



**KHSAA TITLE IX RE-VISIT  
FINAL AUDIT REPORT**

**(For schools re-visited during the 2013-2014 school year)**

School: Simon Kenton High School  
Prepared By: Gordon D. Bocock  
Date of Re-Visit: Tuesday, January 28, 2014  
Telephone Number of Reviewer: **(859) 299-5472**  
Reviewed By: Darren Bilberry

1. Completed Required Forms

Verification of Forms (Form GE-19) Yes  No

Participation Opportunities Summary Chart (Form T-1, T-2, T-3 & T-4) Yes  No

Benefits Summary Charts (Forms T-35 & T-36) Yes  No

Checklist Overall Athletics Program (Form T-41) Yes  No

Improvement Plan Summary Charts (Form T-60) Yes  No

2. Opportunities Component of Title IX Compliance

Area of Compliance:  
(Check One or More)

	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?  
Yes  No

Comments:

At the present time Simon Kenton is meeting the standard established in Test 1. This is a test that compares the percentage of participation with the percentage of enrollment. The two percentages should be within 3% of each other.

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?  
Yes  No

Comments: Simon Kenton has offered the majority of the sanctioned KHSAA sporting opportunities from the beginning of the Title IX Program in 1999. Now that they have been offering all the sports and different levels of each they will need to continue to look at adding the new opportunities when the Student Interest Surveys indicate the need.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?  
Yes  No

Comments: Simon Kenton has been very good at doing the Student Interest Surveys and following up to see if the interest shown is real and genuine. Documentation submitted indicates that the school is currently meeting the standard established in Test 3 for provision of athletic opportunities.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?  
Yes  No

Comments: According to the documentation on the T-63 form in the 2011-2012 annual report, the school received an 83% completion rate on the most recent student athletic interest survey.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		Simon Kenton High School has been surveying the student body properly. The student interest has indicated the school has successfully added the female and male sports as interest dictates.
Equipment and Supplies	X		Simon Kenton has had two previous Title IX school visits. The first in 2003 and the second in 2007 and this area was satisfactory both times.  A Uniform Rotation Plan has been put in place by the Gender Equity Committee. The interviews showed that both coaches and student athletes know about the Uniform Rotation Plan and when they can expect new uniforms. The uniforms are of excellent quality and quantity.
Scheduling of Games and Practice Time	X		This is an area that was satisfactory during the first two audits. There appears to be great corporation with the coaches in like sports and throughout the Simon Kenton Athletic Department. Practice schedules for shared facilities are in the Title IX file.
Travel and Per Diem Allowances	X		The first audit in 2003 deemed this benefit category to be satisfactory. The Gender Equity Committee was asked to develop a Travel and Per-Diem Policy that would cover all aspects of travel. In 2007 the school was again listed as satisfactory and the Travel and Per-Diem Policy was in place. At the time of this audit a very good Travel and Per-Diem policy is in place and in the schools' Title IX file.
Coaching	X		Simon Kenton was satisfactory in this area at the time of the first audit in 2003.  In 2007 the school was again satisfactory. Currently the school's athletic director is responsible for evaluating all head coaches. A written instrument which is consistent for all in the evaluation process.
Locker Rooms, Practice and Competitive Facilities	X		The issue of Locker Rooms has changed since the last audit with the addition of the new field house. At the time of the first audit there were some issues with the baseball and softball fields. At the time of the second audit some plans had been drawn up and

			construction had begun on improvements to several venues. With the construction now complete at the softball field the only glaring difference is that of the scoreboard.
Medical and Training Facilities and Services	X		The first two audits showed the school to be satisfactory in this area. The 3002 school visit report noted the need to provide a weight training room that was accessible for females and contained equipment that was appropriate for female use. Since the 2007 Audit a major facilities improvement has taken place that included a new weight room in the Field House. A beautiful fully equipped training facility is now in place. Two massive rooms are set aside for weight training. When the Gender Equity Committee tours the facilities they need to look at ways to make the area more female friendly, smaller belts, stretch bands, posters of male and females lifting posted, universal equipment, etc. A very nice Training Room is just off the weight rooms as well as an indoor practice area used by many of the sports. A usage schedule of the weight rooms and the indoor practice area should be posted at the facilities well as the hours and contact information for the trainer that is assigned to the school on a daily basis.
Publicity	X		The school was satisfactory in both of the previous audits. At the time of this audit the awards and banner policy is in place. This policy needs to be reviewed and expanded to address lettering and bars as well as athletic banquets. The school is doing a tremendous job of recognizing team and individual accomplishments.
Support Services	X		A cheerleading squad performs at all football games and all home boys and girls basketball games and appears to be equal. It appears that the school is doing a very good job with administrative oversight of athletic spending. The school's Title IX file should contain a written description of the requirements and stipulations pertaining to the athletic participation fee.

5. **Brief Summary/Analysis of the Improvement Plan (Form T-60)**

The school's most recent Title IX Improvement plan called for the following:

- Continue to offer equitable opportune playing times for all student-athletes
- Providing equitable access and equipment suitable for female usage in the school's weight training room
- Monitor the student interests in regards to archery
- Attempt to employ female coaches for female teams

6. **Observed Deficiencies in Overall Girls and Boys Athletics Programs**

At the present time there are no deficiencies.

7. **KHSAA Recommended Action in relation to new deficiencies.**

No deficiencies were designated as a result of the January 28, 2014 Title IX school visit.

8. **KHSAA recommended action in relation to new deficiencies**

There were no deficiencies listed as part of the November 20, 2007 Title IX school visit report.

## **9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING**

High School Title IX Coordinator: Jeff Marksberry  
Simon Kenton High School Athletic Director  
11132 Madison Pike  
Independence, Kentucky 41051  
859-960-0100

District Level Title IX Coordinator: Tom Arnzen  
Kenton County Schools Title IX Coordinator  
1055 Eaton Drive  
Fort Wright, Kentucky 41017  
859-344-8888

<b>Those in attendance at the Simon Kenton High School Gender Equity Committee Meeting with the KHSAA Audit Team on Tuesday, January 28, 2014</b>		
<b>Name</b>	<b>Title</b>	<b>Telephone</b>
Tom Arnzen	Kenton County District Title IX Coordinator	859-344-8888
Andrea Atwood	Simon Kenton Girls Volleyball Coach	859-960-0100
Gordon D. Boccock	KHSAA Audit Team	606-271-0714
Rachel Cox	Simon Kenton Female Student Athlete	859-960-0100
Joe Hacker	Simon Kenton Athletic Trainer	859-816-3396
Cameron Hansel	Simon Kenton Male Student Athlete	859-960-0100
Jeff Marksberry	Simon Kenton Athletic Director	859-960-0100
Kristin Steiner	Simon Kenton Assistant Athletic Director	859-960-0100
Trent Steiner	Simon Kenton Boys Basketball Coach	859-960-0100
Jessica Wendeln	Simon Kenton Girls Basketball Coach	859-960-0100
Gary Lawson	KHSAA Audit Team	859-299-5472

### **9. Comments**

The KHSAA Audit Team would like to thank everyone involved with this Audit for the warm welcome we received. The time schedule was observed and everything went smoothly because the Athletic Director had things organized and in place. The uniforms were laid out and easy to observe and the schools Title IX file was well organized and it was easy to find the necessary documents. The two student athletes were well informed with Gender Equity issues and responded well to the questions asked of them.

No one showed up to the Public Forum.