



**KHSAA TITLE IX RE-VISIT
FINAL AUDIT REPORT**

(For schools re-visited during the 2015-2016 school year)

School: South Warren High School
 Prepared By: Barbara Kok
 Date of Re-Visit: October 24, 2016
 Telephone Number of Reviewer: **(859) 299-5472**
 Reviewed By: **Darren Bilberry, Asst. Commissioner**

1. Completed Required Forms

Verification of Forms (Form GE-19) Yes X No

Participation Opportunities Summary Chart (Form T-1, T-2, T-3 & T-4) Yes X No

Benefits Summary Charts (Forms T-35 & T-36) Yes X No

Checklist Overall Athletics Program (Form T-41) Yes X No

Corrective Action Plan Summary Charts (Form T-60) Yes X No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

According to the data submitted on the 2015-16 Annual report, it appears South Warren High School has not met the standard of Test 1 for Title IX compliance.

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

According to the data submitted on the 2015-16 Annual report, it appears South Warren High School has not met the standard for Test 2 for Title IX compliance.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

According to the data and information submitted on the 2015-16 Annual report, it appears that South Warren High School has met the standard of Test 3 for Title IX compliance.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

Comments:

South Warren High School administered the Interscholastic Athletics Survey to 8-11 grade students on March 15, 2016 with an 83.8% return rate.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		<p>According to the data submitted the South Warren High School has met the standard for Test 3 for Title IX compliance. The Student Interest Survey was administered to students in the 8-11 grades with a return rate of 83.8%. The school currently offers 18 sport levels for males and 17 sport levels for females.</p>
Equipment and Supplies	X		<p>A written uniform replacement/review guideline showing a 4-year rotation appeared to be equitable. All uniforms viewed were of mid-to-high quality. Interviews with the Athletic director indicate the school is transitioning to Russell uniforms due to a new contract. All other equipment appeared to be equivalent overall in quantity and quality. A two year average showed \$210 was spent for males and \$157 was spent for females in the benefit area of equipment and supplies.</p> <p><u><i>It is recommended information regarding uniforms for golf, bowling, archery and tennis be included in the uniform replacement/review guidelines.</i></u></p> <p>See KHSAA recommendations.</p>
Scheduling of Games and Practice Time	X		<p>According to information provided the number of competitive events scheduled for teams of "like" sports was comparable.</p> <p>A written schedule for shared facilities was not included in the Title IX file. Shared facilities include the gymnasium, soccer field, weight room and cafeteria.</p> <p>A guideline and schedule that stipulates equitable usage (not signing up) must be maintained in the Title IX file and posted at each venue.</p> <p>See KHSAA recommendations.</p>
Travel and Per Diem Allowances			<p>Written guidelines for travel and per diem indicating mode of transportation, provision for</p>

	X		meals, and provision of housing appeared to be equitable for all. Spending for a two year period averaged \$102 per male athlete and \$110 per female athlete.
Coaching	X		Salary and number of positions is comparable for both male and female sports. A board approved pay schedule was contained in the Title IX file. Information provided shows 11:1 ratio of player to coach for male athletes and 10:1 ration of player to coach for female athletes. The principal and Athletic director are responsible for evaluation of all head and assistant coaches at the conclusion of their season. A written instrument is used for evaluation.
Locker Room, Practice and Competitive Facilities	X		Written assignments for locker rooms appeared to be equitable for all teams. Amenities in each locker appear to be comparable. A statement clarifying availability of locker rooms for off-site venues (bowling, golf and swimming) should be included in the written guidelines. Written assignment of equipment storage areas was not included in the Title IX file. The tour of the facilities revealed storage space for most teams. Equipment storage for the track team was inadequate resulting in the deterioration of jumping pits. See KHSAA recommendations. Overall, competitive facilities were excellent and well maintained with the exception of the track area. The track facility is outdated and the size and surface makes it an unacceptable site for post season competitions. Off campus athletic venues: Archery-Jodie Richards elementary school Bowling-Southern Lanes Cross Country-Kerikes Park Swimming- Board of Education pool Golf: local country club courses
Medical and			South Warren has the services of an athletic

<p>Training Facilities and Services</p>	<p>X</p>		<p>trainer contracted through Western Kentucky Orthopedics. The trainer is on campus daily and attends all Home competitive events. The training room is located off the weight room in the field house and appeared to be an issue with access for female athletes. Interviews with athletes and coaches indicate the trainer comes to the gymnasium for treatments making this a non-issue.</p> <p><u>It is recommended the athletic trainer's on-site schedule and contact information be posted on an outside door.</u></p> <p>South Warren has a large well-equipped weight room located in the field house that is accessible to all. Schedule for use of the weight room was in "sign-up" form.</p> <p><u>To demonstrate and ensure parity, it is recommended the weight room usage schedule be in calendar/schedule form and time slots be allotted to both male and female sports. It should be in the Title IX file and updated as needed.</u></p> <p>See KHSAA recommendations.</p> <p>Comprehensive emergency plans for all athletic venues were viewed and in the Title IX file.</p>
<p>Publicity</p>	<p>X</p>		<p>South Warren currently has one cheerleading squad that cheers for all home football games and in town district away games. They also cheer for home girls' and boys' basketball and district away games. They pep band performs at all football games and home girls' and boys' basketball games. To ensure parity the Athletic director monitors the schedule of support groups.</p> <p>Written guidelines for awards and recognition/display include banners and letters/bars. The file did not contain guidelines pertaining to banquets or post-season awards programs. Interviews with coaches and athletes confirmed teams did have post season programs.</p> <p><u>To avoid disparities the guidelines should be inclusive of banquets/awards programs and</u></p>

			<p><u>criteria for individual school wards. (i.e., senior awards, academic awards, etc.)</u></p> <p>See KHSAA recommendations.</p> <p>Two year average of spending for awards is approximately \$41 per male athlete and \$52 per female athlete.</p>
Support Services	X		<p>Office space was equitably assigned and utilized by all coaches.</p> <p>Interviews with the administration indicate there is one main “umbrella” athletic booster club. Three sports have determined they will have their own booster organization for support. (Soft ball, football and baseball). All booster clubs have signed agreements in the Title IX file outlining the process in place for administrative oversight. <i>It is strongly recommended the administration continue to monitor booster expenditures to ensure parity and equity for all teams.</i></p> <p>Overall expenditures for the last two years fall within acceptable parameters in both percentage and per athlete spending. Two year average indicate approximately \$588 per male athlete and \$487 per female athlete was the overall spending.</p>
Athletic Scholarships	NA		
Tutoring	NA		
Housing and Dining Facilities and Services	NA		
Recruitment of Student Athletes	NA		

5. Brief Summary/Analysis of the Corrective Action Plan (Form T-60)

**Work to keep numbers up in the middle school program to field a girls' freshman basketball team

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

No deficiencies were observed.

7. KHSAA Recommended Action in relation to new deficiencies

Although not designated as deficient, the following areas of concern should be addressed in order to ensure that equitable opportunities and benefits are provided.

- a) Equipment and supplies- On or before **December 15 2016**, please submit to the KHSAA a written guideline for uniform replacement/review that includes a statement regarding teams which purchase and maintain their own uniforms on a yearly basis. (Golf, bowling, archery, and tennis).
- b) Scheduling of games and practice times-On or before **December 15, 2016**, please submit to the KHSAA a written schedule for all shared facilities. Schedules should indicate a rotation that ensures equitable access and parity in for all teams using the facility.
- c) Locker room, Practice and Competitive facilities-On or before **December 15,2016** please submit to the KHSAA a written plan designating a storage space for all teams that is adequate and equitable.
- d) Medical and training facilities and services-On or before **December 15, 2016**, please submit to the KHSAA a written schedule/calendar demonstrating equitable time allotments in the weight room for both male and female athletes.
- e) Publicity-On or before **December 15. 2016**, please submit to the KHSAA a written Awards policy expanded to include banquets or post season awards programs and criteria for individual school awards (i.e., senior awards, academic awards, etc.)

8. KHSAA Recommended Action in relation to reoccurring deficiencies

This is the first Title IX audit for South Warren High School so there are no reoccurring deficiencies.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Chris Decker

District Level Title IX Coordinator: Eric Wilson

Name	Title	Telephone
Zach Haynes	Student athlete	270-407-7500
Katie Conley	Student athlete	270-407-7500
Casey Stephens	Girl's golf coach	270-407-7500
David Downing	Asst. girls' basketball coach	270-407-7500
Jenny Hester	Principal	270-407-7500
Stacy Stumbo	Booster	270-407-7500
Chris Decker	Athletic Director	270-407-7500
Eric Wilson	District Athletic Director	270-782-5410
Kathy Johnston	KHSAA	859-494-2509
Barbara Kok	KHSAA	859-361-2044

9. Comments

Although only seven years old, South Warren High School has developed a strong sense of pride and support for their athletic programs. The administration and Athletic director were receptive to all information and recommendations regarding Title IX. It is recommended the Administration continue to monitor Booster club expenditures to ensure equity and parity among the athletic teams.

One parent from Bowling Green High attended the public forum. He expressed interest in learning more about Title IX. Audit team left the building at 3:30.