

# KHSAA TITLE IX RE-VISIT FINAL AUDIT REPORT

(For schools re-visited during the 2006-2007 school year)

School: **St. Patrick High School**Prepared By: **Gordon Bocock**Date of Re-Visit: **November 6, 2006** 

Telephone Number of Reviewer: (859) 299-5472

Reviewed By: Larry G. Boucher

## 1. Completed Required Forms

Verification of Forms (Form GE-50)	Yes ⊠ No □
Participation Opportunities Summary Chart (Form T-70)	Yes ⊠ No □
Benefits Summary Charts (Forms T-71 & T-72)	Yes ⊠ No □
Benefits Publicity (Form T-73)	Yes ⊠ No □
Corrective Action Plan Summary Charts (Form T-74)	Yes 図 No □

## 2. Opportunities Component of Title IX Compliance

Area of Compliance: (Check One or More)

X	Α	Substantial Proportionality
X	В	History and Continuing Practice Of Programs Expansion
X	С	Full and Effective Accommodation of Interest and Abilities

A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance? Yes ☑ No □
<b>Comments:</b> At this time St. Patrick High School appears to be in compliance of Opportunities Test #1.
B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance? Yes ☑ No □
<b>Comments:</b> The calculations suggest that St. Patrick High School suggests that the History and Continuing Practice of Program Expansion is an area of compliance.
C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance? Yes ☑ No □
<b>Comments</b> : It appears that opportunities in the area of student interest are being provided for students at St. Patrick High School. Since Title IX began in 1999 the school has continued to look at the student interest surveys and have added varsity and junior varsity sports as the interest level indicated.
3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities? Yes ☑ No □
Comments: Students at St. Patrick High School have been surveyed to ascertain their

**Comments:** Students at St. Patrick High School have been surveyed to ascertain their interest in athletic activities. Students in grades 8 through 11 have been surveyed and areas of interest are followed up to see if the interest is real and genuine. They do a very good job in this area.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to	Satisfactory	Deficient	Comments
Students			
Accommodation of Interests and Abilities	X		At the present time, the Accommodations of Interests and Abilities is rated as satisfactory. St. Patrick High School is doing a good job of presenting athletic opportunities to their student population.
Equipment and Supplies	X	St. Patrick High School has high quality uniforms in all the sports the school offers. To help assure that the uniforms stay at a high quality level the schools Gender Equity will develop a Uniform Replacement Policy that will include all the boys and girls teams in each sport the school offers. A copy of this policy is to be sent to the KHSAA by April 1, 2007.	
Scheduling of Games and Practice Time	X		After looking at the Boys and Girls Basketball schedules over the past few years it does appear that the school is in good shape in the area of Prime Date. The Gender Equity Committee needs to review the coming year's basketball schedules each year before the schedule is finalized to assure that the Prime Date/Prime Time factors do not become an issue at St. Patrick.  The school is satisfactory in this area at this time.
Travel and Per Diem Allowances	X		In earlier reports there was some indication that some student athletes were having meals provided while others had to purchase their own. At the time of the re-visit there was no indication that this practice was still in place. Because of possible issues in the past the Gender Equity Committee will develop a St. Patrick Athletic Teams Travel Policy, that will cover all aspects of travel. A copy of this policy is to be sent to the KHSAA with the April 1, 2007.

Coaching	X	It appears that St. Patrick is in compliance with coaching salaries and all the other aspects that fall into this category.	
Locker Rooms, Practice and Competitive Facilities	х	Poor locker and dressing facilities are still an issue at St. Patrick, however, they are the same for both male/female athletes. It is noted that St. Patrick does the best they can with very limited space and opportunities in regard to dressing facilities.	
Medical and Training Facilities and Services	X	The medical community in Maysville appears to be doing a good job assisting the high school in the area of physical exams provided to all the athletes in all sports. The Gender Equity Committee needs to continue to monitor the Student Trainers schedules to assure that they are covering girls athletics at the same level they cover boys athletics.  The school weight room has some very good equipment but things need to be monitored to make sure that steps are taking place to assure that a "female friendly" approach takes place to assure that a male only domain is not taking place.	
Publicity	X	The Gender Equity Committee is to develop a policy specifying the criteria and qualifications for the placement of banners/pictures in the gymnasium and commons area of the school to ensure that all participants/teams have an equal opportunity for exposure. A copy of this policy is to be sent to the KHSAA by April 1, 2007. At the present time there is one cheerleading squad that cheers at all home games for boys and girls.	

Support	Х	Booster Clubs do not appear to be a problem
Services		at St. Patrick. The Saint Patrick Athletic Club "SPAC" appears to be the guardian angel to many activities that take place at the school.
		They do a tremendous job helping to provide various and assorted activities for the students.

## 5. Brief Summary/Analysis of the Corrective Action Plan (Form T-60)

The KHSAA Audit Team discussed several items that needed the attention of the Gender Equity Committee in regard to policy development. A copy of the policies they are to develop are to be sent to the KHSAA with the April 15, 2007 Annual Report and they are to be reflected in the St. Patrick Corrective Action in that Annual Report.

- A Uniform Replacement Policy is to be developed by the Gender Equity Committee and the minutes of the meetings are to be sent with the Annual Report.
- A Travel Policy is to be developed by the Gender Equity Committee and the minutes of the meetings are to sent with the Annual Report.
- A Banner/Picture Policy is to be developed by the Gender Equity Committee and the minutes of the meetings are to be sent with the Annual **Report.**

## 6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

At this time no Deficiencies were observed in the Overall Girls and Boys Athletic Programs. The development of the afore mentioned policies will help assure that some potential danger areas do not develop at St. Patrick.

## 7. KHSAA Recommended Action in relation to new deficiencies . . . .

No deficiencies at this time.

#### 8. KHSAA Recommended Action in relation to reoccurring deficiencies . . .

No deficiencies at this time.

#### 9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

**High School Title IX Coordinator:** Lex Turner, 1024 E. Second Street Maysville, Ky 606-564-4448

District Level Title IX Coordinator: Lex Turner, 1024 E. Second Street

Maysville, Ky 606-564-4448

Name	Title	Telephone
Gordon Bocock	KHSAA Audit Team	859-299-5472
Fran Edwards	KHSAA Audit Team	859-299-5472
Lex Turner	Athletic Director	606-56 <b>4-</b> 4448
John Estill	School Board Chariman	606-564-5585
Mary Lou Anderson	SPAC President	606-564-4743
Cheryl Clarke	Committee Member	606-564-9933
Michael Griffen	Student Athlete	606-564-3479
Mike Kirry	Principal	606-564-5949
Jerry Ormes	Girls Basketball Coach	606-564-4334
Janson Hinson	Boy sBasketball Coach	606-564-5949

**10.** Comments . . . . . No one showed up for the Public Forum. It is the opinion of the KHSAA Audit Team that St. Patrick High School, the Gender Equity Committee and the Saint Patrick Activities Club, are an excellent working team and they are serving in the best interest of the school and the students. They do a tremendous job providing a large number of activities for a very small number of students.

## UNIFORM REPLACEMENT POLICY

Cross Country (boys and girls) Soccer (boys and girls)

Volleyball

Golf

Swim (boys and girls)

Basketball (boys and girls)

Baseball

Softball

Tennis

4 years

3 years (socks every year)

5 years

2 years

Every year

5 years (hats every year)
5 years (hats or visors every year)

Every year

## **Travel Policy/ Meals**

Meals will be provided for all team members, coaches and support staff for any trip that involves overnight stays. This would include any invitational tournaments, All A Regional and State Tournaments, and K.H.S.A.A. Regional and State Tournaments. This applies to all athletic teams. Meals will not be provided for any other away trips. Each participant will be three meals each day that they are away. They will receive \$4 for breakfast, \$5 for lunch and \$6 for supper.

## **BANNER/RECOGNITION POLICY**

We are currently in the process of making banners to recognize the accomplishments of all of the athletic teams at St. Pat. At this time there are banners for the boys' and girls' basketball teams. Others will be added later as money and information become available. The criteria for the banners for each team are stated below.

#### **BASKETBALL** (Boys and Girls)

All A Regional Runner-up and Winner

All A State Semi-finalist, Runner-up and Winner

K.H.S.A.A. District and Regional Runner-up and Winner

K.H.S.A.A. State Semi-finalist, Runner-up and Winner

#### VOLLEYBALL

Runner-up and Winner of any All A Tournaments (if applicable) K.H.S.A.A. Regional, Sectional and State Runner-up and Winner

#### **SOCCER (Boys and Girls)**

All A Sectional Winner, All A State Semifinalist, Runner-up and Winner K.H.S.A.A. District, Regional, Sectional, State Runner-up and Winner

#### BASEBALL AND SOFTBALL

All A Regional, Sectional and State Runner-up and Winner K.H.S.A.A. District, Regional, Sectional and State Runner-up and Winner

## INDIVIDUAL SPORTS (GOLF, CROSS COUNTRY, SWIM, TENNIS)

#### TEAM RECOGNITION

All A Region and State Runner-up (if applicable)

K.H.S.A.A. Region and State Runner-up

### INDIVIDUAL RECOGNITION

K.H.S.A.A. Region and State Runner-up and Winner

To: Title IX Audit Staff

From: Lex Turner, A. D. St. Pat

Date: June 28, 2007

Re: Title IX Status report for 2006-07

#### This is in reply to your comments:

(1) You stated that zero money was spent on girl' basketball awards compared to the boy's awards. In our report we showed that \$200 was spent for each program.

- (2) You stated that zero was spent on girl's softball awards. In our report we showed that \$100 was spent on softball awards and \$200 was spent on baseball awards. The difference in the amounts can be explained by the difference in the number of participants that completed the season and qualified for an award. See the attachment in our report for an explanation of the awards.
- (3) You stated a need to look at money spent for girl's softball equipment as compared to that spent for the baseball team. The difference in the amounts can be explained by the purchasing of new uniforms for both teams. This is explained in the attachment in our report. The audit team examined both uniforms and found them to be comparable.

For the comments 1 and 2, you may have looked at the wrong column. In the travel column, which is next to the awards column, there is a zero for both girls' programs. The difference for this is explained in the attachment for travel in the report.

I realize there is still a difference in the monies spent for the girl's and boy's athletic programs compared to the number of participants in each program. Some of this can be explained by: awards given (letter or bar), travel (parent driving free) and cost of equipment (baseball is more expensive than softball). I assure you that we will continue to strive for equality between our programs.