



**KHSAA TITLE IX RE-VISIT
FINAL AUDIT REPORT**

(For schools re-visited during the 2006-2007 school year)

School: **Scott High School**
 Prepared By: **Fran Edwards**
 Date of Re-Visit: **December 12, 2006**
 Telephone Number of Reviewer: **(859) 299-5472**
 Reviewed By: **Larry Boucher**

1. Completed Required Forms

- Verification of Forms (Form GE-50) Yes No
- Participation Opportunities Summary Chart (Form T-70) Yes No
- Benefits Summary Charts (Forms T-71 & T-72) Yes No
- Benefits Publicity (Form T-73) Yes No
- Corrective Action Plan Summary Charts (Form T-74) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

X	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

Scott High School has consistently met the standard for the Substantial Proportionality Test for the Opportunities component of Title IX. For the 2003/2004, 2004/2005 and 2005/2006 school years, 47% of the enrollment was female and 49% of the athletic participants were females. The difference between the two percentages, 47 and 49, is acceptable for this test and compliance is likely.

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

Full and Effective Accommodations of Interest and Abilities is also an area that appears to meet the standard for compliance. All KHSAA sanctioned sports are offered for female athletes.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

Comments:

The most recent Student Interest Survey was administered in the spring of 2006.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		The Accommodation of Interest and Abilities is excellent for female athletes at Scott High School. Currently 10 varsity sports are offered; additionally, 8 junior varsity teams and 3 freshman teams are available for girls. Over the years, at Scott High School, high levels of sports participation by females are consistently maintained.
Equipment and Supplies	X		School personnel continue to follow the written procedures that were in effect during the initial Title IX visit that was conducted in January, 2002. That is, ½ of the cost of uniforms are typically paid by the Eagle Club, a booster group, and the remaining ½ paid through fund raising activities conducted by the individual team. A set rotation for the purchase of uniforms is not followed; however, there appears to be sufficient oversight by the athletic director. Nevertheless, it would probably be in the best interest of the athletic program to develop greater clarity in the written procedures by setting a time frame or maximum time use for uniforms. A written list identifies the assignment of storage space for the various teams. However, due to a lack of space, frequently coaches keep uniforms and equipment off campus. Although this is not an equity issue, this practice should be reviewed by school personnel.
Scheduling of Games and Practice Time	X		The scheduling of games and practice times is satisfactory. For the 2006/2007 girls' basketball season, four of their ten home games are set for a prime date; 40% (4 of 10) meets the standard for compliance. Also, the girls schedule was compliant for the 2005/2006 season. Practice and game schedules are posted on the web site and written copies were included in the Title IX documents.

Travel and Per Diem Allowances	X		Travel is addressed in the written athletic policies. However, it is necessary to provide greater clarity for this benefit to insure that parity is maintained. Therefore, by March 1, 2007, school personnel will submit to KHSAA offices written procedures that address this benefit in manner that will provide greater specificity with regard to expenditures for meals and lodging for athletes.
Coaching	X		The pay scale for coaching positions is included with the Title IX documents and pay is comparable for coaches of male teams and coaches for female teams. The school appears to maintain stability within the coaching ranks as well as a strong sense of rapport among the coaches. Also, there are women coaches assigned to teams for girls.
Locker Rooms, Practice and Competitive Facilities	X		Lights were installed on both the baseball and softball fields since the Title IX visit in 2002. A structure housing restrooms, concessions and press box is now being constructed at the baseball field. In the future a press box will be added at the softball field. Currently, a building adjacent to the softball, football, and soccer fields includes concession and restroom facilities. It is recommended that the athletic director develop a written list with each team assigned to a locker room. It appears that, currently, there are a number of teams that do not have a set locker room that provides a sense of ownership and pride. Future plans for renovation of the school should definitely include improvements for locker room facilities. A policy for the display of banners in the gymnasium is in place. Facility usage schedules are posted on the web site as well as printed.

Medical and Training Facilities and Services	X		Medical and training services continue to be provided through a contract with St. Elizabeth Sports Medicine. Schedules for the two weight rooms are posted. Neither of the two weight rooms, the one located in the field house and the one adjacent to the gymnasium, could be considered as inviting and motivating for female participants. Weight room use by girls' teams appears to be limited and both student athletes and coaches acknowledged that upgrades are needed.
Publicity	X		Seasonal programs and pocket schedules are printed. Written procedures for the awarding of athlete honors are in place. It was noted that an individual banner for every male and female team is attached to a light pole, one team to a pole, located in the parking lot – an innovative approach to honoring every sport.
Support Services	X		There is one booster organization, the Eagle Club, and a signed agreement with the group is on file. Revenues from concessions are deposited in the Eagle Club's account. Individual team fund raisers must have prior approval. Money from participation fees, gate admissions and season passes are held in the athletic department. There appears to be appropriate oversight of expenditures so that comparable funds are available for male and female teams.
Athletic Scholarships	N/A		
Tutoring	X		
Housing and Dining Facilities and Services	N/A		
Recruitment of Student Athletes	N/A		

5. Brief Summary/Analysis of the Corrective Action Plan (Form T-60)

The Correction Action Plan submitted with the 2006 Title IX Annual Report was comprehensive and completed in a thoughtful manner. The plan included items for improvements to the baseball and softball fields, continuing to schedule prime dates for girls' basketball, monitoring expenditures and the addition of a parents and student representative to the Gender Equity Review Committee.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

7. KHSAA Recommended Action in relation to new deficiencies

School Personnel are to submit to KSAA offices by March 1, 2007, written procedures that specify travel and per diem parameters that are designed to insure that comparable amounts are expended for male teams and female teams.

8. KHSAA Recommended Action in relation to reoccurring deficiencies

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Al Rust

District Level Title IX Coordinator: Peter Lefaiivre

Name	Title	Telephone
Al Rust	Athletic Director	(859) 960-1527
Andrea Sullivan	Head Volleyball Coach	(859) 960-1527
Peter Lefaiivre	District Coordinator	(859) 960-1527
Joe Wagner	Student Representative	(859) 960-1527
Sarah Houseman	Student Representative	(859) 960-1527
Rhonda Klette	Head Girls' Basketball	(859) 960-1527
Jerry Mohr	Aquatics/Girls CC	(859) 960-1527
Clay Dawson	Principal	(859) 960-1527
Shane Rogers	Asst. Principal	(859) 960-1527
Lisa L. Brewer	Head Fast Pitch	(859) 960-1527
Fran Edwards	KHSAA Auditor	(859) 299-5472
Jenny McCarty	KHSAA Auditor	(859) 299-5472

10. Comments

The Gender Equity Review Committee now includes two student members and a parent member. These additional members should provide perspectives that will be more representative of the school and community. Email messages are the primary form of communication among the members of the committee. The three coaches that were interviewed during the Title IX Revisit that was conducted in December, 2006, indicated that they felt fully informed regarding the athletic program and any issue that arose was resolved in an appropriate and timely manner. Additionally, it was stated that the committee did get together a couple times a year. However, it is recommended by the KHSAA Audit team that structured meetings be held because face-to-face interactions are more likely to provide more in depth discussion regarding topics under consideration by committee members.

According to a school official, Scott High School will be renovated in approximately three or four years. It is recommended that the plans include expanded locker room, office and storage facilities for the athletic program. Another facility improvement that should be included is the addition of a weight room that is inviting for female participants.

The Title IX file was comprehensive and the athletic director clearly has endeavored to be supportive of all those who are involved in maintaining an equitable program for both male and female participants. During the interview phase of the Title IX Revisit it was apparent that the athletic director's efforts are appreciated and that he is a well respected member of Scott High School's staff. The Audit Team suggests that the athletic director and other members of the Gender Equity Review Committee review all athletic policies for clarity and the criterion of insuring parity for both genders in opportunities and benefits.