



TITLE IX FINAL AUDIT REPORT

(For schools visited during the 2001-2002 school year)

School: **Trimble County High School**

Reviewed By: **Allen W. Jackson**

Date Of Visit: **October 30, 2001**

Telephone Number of Reviewer: **(859) 299-5472**

1. Completed Required Forms

GE-19 Yes No

Survey Student Interest Form Yes No

Summary Forms T-1 Thru T-41 Yes No

Corrective Action Plan (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One Or More)

A	Substantial Proportionality
B	History and Continuing Practice Of Programs Expansion
C	Full and Effective Accommodation of Interest and Abilities

A.) If Substantial Proportionality is chosen; does it appear that the school has performed the calculation correctly?

Yes No

(If No, include in comments section and analysis of what is incorrect in the calculation.)

Comment:

B.) If History and Continuing Practice Of Program Expansion are chosen; does it appear that the school has performed the calculation correctly?

Yes No

Comment:

C.) If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students' interest?

Yes No

Comment:

3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?

Yes No

Comment:
The interscholastic athletic survey was completed and the responses were summarized.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities		X	The survey indicates an interest by female students in volleyball, soccer, and track. The Corrective Action Plan states that volleyball was to be added as a sport for female students. This has not been accomplished. School personnel did look into hiring a volleyball coach, but were not successful. Some parents are concerned that the addition of volleyball will take up gym time. The Audit Team recommends that school officials contact students regarding their sports interests on the survey and proceed from that point. The Gender Equity Review Committee should incorporate this task into the Corrective Action Plan with a realistic timetable.
Equipment and Supplies	X		No deficiencies were observed.
Scheduling of Games and Practice Time	X		Practice time is rotated. An inspection of the girls' basketball schedule indicates that 10 out of 22 games are played during prime time.
Travel and Per Diem Allowances	X		No deficiencies were observed.
Coaching	X		No deficiencies were observed.
Locker Rooms, Practice and Competitive Facilities	X		Form T-26 was missing information regarding the girls' locker rooms. The school should submit this form to the KHSAA by November 15, 2001 and place a copy in the school's permanent Title IX file.
Medical and Training Facilities and Services	X		No deficiencies were observed.
Publicity	X		No deficiencies were observed. Cheerleaders are selected through tryouts. In the past, all girls who have tried out have been chosen. All girls cheer for football and for some boys' and girls' basketball games. The remaining boys' and girls' basketball games are cheered by one-half of the squad for the boys' team and one-half of the squad for the girls' team, and they rotate.

Support Services	X		No deficiencies were observed. However, the school is requested to resubmit Form T-35 and T-36 to include all monies. Booster Club money should be included along with all other expenditures.
Athletic Scholarships**	X		No deficiencies were observed.
Tutoring**	X		No deficiencies were observed.
Housing and Dining Facilities and Services **	X		No deficiencies were observed.
Recruitment of Student Athletes**	X		No deficiencies were observed.

5. Brief Summary/Analysis of The Corrective Action Plan (T-60)

Four of the five items on the 1999-2000 Corrective Action Plan have been accomplished. As stated in the Accommodation of Interests and Abilities portion of No. 4 of this report, the Gender Equity Review Committee is requesting a correction of this deficiency to include a realistic timetable.

5. Observed Deficiencies in Overall Girls and Boys Athletics Programs

Refer to Accommodation of Interests and Abilities in Section 4 of this report.

6. Facility Recommendations or Concerns

The weight room is located on the stage which is distracting and creates an inadequate environment for all those participating. Although this is not a Title IX issue, all programs including girls' sports would benefit from a new weight room. Also, both baseball and softball fields have no lights. The girls' softball field is used by various teams, and lights would more adequately accommodate practice and game times.

8. KHSAA Recommended Action

- Notify Office Of Civil Rights and Request Federal Investigation of Possible Violations
- Notify Equity Division and KBE of Potential Title IX Violations
- Suspension From the Association
- Prohibition From Post Season Play
- Probation For

Fine In The Amount of _____

None At This Time

School shall submit the following additional information:

On or before **November 15, 2001**, the school is requested to submit Form T-26 with information concerning girls' locker rooms.

On or before **November 15, 2001**, the school is requested to submit Forms T-35 and T-36 (Budget) to include all expenditures including Booster Club money.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Diana Shepherd Arnold

District Level Title IX Coordinator: Marcia Haney Dunaway

Name	Title	Telephone
Andrew Stethan	Student	502-255-7798
Cassie Bray	Student	502-255-4517
Jan Joyce	Board Member	502-268-5935
Kerrie Stewart	Girls' Coach	502-255-7781
Traci Hafer	Parent Representative	502-268-3416
Jeff Vincent	Girls'/Boys' CC Coach	502-532-0440
Diana Shepherd Arnold	Athletic Director	502-255-7781
Marcia Haney Dunaway	Title IX Coordinator	502-255-9207
Larry Phillips	Principal	502-255-7781
Kathi McGuire	Parent	502-255-7363
Martha Mullins	KHSAA Auditor	859-269-3394
Allen W. Jackson	KHSAA Auditor	859-299-5472

10. Comments

Kentucky High School Athletic Association

FOR IMMEDIATE RELEASE: WED., OCT. 10, 2001

KHSAA TO VISIT TRIMBLE COUNTY HIGH SCHOOL

LEXINGTON - Representatives of the Kentucky High School Athletic Association Title IX Audit staff will be visiting Trimble County High School and meeting with school personnel Tues., Oct. 30, 2001 to assist and counsel personnel with regards to responsibilities of compliance of Title IX.

There will be a public comment session at 6:30 p.m. in the school library.

The visit is part of a series in which the KHSAA visits 20% of its membership each year during a five-year cycle to assist and counsel with regards to compliance. During the 2000-2001 school year, Association representatives visited 60 of the Association's 286 schools.

For more information, contact Butch Cope or Brigid DeVries at (859) 299-5472.

—KHSAA—

CC: Trimble Banner

Kentucky High School Athletic Association

October 3, 2001

Trimble County High School
Larry Phillips, Principal
1029 Highway 421 North
Bedford, KY 40006

Re: Title IX Visit

Dear Mr. Phillips:

Pursuant to 702 KAR 7:065, the Kentucky High School Athletic Association has been directed to assist member schools in monitoring compliance with Title IX. Part of this assessment process includes reviewing the progress schools are making with their Gender Equity Review Committees and Title IX plans. Twenty percent of the KHSAA membership will be visited this year, and subsequent years until every school has been visited. KHSAA Audit Staff members may be accompanied by KDE personnel on these visits.

We have scheduled Tuesday, October 30, 2001, as the meeting date for Trimble County High School. We would like to meet with your Athletic Director or designee at the high school at 2:30 p.m. We will begin the visit with a tour of all of your indoor and outdoor athletics facilities including locker rooms, meeting rooms, storage areas, practice and competition areas, etc. The facilities tour usually takes about an hour and a half. Please have examples of boys' and girls uniforms on display for our review. In addition, please have your permanent Title IX file available for review at the time of this visit.

Following the tour we will meet with members of your school's Gender Equity Review Committee which should include the following: Title IX Coordinator, Principal and/or Superintendent, Athletic Director, and any other Committee Members you may want to invite. In addition, if you wish to invite parents, athletes, or school board members, please feel free to do so. You should be prepared to discuss your athletics program in detail. Please make copies of pertinent information related to the Audit Document and 2000-2001 Title IX forms for your committee to review prior to the meeting. We would encourage you to update these materials if it would be feasible to do so before this meeting.

We will schedule a public comment session at 6:30 p.m. for the purpose of allowing any interested parties the opportunity to ask questions regarding gender equity and Title IX as well as the overall athletics program at your school. Members of your administrative staff and representatives of your Title IX Committee should be present for this session. The KHSAA will give public notice to various media outlets regarding the visits.

The duration of the Public Comment Session will vary, depending upon the number of people who attend the session and ask questions. You are responsible for notifying the student body, parent groups, faculty coaches, the general public and local media outlets as to the time and location of the public comment session.

Please feel free to contact Brigid DeVries, or Victoria Sewell if you have further questions prior to the visit.

Sincerely,


Louis Stout
Commissioner

Xc: William J. Higgins, Superintendent
Diana Shepherd Arnold, Athletic Director

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