizens and lifelong learners in a changing world."*

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Softball	Home---2003	Away---2006	Home---2007	Away---2010
B and G Track	2005		2009	
B and G Tennis	2003		2007	
Volleyball	2004		2008	
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