



**KHSAA TITLE IX RE-VISIT
FINAL AUDIT REPORT**

(For schools re-visited during the 2010-2011 school year)

October 18, 2010

School: Silver Grove

Prepared By: Gary W. Lawson

Telephone Number of Reviewer: **(859) 299-5472**

Reviewed By: **Darren Bilberry, Asst. Commissioner**

1. Completed Required Forms

Verification of Forms (Form GE-50) Yes No

Participation Opportunities Summary Chart (Form T-70) Yes No

Benefits Summary Charts (Forms T-71 & T-72) Yes No

Benefits Publicity (Form T-73) Yes No

Corrective Action Plan Summary Charts (Form T-74) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

X	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to data and calculations submitted by the school, it has met the standard established in Test 1 for the provision of athletic opportunities during each of the past three school years and is currently meeting that standard.

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: Although team opportunities have been added over the past five years, these additions have not raised the total percentage enough to meet the standard established in Test 2.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to the calculations and responses submitted by the school, it has met the standard established in Test 3 for provision of athletic opportunities during two of the past three school years (2007-2008 and 2009-2010) and is currently meeting that standard.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

Comments: According to documentation supplied by the school, an 85% return rate was received on the most recent student athletic interest survey.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		<p>According to data, calculations, and responses submitted by the school, it is currently meeting the standards established in both Tests 1 and 3 for provision of athletic opportunities. The school offers six total team opportunities for boys and the same number for girls. The responses on the most recent student athletic interest survey appear to support the answers given on the T-3 form. KHSAA representatives reviewed the school's Title IX file which contains the original Title IX February 12, 2001 audit report, annual reports to KHSAA for the past five years, a board approved salary schedule for coaches, sample game schedules for all sports, a comprehensive school-generated athletic handbook, a written booster club agreement, written facility usage schedules for all shared athletic facilities, written guidelines regarding athletic awards, jersey retirement, and the posting of banners for athletic recognition, a written designation of locker room space assigned each team, written minutes for all Gender Equity Review Committee meetings for the past two years, a written uniform review, rotation, and/or replacement plan, and detailed written guidelines for the provision of travel and per diem. School officials were commended for the development and maintenance of a comprehensive Title IX file. They were encouraged to continue to expand the file to meet the needs of their student athletes. (See KHSAA Recommended Action.)</p>
Equipment and Supplies	X		<p>INFORMATION IN THIS CATEGORY REPORTED ON THE RE-VISIT FORM WAS INCORRECT. ANNUAL REPORTS WERE USED FOR THIS EVALUATION. The February 21, 2001 audit report rated this category as satisfactory, but did request the school to develop a uniform review, rotation, and/or replacement plan. The recent visit showed that the school has done that with a four-year rotation plan. According to the 2009-10 annual report, the school was spending approximately</p>

			\$23 per female athlete and \$53 per male athlete for provision of equipment and supplies. It was requested that the Gender Equity Review Committee monitor benefit provision in this area.
Scheduling of Games and Practice Time	X		According to the re-visit form, the number of competitive events scheduled for "like" sports showed parity. All shared practice facilities appeared to be assigned equitably. Prime time and prime date play for girls basketball was discussed. Prime time standards were being met, and according to the school's 2009-10 results for girls basketball as posted on the KHSAA website, 42 % (5/12) of the girls home games were played on prime dates.
Travel and Per Diem Allowances	X		INFORMATION IN THIS CATEGORY PROVIDED ON THE RE-VISIT FORM WAS INCORRECT. ANNUAL REPORTS WERE USED IN THIS EVALUATION. The recent visit revealed that the school has developed a set of equitable written guidelines for the provision of travel and per diem. Until recently, the school was unable to retrieve travel expenditures that were paid by the board of education. Now a system is in place which allows access to this information. A total accounting of travel expenses is to be a part of the school's April 15, 2011 annual report to KHSAA. (See KHSAA Recommended Action.)
Coaching	X		According to the 2009-10 annual report, the total amount of money expended for coaches' salaries appears equitable. A review of the school's extra service pay schedule for coaches shows parity. The number of coaches provided for "like" sports seems to slightly favor female athletes because more coaches are provided for softball (two) than baseball (one). According to the re-visit report, 75% (3/4) of the girls head coaches are on-campus employees while only one of four (25%) of the boys head coaches work on campus.

Locker Rooms, Practice and Competitive Facilities	X		<p>The February 21, 2001 audit report cited a need for upgrading the baseball-softball field while stating there was overall parity in this area. The softball and baseball teams still share the same field as they did in 2001. A portable pitching mound is now used by the baseball team and is removed for softball. An outfield fence has been added with existing dimensions suitable for baseball. No outfield fence is available for softball. (See KHSAA Recommended Action.) The school is considering a long range plan for better provision of quality facilities and equity in this area. The school provides two identical dressing rooms (one for all boys sports and one for all girl sports). An adequate equipment storage space is provided for all school sponsored teams on the campus.</p>
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Medical and Training Facilities and Services	X		The February 21, 2001 school report rated this area as satisfactory but mentioned the need for more weight training equipment that is suitable for female athletes. The school does not have a weight training facility at this time. An athletic trainer and free physical examinations are provided on an equal basis to all athletes through a contract with Nova Care Rehabilitation Services.
Publicity	X		According to the re-visit form, the school spends approximately \$3 per female athlete and \$1.50 per male athlete for publicity, awards, and recognition. The school does not currently have a cheerleading squad. Because of the size of the school, almost all female students participate on at least one athletic team. The school is in the process of organizing a pep club.
Support Services	X		The school's 2008-09 and 2009-10 annual reports indicate that athletic spending has been within acceptable parameters for the provision of parity during the past two years. The school currently has one booster club. This club supports all sponsored teams. It houses all of its money in school activity accounts, and uses the same purchasing process as school-generated funds.
Athletic Scholarships	NA		
Tutoring	NA		
Housing and Dining Facilities and Services	NA		
Recruitment of Student Athletes	NA		

5. Brief Summary/Analysis of the Corrective Action Plan (Form T-60)

The school's most recent Title IX Corrective Action Plan(s) call for the following:

- developing a uniform rotation plan;
- moving the girls softball team to the city park;
- renovating both the boys and girls locker rooms;
- improving the recording and tracking of athletic expenditures'
- renovating the school's gymnasium

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

No major deficiencies in the overall athletic program were designated by the recent school visit.

7. KHSAA Recommended Action in relation to new deficiencies

Although no new deficiencies were designated following the recent visit, the categories below should be addressed in order for the school to maintain its non-deficient status.

(TRAVEL AND PER DIEM) The school's April 15, 2011 annual report to KHSAA should include all expenditures for provision of travel and per diem for all teams on the T-35 and T-36 forms.

(LOCKER ROOMS, PRACTICE, AND COMPETITIVE FACILITIES)

- On or before February 20, 2011, the school is to submit to KHSAA the steps taken to provide an outfield fence for softball. This document should also include the long range plan for provision of separate baseball and softball facilities for Silver Grove High School.
- On or before February 20, 2011, the school is to submit to KHSAA a written list of the athletic equipment storage areas provided at the school for each team. This document is to become a part of the school's Title IX file.

8. KHSAA Recommended Action in relation to reoccurring deficiencies

No deficiencies were designated by the February 21, 2001 audit report.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Jane E. Eltzroth, 20 Laurel Ridge Dr., Alexandria, KY 41001
(513) 673-6567

District Level Title IX Coordinator: Jane E. Eltzroth, 20 Laurel Ridge Dr., Alexandria, KY 41001
(513) 673-6567

Name	Title	Telephone
Gary W. Lawson	KHSAA	(502) 875-3817
Beverly M. Smith	Girls Basketball Coach	(859) 441-3873
Steve Fancher	Coach/Parent	(859) 653-2954
Amber F. Fancher	Student/Athlete	(859) 635-1315
Jeremy Hammons	Student/Athlete	(859) 468-2011
Jane E. Eltzroth	Athletic Director	(513) 673-6567
Melanie Pelle	Chairperson, Board of Ed.	(859) 380-8023
Wesley Murray	Volleyball Coach	(606) 923-8648

10. Comments

No one from the community attended the Public Comments Session. The meeting was adjourned at 5:16 p.m.

To: "Darren Bilberry, KHSAA" <dbilberry@khsaa.org>
Subject: Copy: Title IX Re-Visit Final Audit Report- Silver Grove HS
From: "Darren Bilberry, KHSAA" <dbilberry@khsaa.org>
Date: Mon, 29 Nov 2010 16:15:15 -0500 (EST)

Attachment: Silver Grove Re-Visit 2010.doc

Please find attached a copy of the KHSAA Title IX Revisit Final Audit Report for Silver Grove High School that was conducted on October 18, 2010 by auditor Gary Lawson. If you have questions or need additional information, please contact our office at your convenience. Thank you.

Darren Bilberry
Assistant Commissioner
Kentucky High School Athletic Association
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*materials requested
by Oct 18, 2010 audit report
Gav*

Sport Specific Uniform and Equipment Storage Facilities

Golf:

Location: Tom Gabbard Gymnasium

- Uniforms; purchased yearly
- Equipment; Locked cage underneath north end of bleachers.

Cross Country:

Location: Tom Gabbard Gymnasium

- Uniforms; Locked cage underneath north end of bleachers.

Girls Basketball:

Location: Tom Gabbard Gymnasium

- Uniforms and Equipment; Locked cage underneath north end of bleachers.

Boys Basketball:

Location: Tom Gabbard Gymnasium

- Uniforms and Equipment; Locked cage underneath north end of bleachers.

Softball:

Location: Tom Gabbard Gymnasium

- Uniforms; Locked cage underneath north end of bleachers.

Location: Auxiliary Gym

- Storage Cabinet: Equipment

Location: Silver Grove City Park

- Temporary locked storage of equipment only during season.

Baseball:

Location: Tom Gabbard Gym

- Uniforms; Locked cage underneath north end of bleachers.

Location: Auxiliary Gym

- Storage Cabinet: Equipment

Location: Silver Grove City Park

- Temporary locked storage of equipment only during season.

SGHS Softball/Baseball

Facility: Silver Grove City Park

Issue: Shared field that is fenced for baseball and not for softball.

Title IX Committee

1) Fundraising was put into place to purchase temporary fence by the 2012 season.

- Bengals concessions
- Summer golf outing
- Road clean up

2) Baseball and softball coaches are writing grants and contacting the Reds Community Fund for possible field improvements and exploring possible land development opportunities.

3) Alternate Plan: Programs would rotate years as to the location of their home field.

2011

- Baseball: Home field would be Silver Grove City Park
- Softball: Home field would be Penderly Park

2012

- Baseball: Home field would be Penderly Park
- Softball: Home field would be Silver Grove City Park

*Note: Penderly Park has both softball and baseball fields that meet the KHSAA standards for post season play.