



TITLE IX FINAL AUDIT REPORT

(For schools visited during the 2000-2001 school year)

School: **Silver Grove High School**

Reviewed By: **Gary W. Lawson**

Date Of Visit: **February 21, 2001**

Telephone Number of Reviewer: **502-875-3817**

1. Completed Required Forms

GE-19 Yes No

Survey Student Interest Form Yes No

Summary Forms T-1 Thru T-41 Yes No

Corrective Action Plan (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One Or More)

<input checked="" type="checkbox"/>	A	Substantial Proportionality
<input type="checkbox"/>	B	History and Continuing Practice Of Programs Expansion
<input type="checkbox"/>	C	Full and Effective Accommodation of Interest and Abilities

A.) If Substantial Proportionality is chosen; does it appear that the school has performed the calculation correctly?

Yes No

(If No, include in comments section and analysis of what is incorrect in the calculation.)

Comment:
According to the data given, the school meets this test.

B.) If History and Continuing Practice Of Program Expansion are chosen; does it appear that the school has performed the calculation correctly?

Yes No

Comment:

C.) If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students' interest?

Yes No

Comment:

3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?

Yes No

Comment:
The survey seems to be accurate and a high percentage of responses were received.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		The school appears to have performed the calculations to determine opportunities correctly.
Equipment and Supplies	X		It is requested that the school look at the feasibility of a uniform rotation plan.
Scheduling of Games and Practice Time	X		The school is requested to submit scheduling information to the KHSAA by April 15, 2001 (see comments section).
Travel and Per Diem Allowances	X		
Coaching	X		The salary schedule for coaches appears to be equitable.
Locker Rooms, Practice and Competitive Facilities	X		Although there is a need for upgrading the outdoor facilities (i.e. baseball-softball field), there seems to be equity in this area.
Medical and Training Facilities and Services	X		When new weight equipment is purchased, the school should include equipment suitable for use by female athletes.
Publicity	X		
Support Services	X		Booster club support was discussed and the proper completion of the T-35 and T-36 Forms were explained (see comments section). The Gender Equity Review Committee is addressing the cheerleading support for the girls' basketball team. Several options were discussed at the Feb. 21, 2001 meeting.
Athletic Scholarships**	X		
Tutoring**	X		
Housing and Dining Facilities	X		

and Services **			
Recruitment of Student Athletes**	X		

5. **Brief Summary/Analysis of The Corrective Action Plan (T-60)**
The 1999-2000 Corrective Action Plan calls for more prime time games for girls to be scheduled by the fall of 2001, which is appropriate.

6. **Observed Deficiencies in Overall Girls and Boys Athletics Programs**
The visit to Silver Grove High School showed a strong desire by the staff to work toward high standards of equity for their students.

7. **Facility Recommendations or Concerns**
Although the visit to Sliver Grove High School indicated a need for upgrading the outdoor facilities, there seemed to be equity in the use of all facilities.

8. **KHSAA Recommended Action**
 - Notify Office Of Civil Rights and Request Federal Investigation of Possible Violations
 - Notify Equity Division and KBE of Potential Title IX Violations
 - Suspension From the Association
 - Prohibition From Post Season Play
 - Probation For
 - Fine In The Amount of _____
 - None At This Time
 - School shall submit the following additional information:

(Support Services/Budget) The school is requested to submit, by **April 15, 2001**, Form T-35 and T-36 showing budgeted amounts and expenditures for the 1999-2000 school year. This documentation should include expenditures made by the school and by booster organizations.

(Selection of Cheerleaders) On or before **April 15, 2001**, the school is requested to provide information to the KHSAA concerning the manner in which cheerleaders are selected for boys' and girls' teams. If cheerleaders are selected in such a way as to result in arguably better (i.e. "A" team vs. "B" team) cheerleaders performing at boys' events, the school shall also submit a plan under which cheerleaders of equal ability shall perform at an equal number of boys' and girls' games in comparable sport (i.e., boys' varsity and girls' varsity basketball game).

(Prime Time Contest/Girls' Basketball) On or before **April 15, 2001**, the school is requested to provide information to the KHSAA concerning the number of "prime time" games scheduled (games to be played on Friday and/or Saturday nights) for its girls' varsity basketball team during the 2000/2001 season. To the extent that a fewer percentage of girls' games are played during prime times (when compared with the percentage of boys' games scheduled for prime times), the school shall advise the KHSAA of action it intends to take to immediately correct the difference.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Steve Hart: 859-441-3873

District Level Title IX Coordinator: Christy Greis: 859-441-3873

Name	Address	Telephone
Christy Greis	Silver Grove HS	859-441-3873
Steve Hart	Silver Grove HS	859-441-3873
Isaac Weldon	Silver Grove HS	859-441-3873
C. Ruth Blair	Silver Grove HS	859-441-3873
Josh Hopp	Silver Grove HS	859-441-3873
Alzinna Bass	Silver Grove HS	859-781-????
Tonya Carter	Silver Grove HS	859-781-8620
Jamie Baker	Silver Grove HS	859-442-7274
Giles Hertz	Silver Grove HS	513-533-2996
Gary W. Lawson	KHSAA	502-875-3817

10. Comments:

Mr. Lawson and Principal Isaac Weldon were the only ones in attendance for the 6:00 p.m. public comment session. The meeting was adjourned at 6:20 p.m.

Kentucky High School Athletic Association

MEMORANDUM

To: Principal, Superintendent, Athletic Director

From: Louis Stout, Commissioner
Brigid L. DeVries, Executive Assistant Commissioner

Louis Stout
Brigid L. DeVries

Date: March 13, 2001

Subject: KHSAA Title IX Final Audit Report
2000-2001 School Year

Enclosed please find a copy of your school's Title IX KHSAA Audit Report for the 2000-2001 school year. Please pay particular attention, as you review the report, to the fact that the reviewer may have requested, by a certain date, additional information to properly assess your athletics program. In addition, fines and/or penalties may also be imposed.

At this time you are probably aware of the required Title IX Forms to be submitted by April 15, 2001. They include the following: GE19, T1, T2, T3, T4, T41, T60, T63. Most importantly the 2001 Corrective Action Plan (T-60) needs to be updated on an annual basis.

Should you have specific questions regarding the content of your 2000-2001 final report, please contact the person who reviewed your Audit Document.

Thank you for your work in this very important project.