

**KHSAA TITLE IX RE-VISIT
FINAL AUDIT REPORT**

(For schools re-visited during the **2006-2007** school year)

School: **Ryle High School**
 Prepared By: **Gordon D. Boccock**
 Date of Re-Visit: **October 12, 2006**
 Telephone Number of Reviewer: **(859) 299-5472**
 Reviewed By: **Larry G. Boucher**

1. Completed Required Forms

- Verification of Forms (Form GE-50) Yes No
- Participation Opportunities Summary Chart (Form T-70) Yes No
- Benefits Summary Charts (Forms T-71 & T-72) Yes No
- Benefits Publicity (Form T-73) Yes No
- Corrective Action Plan Summary Charts (Form T-74) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
Yes	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: The first three years of Title IX the calculations on Test 1 were incorrect; however, they have since been corrected. With the data presented in the Ryle High School Title IX File it does not appear that the school is in compliance in Opportunities Test # 1.

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: The first two years the calculations were incorrect; however, they have since been corrected. With the data that appears in the Ryle High School Title IX File, it does not appear that the school is in compliance on Opportunities Test # 2.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: With the data that appears in the Ryle High School Title IX File it does appear that the school has been in compliance the past seven years for Opportunities Test # 3.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

Comments: Ryle High School has surveyed the high school student body for the several years with the latest one coming during the 2005-2006 school year. Ryle High School offers opportunities for boys and girls in each sport offered by the KHSAA and has started a school intramural program in the Spring of the year to further try to meet the student interests. Since the start of Title IX Ryle High School has added Junior Varsity and Freshmen levels of competition to keep up with the interest level, especially in the area of girls athletics. The Gender Equity Committee and the Athletic Staff at Ryle High School have done a very good job in putting together programs to meet the needs and interests of the student body. The Gender Equity Committee is reminded that a constant effort must be put forth to keep the programs at the current level they are reminded to continue to conduct surveys for grades 8 through 11 to keep abreast of the ever changing interests of a student body.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		Ryle High School is doing a good job of providing opportunities for student athletes. The Gender Equity Committee has been conducting the Student Interest Surveys and when the interest was there junior varsity and freshmen teams have been added to the schools athletic programs. Another plus is the addition of an Intramural Program that takes place in the Spring of the year to further meet the needs and interests of the students at Ryle High School.
Equipment and Supplies	X		The uniforms of the various athletic teams were of excellent quality. All indications are that the sports related equipment are also of high quality. The Gender Equity Committee needs to stay in touch with the students on the GER Committee and the respective coaches of each sport to assure that the quality of the equipment remains at a high level. To assure that Ryle High School continues to provide the high quality of uniforms that are currently being offered it will be a requirement that the Gender Equity Committee develop and adopt a Uniform Replacement Policy that would include all the boys' and girl's athletic teams and be a guide to keeping the uniforms at a high quality. A copy of new policy should be forwarded to the KHSAA by March 15, 2007. It is pointed out to the Gender Equity Committee that it is highly recommended that the school have two copies of there permanent Title IX File and that one be kept in the Principal's office and the second one in the Athletic Director's Office. This information is to be documented in the minutes of the next meeting of the Gender Equity Committee.
Scheduling of Games and Practice Time	X		The schedules of like sports practice times appear to be on a rotation that is fair to both male and female athletes. It is posted in a common area of the lobby for all to see and it is pointed out that each year a copy of these practice schedule rotations should be placed in the school's permanent Title IX File. In regard to Prime Time scheduling it appears that Ryle High School is not in compliance. The KHSAA Audit Team and the Athletic Director went over the 2006-2007 Basketball Schedule and found that the prime time schedule for girls was at 36% when a percentage of 40% is required this year. The Gender Equity Committee needs to meet and bring this issue into compliance immediately. Failure to have this corrected will likely result in action taken by the KHSAA. It is highly recommended that this Gender Equity Committee review all the boys and girls basketball schedules during the Spring meeting and before the schedules are released for the next year to assure that all the Prime Time/Prime Date issues are being addressed and that the school is in compliance. Attention needs to be addressed to equality in scheduling of Holiday Tournaments as well as minor sports not being allowed certain opportunities because of the schedules of the so called major sports.

Travel and Per Diem Allowances		X	<p>At the present time it appears that the school is in compliance but it is pointed out that some red flag issues may well be surfacing. When the KHSAA Audit Team visited with coaches and student athletes there were concerns that need to be addressed. It seems that only the larger sports travel in school supplied transportation and that many of the sports require their athletes to make their own travel arrangements to and from practice and/or athletic competitions. Some coaches have concerns about current policies in regard to travel. It was pointed out that some sports provide meal money to athletes while in other sports the athletes are on there own in regard to this issue. With this in mind the Gender Equity Committee is to develop and adopt an equitable policy for student athletes which would include all the aspects of travel. A copy of this policy to the KHSAA by March 15, 2007 along with the minutes of the Gender Equity Committee meeting when the policy is set in place. A copy of the new policy is to be placed in the School's Title IX Permanent File.</p>
Coaching	X		<p>It appears at this time that the school is in compliance in regard to coaching. The coaching salaries are equal in like sports and a copy of the Board of Education approved salary schedule is in the schools Title IX File. There is ample female representation on the assorted coaching staff's and the experience level appears to be in line for both male and female positions.</p>
Locker Rooms, Practice and Competitive Facilities	X		<p>At the present time the issue of lockers rooms has an issue that is boarder line and needs to be looked at by the Gender Equity Committee. The Boys Dressing Room near the Main Gymnasium has their own shower and rest room facilities while the Girls dressing room in the same area has to share facilities with the Physical Education Classes. The Gender Equity Committee needs to look at this issue and see if shifting some areas around would make these issues even more equal. In talking with the student athletes it is pointed out that some say they do not have a permanent place to call home. The Gender Equity Committee is to meet and assign dressing rooms for all Male and Female Sports Teams and to put a copy of this assignment sheet into the hands of the respective coaches as well as putting one in the School's Title IX File. A copy of the dressing room assignments must also be sent to the KHSAA by March 15, 2007.</p> <p>The Gender Equity Committee needs to keep in contact with athletes and coaches to see that the needs in this area are constantly being met.</p>

<p>Medical and Training Facilities and Services</p>	<p>X</p>		<p>It was pointed out that the female athletes at Ryle High School do use the weight room but there is little evidence that this is taking place in the field house or in the second weight room in the gymnasium. The weight room in the field house has very little equipment that would be female friendly and shows all signs of being a "Male Domain". The weight room in the gymnasium has equipment that would be much easier for female athletes to use but still needs more equipment that would be female friendly. After discussing this with the Athletic Director he informed us that one of the schools' goals was to indeed make this area more "Female Friendly". It was suggested that when the equipment was in and the room transformed that digital pictures would be forwarded to the KHSAA to be placed in the school's Title IX File. A weight room schedule for all the sports teams needs to be developed.</p> <p>The school has a contract with a Medical Group to provide Medical Services for the Ryle athletes. A Training Room is provided however there is concern among coaches and athletes as to the actual locations and times of said Trainer. A schedule needs to be posted on the Training Room door as to times and location of the Trainer and the schedule maintained on a regular basis so that athletes and coaches of all sports are receiving equal treatment.</p>
<p>Publicity</p>	<p>X</p>		<p>The Gender Equity Committee is to begin the process of establishing a policy that would ensure equal treatment regarding Publications/Publicity and Awards in the Ryle Athletic Department. It is pointed out that student athletes were asking for pocket schedule cards in all three seasons (Fall – Winter – Spring) and that they include all sports. It was further pointed out that School Announcements favored the major sports and at times completely left out the lesser known sports and/or athletes. Immediate steps should be taken to implement a policy specifying the criteria and qualifications for the placement of banners, pictures and other honors that are placed in the gymnasium and other commons areas of the school. Some good things are taking place, but nothing appears in writing to show that any policies have been put in place. A copy of the new Publication/Publicity and Awards Policy is to be sent to the KHSAA by March 15, 2007 and a copy placed in the school's permanent Title IX File.</p>

Support Services Continued	X	<p>At the time of the first KHSAA Title IX Audit Ryle High School did not have Athletic Booster Clubs. It was pointed out at that time that they would be coming and that the school should begin by setting some policies in place regarding By-Laws for Athletic Booster Clubs. At the time of the second Title IX Visit Booster Clubs have indeed arrived at Ryle High School. Some ground work has been set by the School and some by-laws are in place. It is highly recommended that the Gender Equity Committee take a close look at these By-Laws and to make the necessary changes that would assure that all the sports teams as well as all the individual athletes and all the coaches are receiving the same equal treatment. After the KHSAA Audit team talked with various coaches and athletes it is quite possible that some possible Red Flag situations are beginning to develop that could bring some major issues and well as the possibility of non-compliance in regard to areas of Budgets as well as financial equality that the school must assure. By March 15, 2007 the Gender Equity Committee should have a new copy of the Booster Club By-Laws and Financial Agreements for all athletes and sports sent to the KHSAA as well as placing a copy in the school's Title IX File.</p>
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5. **Brief Summary/Analysis of the Corrective Action Plan** Ryle High School's Athletic Department is doing a lot of things right in regard to Title IX. A few policies need to be put in place to make the situation at Ryle even better. At the same time some potential Red Flag issues in the near future are in the making and the development of these policies will help hold off problems that may be on the horizon. The entire Gender Equity Committee needs to be involved and minutes of the meetings with attendance of meeting recorded to assure that the school is properly addressing the various Title IX issues that need to be addressed. Previously in this report and in step # 8 below will be a listing of the Gender Equity Committee action that will be required and the date that each Corrective Action is to be in the KHSAA Office.
6. **Observed Deficiencies in Overall Girls and Boys Athletics Programs** Although a couple of areas are border line at this time the only area deficient at this time is Prime Time Scheduling and that Corrective Action must be dealt with immediately and a new Girls Basketball Schedule and Gender Equity Committee Minutes that approved the change must be sent to the KHSAA Office by December 1, 2006. Failure on the part of Ryle High School to address the Prime Time issue immediately will result in further action taken by the KHSAA.
7. **Facility Recommendations or Concerns** Ryle High School is doing a tremendous job in giving the student athletes the best possible athletic facilities. There are two areas of concern that need to be addressed by the Gender Equity Committee . . .
 - The area of concern mentioned earlier in the report in regard to the main Boys' and Girls' Locker Room in the Gymnasium. The Gender Equity Committee needs to meet and discuss this possible Red Flag issue and to send a copy of the minutes of this meeting and attendance to the KHSAA by **April 15, 2007**.
 - The weight room that is going to be made more "Female Friendly" needs to be discussed with the Gender Equity Committee and documented minutes of steps to be taken to make this Corrective Action a reality documented with digital pictures and these minutes and pictures forwarded to the KHSAA by **April 15, 2007**.
8. **KHSAA Recommended Action** Ryle High School shall submit the following information:
 - Submit to the KHSAA by **March 15, 2007** – Corrective Action in regard to the Main Boys and Girls Locker Room in the Gymnasium and the situations that are not equal.
 - Submit to the KHSAA, no later than **March 15, 2007** a copy of an adopted policy regarding a uniform replacement

schedule for all teams that participate in athletics at your high school. A copy of this intended replacement and review process must be provided to all head coaches and must be placed in your school's Master Title IX File.

- ✓ Submit to the KHSAA, no later than **March 15, 2007** a copy of a documented weight room usage schedule for both male and female athletes at your high school. This schedule must be provided to all head coaches, must be posted in view in your weight room, and maintained in your school's Master Title IX File.
- ✓ Submit to the KHSAA, no later than **March 15, 2007** a copy of your school's established written policies regarding the necessary credentials and accomplishments for an athlete or team to be honored with banners, awards or recognition within your school. A copy of this policy must be provided to all head coaches and a copy must be kept in the school's Master Title IX File.
- ✓ Submit to the KHSAA, no later than **March 15, 2007** a copy of an adopted school wide policy that addresses equitable travel and per diem allowances for both male and female sports. A copy of this policy must be distributed to all head coaches and a copy must be maintained in your school's Master Title IX File.
- Your school is directed to meet with the Gender Equity Review Committee in April 2007 and October, January and April of school years 2007-08 and 2008-09. A copy of the meeting minutes must be submitted to the KHSAA within one week of the meeting. A listing of all Committee members must be noted within the minutes as well as those who were in attendance at each meeting. Your Gender Equity Committee should contain, among other appropriate members, two students and two parents. A quorum of Committee members must be present at each meeting.
- ✓ Submit to the KHSAA no later than **March 15, 2007** a copy of a written agreement between your high school and related booster organizations stating that your high school's administration will oversee all expenditures, whatever the source, which provides benefits of any nature to your high school's athletes and athletic teams. A generic draft of a booster club agreement is offered for your review on the KHSAA website ("Links, Reports and Information").
- The KHSAA maintains a complete Title IX Master File on your school. Our Master File contains all correspondence, reports, etc. relating to your historical efforts to reach Title IX compliance. If you wish, we will be glad to assist you in updating your school's own required on-site Master Title IX File. Should you wish that assistance, please contact me (LBoucher@khsaa.org), or my assistant Fay Isaacs (Fisaacs@khsaa.org), with that request. The charge is 10 cents per page copied. Depending on the size of your file we maintain at the KHSAA, the total cost would not generally exceed more than \$50.00.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Jim Demler – 2953 Colher Lane, Burlington, Kentucky 41005 (859-586-9825)

District Level Title IX Coordinator: Kathy Reutman – 8330 US 42, Florence, Kentucky 41042 (859-283-1003)

Name	Title	Telephone
1. Gordon D. Bocock	KHSAA Audit Team	859-299-5472
2. Stephen Collins	Teacher and Girls Softball Coach	859-689-1698
3. Jim Demler	Athletic Director and Coach	859-586-9825
4. Fran Edwards	KHSAA Audit Team	859-299-5472
5. Deb Janowieck	Teacher	859-384-4162
6. Denise Koehler	Parent	859-384-7193
7. Mary Maley	Staff Support	859-384-3519
8. Bill Martin	Teacher and Parent	859-384-1254
9. Debra Martin	Guidance Counselor	859-485-2781
10. Terry Trame	Teacher and Girls Basketball Coach	859-746-2977
11. Matthew L. Turner	Principal	859-384-5300
12. Jim Wihebrink	Teacher Girls XC and Track Coach	859-586-5488

10. Comments:

The KHSAA Audit Team conducted interviews with two students that were members of the Gender Equity Committee and it is pointed out that they were very informative. They need to be included with all Gender Equity Committee Meetings as they presented some issues that the committee needs to listen to and address. They are two very sharp young people. The KHSAA Audit Team conducted interviews with three coaches of female teams and it is highly recommended that the Gender Equity Committee include coaches and their concerns into Gender Equity Committee Meetings so that the concerns of these and other coaches can be addressed. The KHSAA Audit Team interviewed the Principal and Athletic Director and discovered that Administration and Coaches and Students were not always on the same page with various issues it is recommended that the Gender Equity Committee include total committee involvement with the setting of the new policies than will be a great step into bringing the total program (administration, coaches, athletes) onto the same page in knowing what is expected.

No one showed up for the Public Form at 5:00 in the school commons area.

The KHSAA Audit Team would like to point out that a very good Gender Equity Committee has been put in place. With a total involvement on their part, all the little issues that need addressed can become major pluses for the Ryle High School Athletic Department.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator:

District Level Title IX Coordinator:

Name	Title	Telephone

10. **Comments**

2007
Audit Requests
Presented on time
and the proper
forms were sent.

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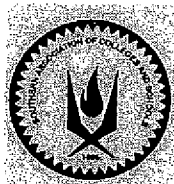
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Todd Novak, Assistant Principal
Nate Niemi, Assistant Principal

Matthew L. Turner, Principal

Debra Martin, Counselor
Constance Kepf, Counselor
Erik Arkenberg, Counselor
James R. Demler, Athletic Director

TRANSPORTATION

1. It is the policy of the Ryle High School Athletic Department that buses are taken to all events off the campus of Ryle High School whenever possible, unless permission from the Athletic Director, or his designee, is obtained prior to the trip for an alternate mode of transportation.
 - **Private Transportation-** when using a privately owned vehicle, the following applies: a) An affidavit verifying the required insurance coverage must be on file in the District Office; b) while a student may transport himself/herself, under no circumstances may a student transport another student.
 - **Common Carrier trips-** all Common Carrier trips must obtain board approval. A field trip request form must be filled out and signed by the principal and then forwarded to the Board of Education. This request should be submitted to the Superintendent's Office by noon at least (11) working days prior to the next board meeting. Board meetings are held the second Thursday of the month.
2. It is the policy of the Ryle High School Athletic Department that all members of the team travel to and from events off the campus of Ryle High School on the scheduled bus for that trip, unless permission from the Athletic Director, or his designee, is obtained prior to the trip for an alternate mode of transportation for that student.
3. Transportation costs will be paid in the following manner:
 - Each individual sport will pay for the bus. (Currently the rate is \$35 an hour. A trip that exceeds 100 miles will be charged an additional \$1.50 per mile)
 - For KHSAA district, regional, and state tournaments/competitions the athletic department will pay the entire cost.
4. Buses will be scheduled through the Athletic Director.
 - A game schedule with bus departure times must be submitted to the Athletic Director no later than two (2) weeks prior to the start of the season.
 - The Athletic Director should be notified immediately of any additions or cancellations to the bus/game schedule.



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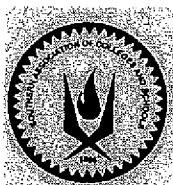
James R. Demler, Athletic Director

- Tournaments where the game/event may not be known until later in the season may be scheduled as TBA and the Athletic Director should be notified as soon as the game/event time is announced so a bus can be scheduled.

5. A Ryle High School Extra-Duty Salary Paid Coach must accompany the team on the bus to and from all games/events.

- This is in accordance with KHSAA rules and regulations
- Volunteers may not be used in this capacity

It is strongly recommended that all coaches travel on the bus to and from games/events, unless there are unavoidable circumstances.



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WEIGHT ROOM USAGE SCHEDULE

It is the policy of the Ryle High School Athletic Department that each sport wishing to use a weight room, must request dates and times at least two (2) weeks in advance. Requests should be made on the approved sign up document and submitted to the weight room coordinator.

- The Weight Room Coordinator will post the schedule in both weight room locations in a timely manner.
- The Weight Room Coordinator will use fair judgment when compiling a schedule and grant each team's request whenever possible.
- Teams that use the weight room areas will take care of all equipment. Individual teams will be responsible for damage, or missing equipment.
- It is the responsibility of the head coach to monitor/maintain safety for all athletes in the weight room.
- Student/Athletes must be accompanied by a Ryle High School employed coach at all times in the weight rooms.



Sign-Up Sheet HS Weightrooms

Weight Room #1	Requested Time	Person Requesting	Week	Weight Room #2	Requested Time	Person Requesting
Weight Room #1			14-Jul	Weight Room #2		
Weight Room #1			21-Jul	Weight Room #2		
Weight Room #1			28-Jul	Weight Room #2		
Weight Room #1			4-Aug	Weight Room #2		
Weight Room #1			11-Aug	Weight Room #2		
Weight Room #1			18-Aug	Weight Room #2		
Weight Room #1			25-Aug	Weight Room #2		
Weight Room #1			1-Sep	Weight Room #2		
Weight Room #1			8-Sep	Weight Room #2		
Weight Room #1			15-Sep	Weight Room #2		
Weight Room #1			22-Sep	Weight Room #2		
Weight Room #1			29-Sep	Weight Room #2		
Weight Room #1			6-Oct	Weight Room #2		
Weight Room #1			13-Oct	Weight Room #2		
Weight Room #1			20-Oct	Weight Room #2		
Weight Room #1			27-Oct	Weight Room #2		
Weight Room #1			3-Nov	Weight Room #2		
Weight Room #1			10-Nov	Weight Room #2		
Weight Room #1			17-Nov	Weight Room #2		
Weight Room #1			24-Nov	Weight Room #2		
Weight Room #1			1-Dec	Weight Room #2		
Weight Room #1			8-Dec	Weight Room #2		
Weight Room #1			15-Dec	Weight Room #2		

**Weight Room #1 = RHS Building (Main Gym)
Weight Room #2 = Southern End of Campus**

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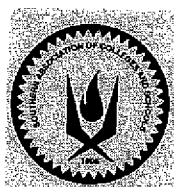
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James R. Demler, Athletic Director

UNIFORM REVIEW

It is the policy of the Ryle High School Athletic Department that the purchasing of Uniforms will be reviewed on a three year cycle per program. The Athletic Director and Head Coach will review uniforms and, if necessary, will replace as funds are available. Any uniforms purchased outside of the attached review schedule must be approved by the Athletic Director.



Boone County Schools do not discriminate on the basis of race, color, national origin, age, religion, marital status, veteran's status, gender or disability

Gender	Varsity Sport	Season	Review Year	Season	Anticipated Review Year
Male	Baseball	Spring	2008	Spring	2011
Female	Tennis	Spring	2007	Spring	2008
Male	Tennis	Spring	2007	Spring	2008
Female	Golf	Fall	2007	Fall	2008
Male	Golf	Fall	2007	Fall	2008
Female	Basketball	Winter	2009	Winter	2012
Male	Basketball	Winter	2009	Winter	2012
Female	Softball	Spring	2008	Spring	2011
Female	Soccer	Fall	2008	Fall	2011
Male	Soccer	Fall	2008	Fall	2011
Female	Volleyball	Fall	2008	Fall	2011
Female	Swimming	Winter	2007	Winter	2008
Male	Swimming	Winter	2007	Winter	2008
Female	Track	Spring	2009	Spring	2012
Male	Track	Spring	2009	Spring	2012
Male/Female	Cheerleading	Fall	2008	Fall	2011
Female	Cross-country	Fall	2007	Fall	2010
Male	Cross-country	Fall	2007	Fall	2010
Male	Football	Fall	2008	Fall	2011
Male/Female	Wrestling	Winter	2007	Winter	2010

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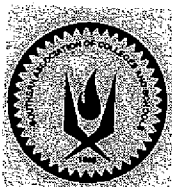
Constance Kepf, Counselor

Erik Arkenberg, Counselor

James R. Demler, Athletic Director

Dressing Room Assignments

It is the policy of the Ryle High School Athletic Department that each sport be assigned dressing rooms for practice and play. The attached assignment sheet will take effect in the Fall of 2007.



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Sport	Season	Gender	Locker Room Assignment
Baseball	Spring	M	Fieldhouse #4
Tennis	Spring	F	Fieldhouse #3
Tennis	Spring	M	Fieldhouse #4
Golf	Fall	M	Large Gym #1
Golf	Fall	F	Large Gym #4
Basketball	Winter	M	Large Gym #5
Basketball	Winter	F	Large Gym #2
Softball	Spring	F	Large Gym #4
Soccer	Fall	M	Fieldhouse #4
Soccer	Fall	F	Fieldhouse #3
Volleyball	Fall	F	Large Gym #2
Track	Spring	M	Fieldhouse #2
Track	Spring	F	Fieldhouse #3
Cheerleading	All	F	Large Gym #4
Cross Country	Fall	M	Fieldhouse #4
Cross Country	Fall	F	Fieldhouse #3
Football	Fall/Spring	M	Fieldhouse #1
Wrestling	Winter	M	Large Gym #3
Swimming/Diving	Winter	M/F	Off Campus Practice

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DISPLAY OF AWARDS

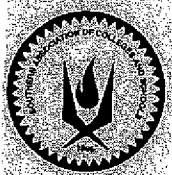
It is the policy of the Ryle High School Athletic Department that awards will be displayed in the following manner:

- Team and organization banners- All sports teams including (Dance and Cheerleading) will have a team awards banner displayed in the main gym. The banner will show team district, regional, and state championships by year. The banners will be displayed in alphabetical order.
- Conference Champions- All Ryle High School Conference Championship teams will be honored with a team picture plaque. The award will be displayed in the large gym on the upper concourse. The plaques will be displayed in order when received.
- All KHSAA District, Regional, and State Championship/Runner-up trophies will be displayed in the cases throughout the building.
- Individual State Champions- Individual state champions will be displayed in the large gym on the upper concourse. Champions will have their pictures made, framed and placed on the wall. The pictures will be displayed in order when received.

Banners and Awards will be paid for in the following manner:

- All sports team banners and (updates) will be paid by the athletic department. It is the responsibility of the athletic department to update the banners in a timely manner.
- Conference Champion plaques are paid for by the Northern Kentucky Athletic Conference of which Ryle High School is a dues paying member.
- KHSAA Champions/Runner-up trophies are a tournament expense and is of no cost to Ryle High School.
- Individual State Champion pictures will be paid for by the athletic department.

All other awards (banners, signs) that wish to be displayed must get prior approval from the Athletic Director. Each individual sport will pay for this cost.



Larry A. Ryle High School

The "Union" of Technology and Tradition

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Union, Kentucky 41091

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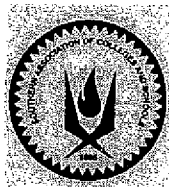
Julie Moore, Assistant Principal
Todd Novak, Assistant Principal
Nate Niemi, Assistant Principal

Matthew L. Turner, Principal

Debra Martin, Counselor
Constance Kepf, Counselor
Erik Arkenberg, Counselor
James R. Demler, Athletic Director

Agreement between Raider Athletic Club and Ryle High School Athletic Administration

The Raider Athletic Club is a non profit, fundraising organization for the Ryle High School Athletic Department. Any other athletic booster organization is not permitted. All proceeds from the fundraising activities of the Raider Athletic Club must directly benefit the student-athletes of Ryle High School. All parents, coaches, and community members are invited and encouraged to join the Raider Athletic Club.



Boone County Schools do not discriminate on the basis of race, color, national origin, age, religion, marital status, veteran's status, gender or disability