

**KHSAA TITLE IX RE-VISIT  
FINAL AUDIT REPORT**

**(For schools re-visited during the 2012-2013 school year)**

School: Scott High School  
 Prepared By: Sharon Tippett  
 Date of Re-Visit: December 6, 2012  
 Telephone Number of Reviewer: **(859) 299-5472**  
 Reviewed By: **Darren Bilberry, Asst. Commissioner**

1. Completed Required Forms
  - Verification of Forms (Form GE-19) Yes  No
  - Participation Opportunities Summary Chart (Form T-1, T-2, T-3 & T-4) Yes  No
  - Benefits Summary Charts (Forms T-35 & T-36) Yes  No
  - Checklist Overall Athletics Program (Form T-41) Yes  No
  - Improvement Plan Summary Charts (Form T-60) Yes  No

2. Opportunities Component of Title IX Compliance

Area of Compliance:  
(Check One or More)

X	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?

Yes  No

Comments: According to the data and reports submitted, Scott High School has met the standards of Test 1 for substantial proportionality.

B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?

Yes  No

Comments: According to the data and reports submitted, Scott High School has not met the standards for Test 2.

C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?

Yes  No

Comments: According to the reports submitted, Scott High School has met the standards for Test 3.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?

Yes  No

Comments: The Student Interest Survey supports the documentation for Test 3. The T-63 form in 2011-2012, showed 843 students were surveyed and 730 surveys were returned for an eighty-seven percent total.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		The Accommodation of Interest and Abilities is satisfactory for the underrepresented gender at Scott High School. Currently there are 10 varsity sports offered for girls and 11 for boys. With the possibility of adding archery in the near future, this is a positive step towards meeting the interests shown by the survey. Because bowling and bass fishing have been sanctioned by the KHSAA, it is recommended the Gender Equity Review Committee also take steps to determine the feasibility of adding these two sports as a result of the interest shown on the 2011-2012 survey.
Equipment and Supplies	X		This area continues to be satisfactory. There is a written uniform rotation policy, but one minor point that may present an equity issue is allowing the coaches to purchase uniforms at a different time than the scheduled rotation if the coach believes his/her team needs uniforms before the set time. This could cause imbalance in other benefit areas, especially in the area of money spent per gender. The quality and quantity of uniforms appears to be satisfactory.
Scheduling of Games and Practice Time	X		Scheduling for sharing facilities for games and practice for like sports is on file and also posted on the web-site and it appears that this category meets the test of equity.

Travel and Per Diem Allowances	X		<p>Transportation expenses are covered by the school and Board of Education. Even though guidelines are in place for this area, there is still a need to set specific amounts regarding a range of cost per room for hotels and a food allowance for meals on overnight road trips. This would ensure gender equity on road trips. It is recommended that a document be developed that includes every aspect of travel by the athletes, including travel to off-campus practice facilities, games, over-night trips, and meal allowance.</p>
Coaching	X		<p>The stipends for coaches continue to be comparable for like sports. Efforts to have on campus coaches continue, but this is sometimes difficult to achieve. The ratio of coach to athlete tends to slightly favor the female athlete, with the ratio showing 16/1 compared to 19/1 for the male athlete. Scott High School appears to continue to show stability within the coaching ranks and an atmosphere of rapport. There are women coaches assigned to teams for girls.</p>

Locker Rooms, Practice and Competitive Facilities	X		<p>The addition of the new field house has provided much needed space for storage of equipment for all teams, as well as space for locker rooms for all the teams. The only exception is the tennis teams need to have a designated locker room, even if the athletes choose not to use it. The improvement plan list a practice gym as part of renovation to the school. Plans are included with that gym to provide more locker room space and will allow the girls' volleyball team to move to an area that is not surrounded by boys locker rooms. The softball facility has been completed and is an excellent facility, equitable to the baseball field. There are also future plans (no completion date given) for more storage space to be provided to store uniforms. In the new field house, there is an excellent practice field which is available to all athletic teams, but appears to be primarily for football. It is recommended that pictures of athletes from other teams besides football, be included on the walls in order to make it more inviting to girls' soccer and softball as well as other male athletic teams. The tour of facilities revealed excellent playing/practice areas. Locker rooms were available for all teams with the exception of tennis, which does not have a designated locker room. A locker room should be assigned even though the athletes may not use it. Much effort has been made to provide ample storage space for each team.</p>
---	---	--	---

<p>Medical and Training Facilities and Services</p>	<p>X</p>		<p>As in previous reports, medical and training services are provided by St. Elizabeth Hospital through a contract with the school. The new field house is equipped with a training room and the trainer is available on a daily basis. It is recommended that a schedule be posted on the training room door, as well as the team locker rooms, because the training room is located in the new field house separate from the gym. There are two weight rooms available. The one in the gym is used primarily by the girls' and boys' basketball teams, but it is available for the volleyball team. There are plans to replace this small weight room in the future, with no time specified. The other weight room is in the new field house and is well equipped, however, it is recommended that additional lighter weights are included for the female athletes. A usage schedule should be posted for both weight rooms.</p>
<p>Publicity</p>	<p>X</p>		<p>There appears to be no inequities in this area. There are guidelines in place for awards and recognition of all athletes. Support by cheerleaders is divided equally between the girls' and boys' basketball teams. Publicity through the schools' daily announcements and newspapers are regularly made.</p>

Support Services	X		The booster club has a signed agreement with the school and the school continues to have the proper oversight of all booster funds raised and spent on the athletic program. The overall spending of girls' and boys' programs seems to have developed a pattern of more than the acceptable amount in favor of the male athlete for the past two years. This spending pattern needs to be monitored by the administration to ensure that spending in the future is within acceptable parameters.
Athletic Scholarships			NA
Tutoring			NA

Housing and Dining Facilities and Services			NA
Recruitment of Student Athletes			NA

5. Brief Summary/Analysis of the Improvement Plan (Form T-60)

The Improvement Plan, in the 2011-2012 Annual Report, included four goals of improvement to the facilities of Scott High School. The softball facility was completed in April, 2012, and is a smaller duplicate of the baseball facility. As part of a renovation plan to the school, there are plans for a practice gym and new locker rooms. Also, already completed is a new indoor facility that contains more locker rooms for the outdoor sports. There is a weight room in this facility that can be used by all sports. It is also noted that more storage is needed for all athletic teams to store uniforms and this plan will be addressed in the future.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

None

6. KHSAA Recommended Action in relation to new deficiencies

Although not rendered as deficient, in regards to Support Services the administration should monitor spending to ensure that money spent on girl's and boy's programs remains within acceptable parameters.

8. KHSAA Recommended Action in relation to reoccurring deficiencies

While there are no recurring deficiencies, **by April 30, 2013**  
Scott High School should:

Submit to the KHSAA a current copy of the Travel and Per Diem guidelines

Submit a copy of the usage schedules for the weight rooms to be posted  
outside of each weight room

Submit a list of locker room assignments for each team

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Ken Mueller

District Level Title IX Coordinator: Gerald Turner

Name	Title	Telephone
Gerald Turner	Assistant Superintendent	859-344-8888
Ken Mueller	Athletic Director	859-486-0660
Brennon Supp	Principal	859-835-8850
Sharon Tippett	KHSAA Audit Team	859-533-2721
Gordon Bocoock	KHSAA Audit Team	

10. Comments

As stated in a previous audit, plans were in place to renovate facilities to Scott High School and this action has taken place. The football field, soccer field, baseball and softball

fields have all been renovated and are excellent facilities and present no problems of one gender being favored over another.

The Board of Education, School Administration, Athletic Director, and Gender Equity Review Committee are to be commended for the ongoing updates and improvements that have been made in the area of athletics at Scott High School. It is obvious that the Athletic Director has worked very hard and continues to do so for all the athletes at Scott High School to have opportunities to participate on various teams in an excellent environment.