



**KHSAA TITLE IX RE-VISIT
FIELD VISIT REPORT**

KHSAA Form T76
Rev. 11/16

School:	Scott High School
Prepared By:	Barbara Kok
Date of Re-Visit:	November 8, 2018
Staff Reviewed By:	Darren Bilberry, Asst. Commissioner
School Year:	School Year 2018-2019

ACCOMMODATIONS OF INTEREST AND ABILITIES REVIEW:

OPPORTUNITIES REVIEW (FROM PRIOR YEAR ANNUAL REPORT)	Completed
Test One – Substantial Proportionality	Satisfactory
Test Two – History of Continuing Practice of Program Expansion	
Test Three – Full and Effective Accommodation of Interest and Abilities	Satisfactory
Analysis Form Review	X

ACCOMMODATIONS OF INTEREST AND ABILITIES NOTES: According to the data and information submitted, it appears that Scott High School has met the standard for Test 1 and Test 3 for the provision of athletic opportunities. Scott High is to be commended for meeting these standards for the past three years. Currently the school offers twelve varsity teams, five junior varsity teams and four freshman teams for male athletes. Twelve varsity teams, six junior varsity teams and four freshman teams are offered for female athletes. The Title IX file was well organized and complete. The last Student Interest survey was administered November 15, 2017 with a KHSAA accepted return rate of 81.4%.

BENEFITS REVIEW

BENEFIT	Satisfactory	Deficient
EQUIPMENT AND SUPPLIES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Uniform review / replacement plan	X	
Status of uniforms and equipment	X	
Equity of spending	X	

BENEFITS REVIEW- EQUIPMENT AND SUPPLIES: Uniforms viewed appeared to be of mid to high quality and equitable in quantity for like sports. The written uniform policy indicated a 4-year rotation for replacement with the Eagle Club contributing 50% of the costs. Bowling, archery, golf, swimming, and tennis purchase their own uniforms yearly and keep them at the end of the season. Interviews with the coaches indicated some teams order uniforms out of rotation. *To ensure equity, it is recommended the administration educate all coaches and Booster clubs on the written policy for uniform replacement and monitor their compliance.*

BENEFIT	Satisfactory	Deficient
SCHEDULING OF GAMES AND PRACTICE TIMES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Like sports scheduling	X	
Scheduling of shared practice facilities	X	
Optimal playing times	X	

BENEFITS REVIEW- SCHEDULING OF GAMES AND PRACTICE TIMES: Written schedules for like sports appeared to be equitable in practice time, number of competitive events, and time of day. The schedule for shared facilities (gymnasium and weight room) appeared to offer equitable usage. Not included in the file was a schedule for the indoor hitting facility that ensures parity for the softball team.

See KHSAA recommendations

BENEFIT	Satisfactory	Deficient
TRAVEL AND PER DIEM	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Mode of transportation	X	
Provision for meals and housing		X
Equity of spending		X

BENEFITS REVIEW- TRAVEL AND PER DIEM: Written guidelines in the Title IX file are in accord with Kenton County board policies for travel. School buses provide transportation to athletic events with allowance for use of charter buses on trips over 125 miles away. Smaller teams (golf, tennis, bowling) allow parents with signed waivers to transport students to competitions. All overnight trips must be approved by the principal and Kenton Co. Board of Education.

Parameters for housing and provision of meals were not included in the guidelines.

See KHSAA recommendations.

Accurate assessment of expenditures for travel could not be determined due to incomplete reporting on the T-35 form.

BENEFIT	Satisfactory	Deficient
COACHING	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Compensation	X	
Accessibility	X	
Competence	X	

BENEFITS REVIEW- COACHING: The Board approved coaches' salary schedule appeared to be comparable in regard to money and number of positions for like sports.

The current ratio of coach to athlete is 1:12 for both male and female athletes. Scott High has the majority of head coaches on campus providing excellent access for all athletes.

The Athletic Director is responsible for evaluation of coaches using a Board approved form.

BENEFIT	Satisfactory	Deficient
LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Competition and practice venues	X	
Dressing areas	X	
Equipment storage areas	X	

BENEFITS REVIEW- LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES: Practice and competitive facilities for all teams were excellent and appeared to be well maintained with comparable amenities. Facilities on campus include:

Gymnasium, 4 lit tennis courts, softball field, baseball field, 9 lane rubberized track, 6 lane swimming pool, practice soccer field, football field, wrestling room, field house, cross country running course, in-door hitting facility.

Off campus venues are:

Golf-Kenton County Golf Course
Bowling-Bellwood Lanes at Newport

All teams were assigned a locker room that was clean and appeared to have comparable amenities.

There was ample storage available and assigned to all teams.

BENEFIT	Satisfactory	Deficient
MEDICAL AND TRAINING FACILITIES AND SERVICES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Weight room location and access	X	
Weight room usage schedule	X	
Appropriate equipment for female use	X	
Athletic Training services	X	
Physical Exams	X	

BENEFITS REVIEW- MEDICAL AND TRAINING FACILITIES AND SERVICES: Scott High has two weight rooms that are well equipped and accessible to all athletes. A schedule is posted at each site and appears to provide equitable times for all teams.

The school has the services of an athletic trainer contracted through St. Elizabeth Sports Medicine. The trainer is available every afternoon for all practices and competitions. The trainer's schedule and contact information is posted on the training room door.

Free physicals are offered by St. Elizabeth to all athletes.

All emergency plans viewed were excellent and specific for all athletic venues.

BENEFIT	Satisfactory	Deficient
PUBLICITY	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Support group assignments	X	
Written regulation for recognition	X	
Equity of spending		X

BENEFITS REVIEW- PUBLICITY: Scott High has one cheerleading squad that performs at all football and girls' and boys' basketball games. The Athletic Director monitors the scheduling of support groups to ensure equity for all teams.

There was written evidence of an awards/recognition policy that included guidelines for banquets, team banners in the gym, and individual awards. Not included were guidelines and criteria for the Hall of Fame, Mr. and Miss Eagle, and Coach of the Year.

See KHSAA recommendations

Expenditures for awards could not be accurately assess due to incomplete reporting on the T-35 form.

BENEFIT	Satisfactory	Deficient
SUPPORT SERVICES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Office access	X	
Booster Support	X	
Overall spending for athletic support	X	

BENEFITS REVIEW- SUPPORT SERVICES: Office space appears to be available for all coaches.

Scott High has a school-wide booster organization (Eagle Club) that makes contributions to the athletic programs. All fund-raising and expenditures are by approval of the Principal. Interviews with the administration indicated five sports teams had recently established Booster groups with outside accounts. Overall spending for the past two years is within accepted parameters in both percentage and per athlete basis.

To continue this pattern of equitable spending, it is recommended the administration have in place a process to monitor Booster expenditures before they occur. It is recommended that all Booster clubs have a signed agreement outlining the process and the agreement is kept in the Title IX file.

CURRENT DEFICIENCIES

Observed Deficiencies in Overall Girls and Boys Athletics Programs	Recommended Actions in relation to current deficiencies	Date for Verification of Action to address deficiency
No deficiencies observed		

RECURRING DEFICIENCIES

Observed Deficiencies in Overall Girls and Boys Athletics Programs	Recommended Actions in relation to recurring deficiencies	Date for Verification of Action to address deficiency
No deficiencies observed		

OTHER ACTIONS NECESSITATED BY THIS VISIT

Action	Due Date
Travel and per diem: Please submit to the KHSAA a policy for travel/per diem that includes guidelines for meals, and parameters for housing that ensures equity for all teams.	January 30, 2019
Scheduling of games and practice: Please submit to the KHSAA a schedule for the in-door hitting facility that ensures equity for softball and baseball.	January 30, 2019.
Publicity: Please submit to the KHSAA the criteria established for the selection of Miss Eagle, Mr. Eagle and Coach of the Year. Include information on the selection process for the Hall of Fame. This criteria is to be added to the current Awards guidelines.	January 30, 2019

PERSONNEL IN ATTENDANCE AT FIELD VISIT MEETING

Name	Title
Emma Profitt	Student Athlete
Justin Grindstaff	Student Athlete
Lisa Brewer	Softball/Golf Coach
Rhonda Klette	Girls' Basketball Coach
Casey Fisk	Athletic Director
Matt Wilhoite	Student Engagement
Brennan Sapp	Principal
Gary Lawson	KHSAA
Barbara Kok	KHSAA

OTHER GENERAL OBSERVATIONS

Scott High was well prepared for the Title IX visit and administrators were receptive to the comments from the auditors. During interviews with the administrators, it was stressed the importance of accurately reporting expenditures in the Travel/per diem benefit and Awards category to ensure equity and parity.

Scott High and the community demonstrate great pride in their facilities and commitment to a program that ensures equity for all.

No one attended the public forum.