



KHSAA TITLE IX RE-VISIT FINAL AUDIT REPORT

(For schools re-visited during the 2004-2005 school year)

School: **Taylor County High School**
Reviewed By: **Gordon D. Bocoock**
Date of Re-Visit: **October 27, 2004**
Telephone Number of Reviewer: **(606) 299-5472**

1. Completed Required Forms

Verification of Forms (Form GE-50) Yes No

Participation Opportunities Summary Chart (Form T-70) Yes No

Benefits Summary Charts (Forms T-71 & T-72) Yes No

Benefits Publicity (Form T-73) Yes No

Corrective Action Plan Summary Charts (Form T-74) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

X	A	Substantial Proportionality
X	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

According to the calculations provided by Taylor County High School, the percentage of total enrollment for girls for 2003-2004 was 51.7% and the percentage of total participation was 48.9%. Since these figures are within 3% of each other, it appears that the school has met the compliance standards necessary for the passing of Test 1.

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

According to the calculations provided by Taylor County High School, the percentage of total participation by sex added in the last 5 years for 2003-2004 was 34.5%. Since these figures are above the 25% requirement, it appears that the school has met the compliance standards necessary for the passing of Test 2.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

It appears that opportunities in the area of student interests are being provided for students at Taylor County High School. Currently there are a total of 9 varsity sports, 4 junior varsity sports and 2 freshmen sports for both boys and girls.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

Comments:

Taylor County High School has surveyed the student body grades 8 thru 11 and had a return of 86.9% of those surveyed. According to the data provided by school personnel and responses during the school visit, the student population was surveyed properly.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		<p>According to the information provided in the reports and the facts gathered in the Re-Visit, it appears that Taylor County High School is doing everything possible to stay in Title IX compliance. The Re-Visit showed that the school is currently passing Opportunities Test 1, Test 2 and Test 3. The school is holding three-plus Gender Equity Review Committee meetings per year and has the minutes in the Title IX file to support Committee actions and decisions. The Title IX file was in excellent order. The policies recommended to be put in place during the original site visit were now in printed form and appeared in the Title IX file. <u><i>School officials at Taylor County High School are to be commended for the improvements in this area.</i></u></p>
Equipment and Supplies	X		<p>During the original on-site visit, the quality and quantity of athletic uniforms were comparable for male and female athletes in all sports. The Re-Visit showed that the school is still providing quality uniforms and equipment for all sports at the school. A copy of the school's uniform replacement policy is in the school's Title IX file.</p>
Scheduling of Games and Practice Time	X		<p>It is noted that Taylor County High School started addressing the issue of "prime time" scheduling during the 2000-2001 school year. The 2004-2005 basketball schedule reveals that the school now sees 55% of the girls' home schedule is now played during prime time. The KHSAA Audit Team reminded the Gender Equity Committee that this would continue to be an area that would need to be addressed each year.</p>

<p>Travel and Per Diem Allowances</p>	<p>X</p>	<p>During the original on-site visit, the school was recommended to put a policy in place that would cover all aspects of travel. Such a policy now appears in the school's Title IX file. A review of the school's Re-Visit form indicates that male and female athletic spending is in balance in regard to travel issues. The Gender Equity Committee needs to continue to review the travel policies each year.</p>
<p>Coaching</p>	<p>X</p>	<p>The pay scales of the Coaches that make up the Taylor High School Athletic Department are kept in the school's Title IX file. Pay is comparable for both male and female sports. During the original visit, the KHSAA Audit Team addressed the issue of a letter from the Kentucky Department of Education with concerns that Taylor County High School may have some Title IX concerns dealing with coaching salaries. Nothing had been settled with this issue at the time of the meeting. The issue was again addressed during the Re-Visit and the school personnel informed the Audit Team that the matter had been settled. A personal conversation with the coach that presented the original letter to the Kentucky Department of Education assured the Audit Team that the issue had be addressed and that Taylor County High School had done everything necessary to make sure that the school was in compliance in this area. <u><i>The school officials are to be commended for there handling of very touchy situation.</i></u></p>
<p>Locker Rooms, Practice and Competitive Facilities</p>	<p>X</p>	<p>The locker rooms are very well-kept and clean. Each sport has an assigned dressing area and the limited locker rooms are rotated to various sports teams each of the three seasons. Many of the storage issues that were present during the original visit have been addressed and better storage is available for each team and some safety issues that were present in some dressing rooms have been eliminated. At the time of the original audit, the girls' softball</p>

		<p>field very much needed some work to be at the same level with the boys' baseball field. But instead of work being done to bring the girls' field into compliance, the boys' field was receiving a major face-lift. The original Audit Team suggested that the situation be resolved before the start of the 2003 Softball season. At the time of the Re-Visit, some improvements have been made to the softball field, but the major improvements that the Taylor County school personnel presented in February 2003 as the steps needed (and planned) to bring the softball field on a level playing field with the baseball field have not been completed with the start of the 2005 softball season just around the corner. After talking with the school personnel (Athletic Director, Principal and School Board Chairman), we were assured that the money is set aside, the plans are ready and have been approved and that these plans would indeed bring the school into compliance in this area. According to the Athletic Director and the Chairman of the School Board, this project will be completed by the start of the Softball Season in 2005. The Gender Equity Review Committee and Taylor County High School are reminded that if this completion date is <u>not</u> met, this area will become <u>deficient</u>. School officials were told that the progress and/or completion of this project is to be a <u>part of the school's April 15, 2005 Corrective Action Plan</u> which is to be submitted to the KHSAA. Members of the Gender Equity Committee were assured that the KHSAA Audit Team would follow up on this project.</p>
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Medical and Training Facilities and Services	X		Taylor County High School does provide athletic physicals for all of their athletes. They have a Training Room, but currently have no medical services provided to their athletes. It is suggested that the Gender Equity Review Committee continue to work with nearby Campbellsville College and their Athletic Training Program to see if something could be worked out to benefit the student-athletes at Taylor County High School. The weight room is very well-kept and very clean. A schedule is posted for the various teams that use the room but it still has the appearance of being a “male dominated” room. It is recommended that the Gender Equity Committee look into making the room more “female friendly”.
Publicity	X		One cheerleader squad is present at Taylor County High School that cheers equally for boys and girls. The Gender Equity Review Committee has come up with a policy that governs all areas of publicity at the school from awards to media publications. This policy is in the school’s Title IX file.
Support Services	X		The school has worked hard to make sure that coaches have the office space and equipment necessary to do their job more effectively. A Booster Club policy has been adopted and a copy has been placed in the school’s Title IX file and all now appear to be functioning on equal terms.
Athletic Scholarships	N/A		Does not apply to Taylor County High School.
Tutoring	N/A		Does not apply to Taylor County High School.
Housing and Dining Facilities and Services	N/A		Does not apply to Taylor County High School.
Recruitment of Student Athletes	N/A		Does not apply to Taylor County High School.

5. **Brief Summary/Analysis of the Corrective Action Plan (Form T-60)**

The school personnel at Taylor County High School have listed Corrective Action Plans to:

- Adjust girls' athletic teams' budgets and total spending to assure that it stays equal to the percentage of total female athletic participation.
- Continue to work to assure that the "prime time" scheduling stays at 50%.
- Continue to work to provide more storage for the Athletic Programs by purchasing more storage buildings for the outside sports to free up storage space in the main building.
- Bring the Softball facility to an equal level with that of the Baseball field.

After looking over the reports provided by school personnel, talking with coaches and students and the Gender Equity Review Committee, the KHSAA Audit Team feels that all the necessary steps are in place to relieve any and all situations mentioned in their corrective action.

6. **Observed Deficiencies in Overall Girls and Boys Athletics Programs**

The Softball Complex is not comparable to the Baseball Complex at Taylor County High School. After looking over the reports provided by school personnel, talking with the Principal, Athletic Director, the Taylor County School Board Chairman and the Gender Equity Review Committee, the KHSAA Audit Team feels that all the necessary funds and plans are in place to have the Softball Complex on equal terms with the Baseball Complex. Should this softball upgrade not be in place by the start of the Softball season, **April 15, 2005**, it would be recommended for the KHSAA to take action.

7. **KHSAA Recommended Action in relation to new deficiencies:**

No new deficiencies were designated at the time of the Re-Visit. Again, school officials are reminded that the Softball Complex will be inspected by **April 15, 2005** to assure that the area has been brought to an equal level with that of the Baseball Complex.

8. **KHSAA Recommended Action in relation to re-occurring deficiencies:**

It is noted that if the Softball Complex is in compliance by **April 15, 2005**, then there will not be re-occurring deficiencies. The Taylor County school officials and the Gender Equity Review Committee are to be commended for addressing the Title IX issues addressed in the original audit.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: David Parsons

District Level Title IX Coordinator: Joseph D. Brockman

Name	Title	Telephone
Gordon Bocoock	KHSAA Audit Team	606-678-8916
Fran Edwards	KHSAA Audit Team	859-299-5472
Gaylon Yarberry	Taylor County Principal	270-465-3964
Joseph D. Brockman	District Title IX Coordinator	270-465-5371
David Parson	Athletic Director	270-465-6228
Particia Rodgers	Parent	270-789-2838
Tony Davis	School Board Chairman	270-465-5371
Farrah McQueen	Coach	270-465-4431
Grant Dawson	Coach	270-465-4431
Drew Hayes	Student-Athlete	270-465-4431
Brittany Hatcher	Student-Athlete	270-265-4431

10. Comments

The Taylor County High School Gender Equity Review Committee and school personnel are doing a very good job with Title IX issues at the school. Overall, the interscholastic athletic program clearly has the support of the school and community. The school has set forth many school policies that the KHSAA has recommended and the only issue that they still need to confront is the completion of the upgrade to the Softball Complex. The Gender Equity Committee simply needs to do a constant check to make sure that the policies and procedures set forth are followed yearly.