



TITLE IX FINAL AUDIT REPORT

(For schools visited during the 2002-2003 school year)

School: **St. Patrick High School**
Reviewed By: **Gordon D. Boccock**
Date of Visit: **Wednesday, April 23, 2003**
Telephone Number of Reviewer: **606-678-8916**

1. Completed Required Forms

GE-19 Yes No

Survey Student Interest Form Yes No

Summary Forms T-1 Through T-41 Yes No

Corrective Action Plan (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

X	A	Substantial Proportionality
X	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

A.) If Substantial Proportionality is chosen; does it appear that the school has performed the calculation correctly?

Yes No

(If No, include in comments section and analysis of what is incorrect in the calculation.)

Comment: For the 2001-2002 school year, the results of the calculations suggest that the Substantial Proportionality Test is an area of compliance, with the girls' percentage of the total enrollment being 48.5% and the girls' percentage of total participation being 46.0%. This has moved St. Patrick High School within the 3% allowance between total enrollment and total participation. At this time, St. Patrick High School appears to be in compliance on Opportunities Test 1.

B.) If History and Continuing Practice of Program Expansion are chosen; does it appear that the school has performed the calculation correctly?

Yes No

Comment: For the 2001-2002 school year, the results of the calculations suggest that the History and Continuing Practice of Program Expansion Test is an area of compliance. The total number of female athletic participation opportunities added in the last five years is 91. This number of 91, as a percentage of the total number of female participation is 80.5%. This percentage is above the 25% target for compliance. At this time, St. Patrick High School appears to be in compliance on Opportunities Test 2.

C.) If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students' interest?

Yes No

Comment: It appears that opportunities in the area of student interest are being provided for students at St. Patrick High School. Through the survey, St. Patrick High School identified the interest of their females over the past five years and have added three varsity sports for girls and four junior varsity sports for girls. At this time, St. Patrick High School is doing an excellent job of meeting the needs and interest of there young ladies and it appears that they are in compliance on Opportunities Test 3.

3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?

Yes No

Comment: Students at St. Patrick High School have been surveyed to ascertain their interest in athletic activities. Students in grades 8 through 11 have been surveyed.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		At the present time, the Accommodations of Interests and Abilities is rated as satisfactory. St. Patrick High School is doing a good job of presenting athletic opportunities to their student population.
Equipment and Supplies	X		It was pointed out that the calculations of the number of uniforms on Form T-6 did not support what the coaches' survey indicated. St. Patrick is to correct Form T-6 and place the corrected copy in the school's Title IX file. It is noted that St. Patrick has high quality uniforms in all of the sports offered for the boys and girls. To help assure that the uniforms stay at a high quality level, it is suggested that the St. Patrick High School Gender Equity Review Committee adopt a uniform replacement policy that would include all of the boys' and girls' athletic teams.
Scheduling of Games and Practice Time		X	After looking at the 2002-2003 girls and boys basketball schedule the KHSAA Audit Team determined that St. Patrick High School offered eleven "prime time" games for boys and five of these were at home. For the girls, the school offered nine "prime time" games and only one of these were at home. <u>The Gender Equity Review Committee is to give a serious look at this "prime time" issue and to present a Corrective Action Plan to the KHSAA by September 1, 2003 outlining the steps they plan to take to correct this situation.</u>
Travel and Per Diem Allowances	X		It is pointed out that Form T-16 does not totally reflect the surveys that the coaches turned in. Form T-16 needs to be corrected and a corrected copy placed in the school's Title IX file. Although most meals "seem" to be

			<p>purchased by the athletes, it is noted that some athletes in some sports are allowed to receive some monetary assistance. It is suggested that the Gender Equity Review Committee give consideration to developing a policy to cover all of the aspects of travel to ensure that the male and female athletes in all sports are treated equal in regard to travel expenses.</p>
Coaching	X		<p>It appears that St. Patrick is in compliance with coaching salaries at this time. It is recommended that the Gender Equity Review Committee place in the school's Title IX file a copy of the school's base salaries for coaches, and if the school uses a percentage of increase with coaches to indicate years of service, extended days and/or weeks, then this should be included in the form of a policy and placed in the school's Title IX file.</p>
Locker Rooms, Practice and Competitive Facilities	X		<p>Poor locker and dressing facilities are an issue for all boys and girls teams. It is noted that St. Patrick High School does the best they can with what little they have in regard to dressing facilities. The practice and competitive facilities are all in good shape for both the boys and girls.</p>
Medical and Training Facilities and Services	X		<p>The medical community in Maysville appears to be doing a good job assisting the high school in the area with physical exams and occasionally attending the various sporting events. St. Patrick High School needs to be aware that the use of Student Trainers at boys' athletic events and not at girls' athletic events could possibly be a problem in the future.</p>
Publicity	X		<p>It is recommended that the Gender Equity Review Committee develop policies that will ensure equal treatment regarding program production, schedule cards production and media guide production to ensure that other entities such as booster organizations do not affect compliance. It is recommended that the Gender Equity Review Committee develop a policy specifying the criteria and qualifications</p>

			for the placement of banners/pictures in the gymnasium and commons area of the school to ensure that all participants have an equal opportunity for this “prime time” exposure. At the present time, there is one cheerleading squad that cheers at all home games for both boys and girls.
Support Services	X		Booster Clubs do not appear to be an issue with St. Patrick High School at this time. The school has one support group that functions for the entire school not just athletics.
Athletic Scholarships**	N/A		This area is not applicable to St. Patrick High School.
Tutoring**	N/A		This area is not applicable to St. Patrick High School.
Housing and Dining Facilities and Services **	N/A		This area is not applicable to St. Patrick High School.
Recruitment of Student Athletes**	N/A		This does not appear applicable to this school nor are there any indications of disparate treatment.

5. Brief Summary/Analysis of the Corrective Action Plan (T-60)

The KHSAA Audit Team discussed several items that needed the attention of the Gender Equity Review Committee in regard to policy development.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

The issue of “prime time” exposure in girls’ basketball needs to be addressed immediately.

7. Facility Recommendations or Concerns

Although it is equally bad for both boys and girls, the dressing rooms are an area that needs to be looked at closely for the future.

8. KHSAA Recommended Action

- Notify Office of Civil Rights and Request Federal Investigation of Possible Violations
- Notify Equity Division and KBE of Potential Title IX Violations
- Suspension from the Association

- Prohibition from Post Season Play
- Probation For
- Fine In The Amount of _____
- None at This Time
- School shall submit the following additional information:

(Prime Time Contest/Girls' Basketball) On or before **September 1, 2003**, school personnel are requested to provide information to the KHSAA concerning the number of "prime time" games scheduled (games to be played on Friday and/or Saturday nights) for its girls' varsity basketball team during the 2003/2004 season. To the extent that a fewer percentage of girls' games are played during "prime times" (when compared with the percentage of boys' games scheduled for "prime times"), school personnel shall advise the KHSAA of action it intends to take to immediately correct the difference.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

**High School Title IX Coordinator: Lex Turner, 1024 E. Second Street, Maysville, Ky
606-564-4448**

District Level Title IX Coordinator: Lex Turner, 1024 E. Second Street, Maysville, Ky

Name	Title	Telephone
Gordon D. Boccock	KHSAA Audit Team	606-678-8916
Phyllis Catlett	KHSAA Audit Team	859-299-5472
John Estill	School Board Chairman	606-564-5585
Mary Lou Anderson	Booster Club President	606-564-4743
Cheryl Clarke	Committee Member	606-564-9933
Lex Turner	Athletic Director	606-564-4448
Michael Griffen	Student Athlete	606-564-3479
Jay S. Jacobs	Principal	606-564-4334
Jerry Ormes	Girls Basketball Coach	606-564-4334

10. Comments:

It is the opinion of the KHSAA Audit Team that the Gender Equity Review Committee at St. Patrick High School is an excellent working team and they are serving the best interests of the school and its students. Many good things are already happening at the school and the KHSAA Audit Team encourages the Gender Equity Review Committee to continue to work together to establish the number of policies as already mentioned in this report. These policies will not only strengthen the governing of the St. Patrick High School Athletic Department, but it will give direction to new administrators in years to come.