



**KHSAA TITLE IX RE-VISIT
FINAL AUDIT REPORT**

(For schools re-visited during the 2014-2015 school year)

School: Trimble County High School
 Prepared By: Sharon Tippett
 Date of Re-Visit: November 6, 2014
 Telephone Number of Reviewer: **(859) 299-5472**
 Reviewed By: **Darren Bilberry, Asst. Commissioner**

1. Completed Required Forms

Verification of Forms (Form GE-19) Yes No

Participation Opportunities Summary Chart (Form T-1, T-2, T-3 & T-4) Yes No

Benefits Summary Charts (Forms T-35 & T-36) Yes No

Checklist Overall Athletics Program (Form T-41) Yes No

Improvement Plan Summary Charts (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

X	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?

Yes No

Comments: According to the data and calculations submitted to the KHSAA, it appears that Trimble County High School has met the standard for Test 1 for 2013-2014 school year.

B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?

Yes No

Comments: According to the data submitted to the KHSAA, it appears that the school has not met the standard for the History and Continuing Practice of expansion. No new sports have been added in the past five years.

C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?

Yes No

Comments: Trimble County High School appears to have met the standard for Test 3, according to the data and responses submitted. The most recent student interest survey appears to support the follow up actions taken by the school the past 3 years. The most recent student survey showed an 82% return rate.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?

Yes No

Comments: Meetings were scheduled with students and parents the past 2-3 years to determine if interest is real and genuine. The school is in the process of offering archery in the near future.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		<p>School officials have followed up the student interest survey with procedures to determine real and genuine interest and feasibility for sports receiving high interest by students. High interest in several sports was indicated (soccer, archery, bowling, swimming, wrestling, and bass fishing).</p> <p>Because Trimble County has documented and pursued the interest in wrestling, soccer, and archery, it appears that they are meeting the standard of Test 3.</p>
Equipment and Supplies	X		<p>Uniforms appeared to be of high quality and equitable quantity for all sports. There was written guidelines for uniform replacement or review with a 4 year rotation plan. Spending in this area appeared to be equitable.</p>

Scheduling of Games and Practice Time	X		<p>Written schedules for all sports were on file. This included competitive schedules as well as practice schedules. In addition, schedules were on file and posted for the weight room. Designated locker rooms and storage space for athletic teams were written and included in the file.</p>
Travel and Per Diem Allowances	X		<p>There was written evidence of a travel guideline that provided for equitable transportation and lodging for athletic teams. The guidelines need to be more specific by including per diem guidelines setting parameters on food and lodging for overnight trips.</p> <p>(See KHSAA recommendation)</p> <p>Spending in this area appeared to be equitable for all sports.</p>
Coaching	X		<p>The written evidence for coaches' salaries showed equivalence and parity for all sports. A high percentage (71%) of coaches are on campus and accessible for the student athletes. The ratio of coach to student athlete is 12:1 for the female athlete and 11:1 for the male athlete.</p> <p>Students interviewed were satisfied with the opportunities provided and with their coaches.</p>

Locker Rooms, Practice and Competitive Facilities	X		<p>There was written evidence on file that shared facilities were equitable. All locker room space appears to be equitable for like sports. Written evidence of locker room assignments were on file, with the exception of sports such as golf, cross country, track, and tennis. Even though these athletes don't normally use locker rooms, each team should have that option. Storage space is very limited, but there is evidence that each sport has storage space.</p> <p>No coach has an office space assigned.</p> <p>The school officials and board of education is to be commended for the addition of a baseball field, softball field, tennis courts, and a track on campus and for the newly, updated football field. These facilities provide excellent opportunities for the athletes at Trimble County High School.</p>
Medical and Training Facilities and Services	X		<p>There is one weight room and it is accessible to all athletes. Appropriate equipment for the female athlete was available and a usage schedule was posted and in the Title IX file.</p> <p>The school does not have an athletic training room nor a full time athletic trainer. The Baptist East Hospital in LaGrange provides a trainer once a week or as needed. The trainer is available at all football games and basketball games.</p> <p>Physicals are provided by a local doctor every year in the month of June. The cost to athletes is \$20.</p> <p>There was viewed evidence of emergency plans for all facilities.</p>

Publicity	X		<p>There was written evidence of guidelines for awards, banner displays, picture displays, jersey retirement and banquets. Interviews with students and coaches indicated that each team has an awards recognition ceremony at the end of each season.</p> <p>The school has an updated web page with game schedules and results posted. Results and scheduled events are also announced on the school's intercom.</p> <p>There was written evidence of administrative guidelines that provided for the equitable support of cheerleading and band.</p>
Support Services	X		<p>There is no booster club at Trimble County High School. The school board provides funding for facilities and transportation. Teams must have fundraising activities for uniforms, overnight trips, and equipment. All funds are maintained in the school account with administrative oversight. The interview with coaches revealed that a proper procedure for purchasing items is in place and followed by coaches of all teams.</p> <p>Overall spending is equitable for all sports for two of the last three years. In 2013-2014, spending per athlete did not fall in the accepted range. It appears that facility improvements likely led to this temporary disparity.</p>
Athletic Scholarships	NA		

Tutoring	NA		
Housing and Dining Facilities and Services	NA		
Recruitment of Student Athletes	NA		

5. Brief Summary/Analysis of the Improvement Plan (Form T-60)

Participation Opportunities Test Two-Program Expansion--meetings have been held regarding implementing a wrestling program in the middle school followed by the high school.

Explore archery at the high school level and determine feasibility by May 1, 2015.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

There were no observed deficiencies in the overall girl and boys athletic programs.

7. KHSAA Recommended Action in relation to new deficiencies

Although there are no new deficiencies, the following recommendations should be addressed by the school to insure consistent and equitable benefits:

On or before **April 15, 2014**, please submit to the KHSAA guidelines with specific parameters on food and lodging cost for overnight trips.

8. KHSAA Recommended Action in relation to reoccurring deficiencies

There were no reoccurring deficiencies observed.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Frank Ragland

District Level Title IX Coordinator: Jessica Wilcoxon

Name	Title	Telephone
Mila Consley	Student Athlete	502-633-2319
Michael Dunaway	Student Athlete	502-633-2319
Vanita Fogle	Tennis Coach/Bus Trainer	502-633-3777
Kerrie Stewart	Girls' Basketball Coach	502-255-7781
Frank Ragland	Athletic Director	502-255-7781
Jessica Wilcoxon	Title IX District Coordinator	502-255-3201
Dawn Haney	Parent Rep.	502-255-7496
John B. Leep	Boys' Basketball Coach	502-255-7781
Kathy Johnston	Title IX Auditor	859-229-5472
Sharon Tippett	Title IX Auditor	859-229-5472

10. Comments

The Athletic Director and other school officials were well prepared for the visit. The Title IX files were well organized, containing the yearly collection of Annual Reports, Gender Equity Committee meeting agendas and minutes. The files pertaining to the benefits areas were complete and well organized. The Trimble County Athletic Director, Administrators, and Board of Education are to be commended for the opportunities offered to the students and the benefits afforded the athletes.

The public forum scheduled for 3:00 PM in the school library had no one in attendance.

The Audit team left at about 3:20.