

## TITLE IX FINAL AUDIT REPORT

(For schools visited during the 2000-2001 school year)

School: **Southern High School**

Reviewed By: **Allen W. Jackson**

Date Of Visit: **May 8, 2001**

Telephone Number of Reviewer: **(859) 299-5472**

### 1. Completed Required Forms

GE-19 Yes  No

Survey Student Interest Form Yes  No

Summary Forms T-1 Thru T-41 Yes  No

Corrective Action Plan (Form T-60) Yes  No

### 2. Opportunities Component of Title IX Compliance

Area of Compliance:

(Check One Or More)

	A	Substantial Proportionality
X	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

A.) If Substantial Proportionality is chosen; does it appear that the school has performed the calculation correctly?

Yes  No

(If No, include in comments section and analysis of what is incorrect in the calculation.)

Comment:
For the school's record, the percent of total participation should be recalculated.

B.) If History and Continuing Practice Of Program Expansion are chosen; does it appear that the school has performed the calculation correctly?

Yes  No

Comment:
The percent of total participation was calculated incorrectly. When the percent of total participation by sex was recalculated, it was 25% for the girls program.

C.) If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students' interest?

Yes  No

Comment:
Although no interest survey was received from the school personnel for the 1999 - 2000 school year, Form T-3 and the discussion about the survey from the Gender Equity Review Committee indicated that the school does provide opportunities in areas of students' interest.

**3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?**

Yes  No

Comment:
The student survey was not received with the report. The committee assured us that the survey was completed and that a copy would be mailed to the KHSAA immediately.

#### 4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		No deficiencies were observed.
Equipment and Supplies	X		No deficiencies were observed.
Scheduling of Games and Practice Time	X		No deficiencies were observed.
Travel and Per Diem Allowances	X		No deficiencies were observed.
Coaching	X		No deficiencies were observed.
Locker Rooms, Practice and Competitive Facilities	X		All competitive facilities are very nice and both boys' and girls' facilities are comparable. However, a new baseball locker room is being built. The girls will continue to share a small locker room for all girls' sports except Track and Field. It is recommended that the school consider building an additional locker room for girls. Also, for the school's record, a separate sheet should be filled out for each locker room and competitive facility.
Medical and Training Facilities and Services	X		A schedule for use of the weight room by various athletics teams should be posted.
Publicity	X		No deficiencies were observed.
Support Services	X		It would be beneficial to have a policy for the display of any type of signage including banners and pictures.
Athletic Scholarships**	X		No deficiencies were observed.
Tutoring**	X		No deficiencies were observed.
Housing and Dining Facilities and Services **	X		No deficiencies were observed.
Recruitment of Student Athletes**	X		No deficiencies were observed.

5. **Brief Summary/Analysis of The Corrective Action Plan (T-60)**

Only two items were listed on Form T-60. The first item was to add a varsity-girls' sport, which has been accomplished. The second item was to add freshman basketball, softball, and volleyball. This was carried over on the 2001 Corrective Action Plan. It appears that freshman basketball will be added during the 2001-2002 season. Softball will be added during the 2002 season, followed by volleyball during the 2003 season.

6. **Observed Deficiencies in Overall Girls and Boys Athletics Programs**

No deficiencies were observed.

7. **Facility Recommendations or Concerns**

It is recommended that plans for an additional girls' locker room be taken into consideration.

8. **KHSAA Recommended Action**

- Notify Office Of Civil Rights and Request Federal Investigation of Possible Violations
- Notify Equity Division and KBE of Potential Title IX Violations
- Suspension From the Association
- Prohibition From Post Season Play
- Probation For
- Fine In The Amount of \_\_\_\_\_
- None At This Time
- School shall submit the following additional information:

**(Selection of Cheerleaders)** On or before **June 1, 2001**, the school is requested to provide information to the KHSAA concerning the manner in which cheerleaders are selected for boys' and girls' teams. If cheerleaders are selected in such a way as to result in arguably better (i.e. "A" team vs. "B" team) cheerleaders performing at boys' events, the school shall also submit a plan under which cheerleaders of equal ability shall perform at an equal number of boys' and girls' games in comparable sport (i.e., boys' varsity and girls' varsity basketball game).

**(Prime Time Contest/Girls' Basketball)** On or before **June 1, 2001**, the school is requested to provide information to the KHSAA concerning the number of "prime time" games scheduled (games to be played on Friday and/or Saturday nights) for its girls' varsity basketball team during the 2000/2001 season. To the extent that a fewer percentage of girls' games are played during prime times (when compared with the percentage of boys' games scheduled for prime times), the school shall advise the KHSAA of action it intends to take to immediately correct the difference.

**(Student Survey)** On or before **June 1, 2001** the school will submit a copy of the 1999-2000 Student Survey Form.

**(Budgeting Forms T-35, and T-36)** On or before **June 1, 2001** the school will submit a list of all budgeted and expendable items. This will be done on the T-35 and T-36 Forms and will include all booster funds.

**(Enrollment Form T-1)** On or before **June 1, 2001** the school will submit the total enrollment by sex listed on the Form T-1 in column two. This will be for the 2000-2001 school term.

**9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING**

**High School Title IX Coordinator:** Sylvia Waddle

**District Level Title IX Coordinator:** Jim Watkins

<b>Name</b>	<b>Title</b>	<b>Telephone</b>
Fran Edwards	Audit Team Member	859-277-0746
Sylvia Waddle	Asst. AD/Teacher	502-485-8330
Autumn Bloyd	Student	502-968-7273
James Durst	Student	502-962-8393
Jerry Keeper	Principal	502-485-8330
Danny White	AD	502-485-8439

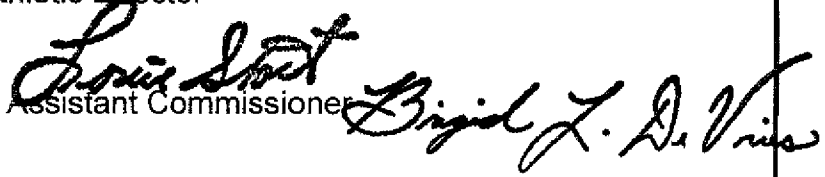
**10. Comments**

# Kentucky High School Athletic Association

## MEMORANDUM

To: Principal, Superintendent, Athletic Director

From: Louis Stout, Commissioner  
Brigid L. DeVries, Executive Assistant Commissioner



Date: May 18, 2001

Subject: KHSAA Title IX Final Audit Report  
2000-2001 School Year

Enclosed please find a copy of your school's Title IX KHSAA Audit Report for the 2000-2001 school year. Please pay particular attention, as you review the report, to the fact that the reviewer may have requested, by a certain date, additional information to properly assess your athletics program. In addition, fines and/or penalties may also be imposed.

At this time you are probably aware of the required Title IX Forms to be submitted by April 15, 2001. They include the following: GE19, T1, T2, T3, T4, T41, T60, T63. Most importantly the 2001 Corrective Action Plan (T-60) needs to be updated on an annual basis.

Should you have specific questions regarding the content of your 2000-2001 final report, please contact the person who reviewed your Audit Document.

Thank you for your work in this very important project.