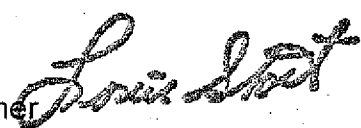


# Kentucky High School Athletic Association

## Memorandum

To: Superintendent, Principal, Athletic Director

Date: February 16, 2000

From: Louis Stout, Commissioner 

Subject: Preliminary Summary Report of Title IX Visit and Audit

Enclosed please find a copy of the Summary Report regarding the recent Title IX Compliance visit to your school/school district. Included in this report are such things as a list of those attending the meeting, a brief summary of the information discussed and some compliance issues that individual schools/districts may need to address. Any questions or clarifications regarding this report may be addressed to KHSAA staff members present at the meeting.

The final report on Title IX Compliance will be issued following the June 30, 2000 deadline when all audit forms and compliance information is due to the KHSAA Office.

LS/dk

Enclosure

## TITLE IX VISIT AND AUDIT

### PRELIMINARY REPORT

**School: Pulaski Southwest High School Date: November 8, 1999  
Somerset, Kentucky**

On Monday, November 8, 1999, Louis Stout, Brigid DeVries and Danny Reeves met with representatives of Pulaski Southwest High School in Somerset, Kentucky. This meeting was scheduled prior to the visit and held for the purpose of discussing/reviewing Title IX requirements related to athletic programs at the school. Those present on behalf of Pulaski Southwest included:

<u>Name</u>	<u>Title</u>
Janice Fraley	Principal
John Gary Stringer	Athletic Director
Derek Eastham	Coach/Teacher
Helen Hansford	Board of Education Member
Bob Boone	Parent/Booster Club Representative
Karen Cook	Guidance Counselor
Amanda Hollars	Student Athlete

Mike Rogers, the Title IX Coordinator for the school's Gender Equity Committee, was unable to attend this meeting due to a prior commitment. However, Mr. Rogers did attend the earlier meeting held at Pulaski County High School. Mr. Rogers also attended the public comment session and met with KHSAA representatives before the Title IX meeting at Pulaski County High School.

At the beginning of the meeting, Ms. Fraley provided us with a copy of a document which identified all members of the school's Gender Equity Committee. The second page of this document outlined the agenda of the school's first meeting of its Gender Equity Committee, held September 29, 1999. This agenda indicates that the school's committee has distributed and discussed a number of relevant materials and issues concerning Title IX compliance. Assignments for a self-audit of the school have also been given to various committee members. The second meeting of the committee is scheduled for November 17, 1999.

Following introductory remarks by Commissioner Stout, Executive Assistant Commissioner DeVries provided copies of the following materials to Pulaski Southwest representatives:



1. Agenda for the meeting;
2. Verification form to be submitted no later than 6/30/00;
3. Draft 99/00 KHSAA Athletics Audit Manual (forms included);
4. Interscholastic Athletics Student Survey Form.

Ms. DeVries and Mr. Reeves discussed with the Pulaski Southwest representatives the manner in which these forms were to be used. Pulaski Southwest was advised that the Verification Form, together with the forms contained within the Audit Manual should be completed by the appropriate school representatives and returned to the KHSAA on or before 6/30/00. In addition, to the extent Pulaski Southwest needs to implement a Corrective Action Plan for coming into compliance in any areas, that plan should be submitted along with the Verification Form and all other forms on or before 6/30/00. The Pulaski Southwest representatives indicated that they understood these requirements.

After discussing the forms to be submitted to the KHSAA, Ms. DeVries and Mr. Reeves conducted a brief review of the applicable law and Title IX requirements. Following the discussion, Ms. DeVries and Mr. Reeves reviewed the following specific areas with the school's representatives:

1. Accommodation of interests and abilities (including the three pronged test for compliance regarding athletic opportunities);
2. Equipment and supplies;
3. Scheduling of game times and practice times;
4. Travel and per diem allowances;
5. Coaching;
6. Locker rooms, practice times and facilities issues;
7. Medical and training facilities and related services;
8. Publicity;
9. Support Services.

In addition, a brief discussion was held on the following Title IX areas:

1. Athletic scholarships;
2. Tutoring;
3. Housing and Dining Facilities and Services;
4. Recruiting.

With the exception of athletic scholarships, most of the discussion with the school representatives focused on the nine areas listed above. Regarding scholarships, the school indicated that the football boosters club had previously provided college scholarships to several football players. And while managers and trainers, including a number of female students, were eligible for these scholarships, none has been given to female students. The booster club representative indicated that, due to insufficient funding, these scholarships may not be made available in the future.

In addition to discussing scholarships, the following topics were discussed in some detail:

1. Scheduling of games and practice times. While practice time scheduling appears to have been handled adequately, it does not appear that the school has adequately addressed game time and dates of its girls' teams – specifically girls' basketball.
2. Travel, support and related issues appear to have been handled properly.

Following this discussion, a tour of the athletic facilities was given by Mr. Stringer. Locker rooms and existing playing facilities are of high quality. In addition, facilities for soccer and softball are currently being upgraded. The football boosters club has also constructed a field house which is used primarily for weight training, banquet and fund-raising activities, such as bingo. Mr. Stringer explained that this facility is available for use by other programs. However, this is an area which should be further addressed by the school during its self-audit.

A public comment session was held at the Pulaski Southwest High School auditorium, beginning at 6:30 p.m. Two persons appeared at the session. The two individuals identified themselves as a coach and assistant coach employed by the school system. They explained that they did not have any specific questions or concerns, but were interested in hearing about what the KHSAA was doing in this area. Mr. Stout, Ms. DeVries and Mr. Reeves then provided an overview of our involvement in Title IX monitoring. It was explained that coaches would be instrumental in ensuring that school officials obtained full cooperation from parents and booster clubs. The public comment session concluded at approximately 7:00 p.m.