



**KHSAA TITLE IX RE-VISIT
FINAL AUDIT REPORT**

(For schools re-visited during the 2014-2015 school year)

School: Shawnee High School
 Prepared By: Barbara Kok
 Date of Re-Visit: January 28, 2015
 Telephone Number of Reviewer: **(859) 299-5472**
 Reviewed By: **Darren Bilberry, Asst. Commissioner**

1. Completed Required Forms

Verification of Forms (Form GE-19) Yes No

Participation Opportunities Summary Chart (Form T-1, T-2, T-3 & T-4) Yes No

Benefits Summary Charts (Forms T-35 & T-36) Yes No

Checklist Overall Athletics Program (Form T-41) Yes No

Improvement Plan Summary Charts (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

X	A	Substantial Proportionality
X	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

According to the information and data submitted for the years 2011-2014, it appears that Shawnee High School has met the standard for Test 1 for provision of athletic opportunities.

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

According to the information and data submitted for the years 2012-2014, it appears that Shawnee High School has met the standard for Test 2 for the provision of athletic opportunities.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

According to the information and data submitted for the years 2011-2014, it appears that Shawnee High School has met the standard for Test 3 for the provision of athletic opportunities. The school recently added swimming and wrestling to their sport offerings.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

Comments:

According to the reports submitted, the most recent Student Interest Survey was conducted January 20, 2014. Students in grade 8 thru 11 were surveyed with a return rate of 86%.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		Shawnee High School currently offers 11 sport level opportunities for males and 9 sport offerings for females. Interest in Bowling has been determined and plans are made for the addition to sport offerings in 2015-16.
Equipment and Supplies	X		Uniforms viewed appeared to be of mid to high quality and equivalent in quantity for like sports. There was written evidence viewed of a four-year review/replacement policy in place. All other equipment viewed appeared to equivalent in quality and available for all teams. An average two-year expenditure for equipment and supplies shows approximately \$122 per male athlete and \$70 per female athlete.
Scheduling of Games and Practice Time	X		Equitable, written plans were presented regarding the scheduling of games and practice times for all shared facilities (small/large gymnasium, weight room, and football practice field).
Travel and Per Diem Allowances	X		<p>There was written evidence of a Board approved travel and per diem policy that provided for equivalence and administrative oversight. The policy states all travel plans must be pre-approved by the athletic director. Transportation includes school bus, private coach, vans, and parent driven (must have JCPS Auto-affidavits on file) vehicles. Per diem allowances for food is \$20 per day per athlete. Travel policy did not include parameters for overnight lodging.</p> <p>See KHSAA recommendations.</p>
Coaching	X		There was written evidence of a Board approved pay schedule that appeared to equivalent and showed parity for all sports. A

			<p>review of the number of on-campus and off-campus coaches showed equitable access for male and female athletes.</p> <p>The current ratio of athlete to coach is 17:1 for males and 12:1 for females.</p> <p>The Athletic Director and Assistant Principal evaluate the coaches at the end of each season.</p>
Locker Rooms, Practice and Competitive Facilities	X		<p>Previous Title IX audits noted disparities in facilities and expressed concern for the poor maintenance of such facilities. Disparities in locker rooms and storage were noted for female athletes. The auditors would like to commend the current school administrators and athletic director for the improvement to the in-building facilities.</p> <p>ALL teams are assigned locker rooms that are well maintained with like amenities. Storage space was clean, well organized and ample for all teams.</p> <p>On campus facilities include the football stadium, swimming pool and practice field for football, small and large gymnasiums for basketball and volleyball, and wrestling practice room.</p> <p>The track area (4 four lane) is in poor condition but plans are being developed to resurface and improve the facility.</p> <p>Off campus sport venues are: Cross country-Shawnee Park 1 mile for school Golf: Shawnee Park and Sun Valley golf course Tennis-Central Park Baseball-Harmony Field located in Shawnee Park- practice and competition</p> <p>The softball team currently practices on the grass football practice field and competes in Lannan Park (approximately 6 miles from the school). In the interview with the softball coach she expressed the difficulties of not being able to practice on an actual playing field. Although the players are transported to Lannan Park for games, the coach had concern with safety due to condition of the field and difficulties with neighborhood children. The administration is fully aware of this disparity and discussed at</p>

			<p>length the possible solutions for the situation. The Athletic director is researching the possibilities of obtaining the use of a softball field at Shawnee Park. It is recommended the administration continue to seek solutions to the disparity between softball and baseball.</p>
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Medical and Training Facilities and Services	X		<p>Shawnee is to be commended for the improvements made in the weight room facilities. It is clean, well maintained and accessible for all athletes and equipment is "female friendly". A schedule posted on the weight room door indicates all teams are assigned a work out period.</p> <p>Athletes are given the opportunity for free physicals three times during the school year.</p> <p>An athletic trainer provided services at all home football games. A full time trainer is scheduled for next year through Kort. A large training room is located off the gymnasium and easily accessible for all athletes. It is large, clean and well equipped.</p>
Publicity	X		<p>There was written evidence of an awards guideline that included provision of earned letters, banquets, and banner display. It is the responsibility of the athletic director to inform coaches of the policy.</p> <p>Shawnee has one cheerleading squad that cheers at all home football and basketball games. The athletic director is responsible for scheduling attendance to ensure parity with all teams.</p>
Support Services	X		<p>Shawnee does not have any Booster clubs. All fund raising activities must have prior approval from the Board of Education demonstrating administrative oversight. Total athletic spending appears to be within acceptable parameters on both per athlete and percentage basis.</p>
Athletic Scholarships			
Tutoring			

Housing and Dining Facilities and Services			
Recruitment of Student Athletes			

5. Brief Summary/Analysis of the Improvement Plan (Form T-60)

The large gymnasium and all locker rooms have been painted. The gym floor was refinished and painted and new bleachers installed.
 Plans are being made to renovate the track area.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

None

Although the following items are not deficiencies they need to be completed:

1. Please submit to the KHSAA, no later than April 17, 2015, a travel policy that includes parameters for overnight lodging. This policy should be included in the Title IX file.
2. Continue to pursue improvement of an on-campus practice facility for softball. Continue to pursue the usage of a softball competition field that is closer to the school. Please submit in writing, no later than April 17, 2015, an outline of the steps for improvement and a timeline for such improvements.

7. KHSAA Recommended Action in relation to new deficiencies

There were no new deficiencies observed.

8. KHSAA Recommended Action in relation to reoccurring deficiencies

N/A

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Dwight Bransford

District Level Title IX Coordinator: Jerry Wyman

Name	Title	Telephone
McKenzie Cox	Softball Coach	502-419-7751
Cheyene Standifer	Student athlete	502-417-8747
Lloyd White	Student athlete	502-533-0818
Dr. Houston Barber	Principal	502-314-8960
Dr. Tyler Shearon	Assistant Principal	615-218-8326
Dwight Bransford	Athletic Director	502-419-7751
Carla Andrews	Parent	502-500-2128
Barbara Kok	KHSAA	
Sharon Tippet	KHSAA	

9. Comments

The Athletic Director, Mr. Dwight Bransford, is to be commended for his efforts in improving the condition of the facilities and changing the climate and attitudes of the athletic program. The Title IX file was well organized and contained all information and policies relevant to athletics. Administrators and student athletes interviewed attributed the improvements in the overall athletic program to the work of the Mr. Bransford. His efforts have the full support of the School administrators and Shawnee community.

No one was in attendance at the public forum held at 3:00 pm.