



TITLE IX FINAL AUDIT REPORT

(For schools visited during the 1999-2000 school year)

School: Shawnee High School

Reviewed By: Phyllis Catlett

Date Of Visit: January 20, 2000

Telephone Number of Reviewer: (859) 299-5472

1. Completed Required Forms

GE-19 Yes No (Gender Equity Committee only met twice in twelve months)

Survey Student Interest Form Yes No (unable to locate in folder)

Summary Forms T-1 Thru T-41 Yes No

Corrective Action Plan (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One Or More)

	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
	C	Full and Effective Accommodation of Interest and Abilities

A.) If Substantial Proportionality is chosen; does it appear that the school has performed the calculation correctly?

Yes No

(If No, include in comments section and analysis of what is incorrect in the calculation.)

Comment:

B.) If History and Continuing Practice Of Program Expansion are chosen; does it appear that the school has performed the calculation correctly?

Yes No

Comment:

C.) If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students' interest?

Yes No

Comment:

3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?

Yes No (unable to determine)

Comment:
No survey available. School needs to submit survey (T-61) to KHSAA.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities		?	Unable to determine due to insufficient information. Calculations were not completed for T-2.
Equipment and Supplies	X		
Scheduling of Games and Practice Time	X		The girls' track team report is incomplete. Some dissatisfaction was noted by the boys' basketball coach about sharing gym time. Rotation of practice times would serve both boys' and girls' programs better.
Travel and Per Diem Allowances		X	As noted by the school
Coaching		?	T-18 thru T-25 has insufficient information and should be re-submitted to include all missing information including salaries.
Locker Rooms, Practice and Competitive Facilities		X	Locker rooms were of equal quality. The surface of the track was in poor condition. The baseball field is in need of several features that would enhance the program for all involved. The school does not have a softball program. The school noted that improvements are needed in the girls' locker room.
Medical and Training Facilities and Services		X	The weight and training rooms are small. The evaluator suggests posting a schedule for the use of the weight room to improve individual team use. No certified training personnel are available to the students. No medical personnel is present during football games.
Publicity	X		Schedule cards are not available for most sports.
Support Services	X		No discrepancies are noted.

Athletic Scholarships**			N/A
Tutoring**	X		No discrepancies are noted.
Housing and Dining Facilities and Services **	X		Pre-game meals are listed for football only.
Recruitment of Student Athletes**			N/A

5. Brief Summary/Analysis of The Corrective Action Plan (T-60)

The evaluator is not clear about the correction plan the school has submitted regarding Travel and Per Diem in relationship to the girls' program. This should be reviewed and re-submitted.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

There is a lack of medical and certified training personnel for sports that may have risk.

7. Facility Recommendations or Concerns

- Improvements are needed in the weight room, with the addition of weights for female students.
- The track surface is in need of upgrading.
- Remodeling of the swimming pool for use by Shawnee and other schools in the district.
- Improvement of baseball facilities.
- Improvement in girls' locker room.

8. Recommended Action To Be Taken by KHSAA

- Recommend Additional Steps For Title IX Compliance
- Probation For
- Fine In The Amount of _____
- Prohibition From Post Season Play
- Suspension From the Association

Notify Equity Division and KBE of Potential Title IX Violations

Notify Office Of Civil Rights and Request Federal Investigation of Possible Violations

9. KHSAA To Follow-Up Regarding Corrective Action If Necessary On The Following:

(Selection of Cheerleaders) On or before **December 15, 2000**, the school is requested to provide information to the KHSAA concerning the manner in which cheerleaders are selected for boys' and girls' teams. If cheerleaders are selected in such a way as to result in arguably better (i.e. "A" team vs. "B" team) cheerleaders performing at boys' events, the school shall also submit a plan under which cheerleaders of equal ability shall perform at an equal number of boys' and girls' games in comparable sport (i.e., boys' varsity and girls' varsity basketball game).

(Prime Time Contest/Girls' Basketball) On or before **December 15, 2000**, the school is requested to provide information to the KHSAA concerning the number of "prime time" games scheduled (games to be played on Friday and/or Saturday nights) for its girls' varsity basketball team during the 2000/2001 season. The school should also provide similar information for the 1999/2000 season. To the extent that a fewer percentage of girls' games are played during prime times (when compared with the percentage of boys' games scheduled for prime times), the school shall advise the KHSAA of action it intends to take to immediately correct the difference.

The evaluator is unable to determine the opportunities component; Form T-2 does not have complete calculations and needs to be re-submitted with completed calculations. T-61 (the student interest survey) is missing from the report. Both forms need to be completed and returned to KHSAA by **December 15, 2000**.

Forms T-18 thru T-25 need to be re-submitted with completed information to KHSAA by **December 15, 2000**.

Update on plans for facility improvements to KHSAA by **April 15, 2001**.

Budget information was not submitted in any category on form T-35 and T-36. This should be clarified and re-submitted by **December 15, 2000**.

Kentucky High School Athletic Association

Memorandum

To: Superintendent & Principal Of Member School

From: Louis Stout, Commissioner



Date: November 21, 2000

Subject: KHSAA Title IX Final Audit Report
1999-2000 School Year

Enclosed please find a copy of your school's final Title IX KHSAA Audit Report for the 1999-2000 school year. As you review the report, please pay particular attention to the fact that the reviewer may have requested, by a certain date, additional information to properly assess your athletics program. In addition, fines and/or penalties may also be imposed.

While exact reporting procedures and all of the required documents for the 2000-2001 school year have not been determined at this time, an annual update of your Corrective Action Plan will be required. In light of that probability, you should expect to include in your 2000-2001 Title IX Corrective Action Plan how you intend to address issues that have been raised in this 1999-2000 Final Audit Report.

Should you have specific questions regarding the content of your 1999-2000 final report, please contact the person who reviewed your Audit Document.

Thank you for your work in this very important project.