



**KHSAA TITLE IX RE-VISIT
FINAL AUDIT REPORT**

(For schools re-visited during the 2009-2010 school year)

School: Trinity High School (Whitesville)
Prepared By: Gary W. Lawson
Date of Re-Visit: December 8, 2009
Telephone Number of Reviewer: **(859) 299-5472**
Reviewed By: **Darren Bilberry, Asst. Commissioner**

1. Completed Required Forms

Verification of Forms (Form GE-50) Yes No

Participation Opportunities Summary Chart (Form T-70) Yes No

Benefits Summary Charts (Forms T-71 & T-72) Yes No

Benefits Publicity (Form T-73) Yes No

Corrective Action Plan Summary Charts (Form T-74) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

X	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to the data and calculations submitted by the school, it has met the standard established in Test 1 for the provision of athletic opportunities during each of the past three school years.

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to data and calculations submitted by the school, it has not met the standard established in Test 2 for the provision of athletic opportunities during any of the past three school years.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to data and responses submitted by the school, it has not met the standard established in Test 3 for the provision of athletic opportunities during any of the past three school years.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

Comments: According to information provided by school reports and information obtained during the recent school visit, the student body has been properly surveyed. The school's 2008 annual report indicates that a 91% return rate was received on recent student athletic interest surveys.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		<p>According to data, calculations, and responses submitted by the school, it has met the standard established in Test 1 for the provision of athletic opportunities during each of the past three school years. In fact, girls participation has been significantly higher than boys during each of the past three years. The school currently offers eight total team opportunities for girls compared to six total team opportunities for boys. School officials should continue to monitor the indicated interest in girls tennis and girls track. KHSAA representatives reviewed the school's Title IX file. It was found to contain the school's previous audit report from May 15, 2001, all the school's annual reports to KHSAA for the past five years, an approved extra service pay schedule for coaches, sample game schedules for all sponsored sports, a written booster club agreement, a facility usage schedule for the gym, written team practice schedules, written guidelines regarding awards and athletic recognition as well as provision of athletic banquets, written designation of locker room space and storage space assigned each team, written minutes for all Gender Equity Review Committee meetings for the past three years, a written plan for provision of uniforms which did not include intervals of review for replacement, (see Equipment and Supplies and KHSAA Recommended Action), and written guidelines for provision of travel and per diem. School officials were commended for the development and maintenance of a comprehensive and user-friendly Title IX file.</p>
Equipment and Supplies	X		<p>All uniforms reviewed during the visit appeared to show equivalence. According to the school's 2008-09 annual report and re-visit report, it was spending approximately \$27 per female athlete and \$24 per male athlete for the provision of equipment and supplies. The school's Title IX file has a written plan for the</p>

Equipment and Supplies con't			provision of uniforms that does not include equitable intervals of review for replacement. This document should be expanded to include these intervals. (See KHSAA Recommended Action.)
Scheduling of Games and Practice Time	X		According to the school's re-visit form, the number of competitive events scheduled for "like" sports appears equitable. The school's gymnasium, (its only shared facility) appears to be assigned appropriately. Prime date and prime time requirements were discussed with school officials. According to the school's 2008-09 postings on the KHSAA web site, 40% (4/10) of their home girls basketball games were played on prime dates, and a review of game times indicated that guidelines established for prime time were also being met. According to the web site, the school's 2009-10 girls basketball schedule indicates that 45% (5/11) of their home games will be played on prime dates.
Travel and Per Diem Allowances	X		The school's Title IX file contains written guidelines relating to provision of travel and per diem for athletes. These guidelines appear to promote parity. According to the school's re-visit report and its 2008-09 annual report, it was spending approximately \$65 per female athlete and \$67 per male athlete for provision of travel and per diem.
Coaching	X		According to the school's re-visit report, the total amount of money spent per sport for coaches' salaries appears comparable. The school district's current extra service pay schedule for coaches indicates parity. According to the 2008-09 annual report, the number of coaches provided for "like" sports shows equivalence. The school's re-visit report documents that all head coaches for all sports, both boys and girls, are off-campus employees. The importance of "accessibility" of coaches was discussed with the school's Gender Equity Review Committee.

Locker Rooms, Practice and Competitive Facilities	X		<p>The May 15, 2001 audit report rated this area as satisfactory but designated a need for upgrading of locker room facilities. The school currently has only one locker room which is shared by all teams. Obviously, there is a definite need for more locker room space, but the one locker room does appear to be shared equitably. The current facilities usage schedule shows fairness in sharing the gymnasium. Both the baseball and softball fields are located at the Whitesville Community Park approximately one mile from the school. An extensive renovation plan is near completion at the baseball field, and a similar renovation is in progress at the softball field. The latter project is scheduled for completion by mid-March, 2010. When both projects are completed, it appears the two fields will have well appointed and comparable amenities. (See KHSAA Recommended Action.)</p>
---	---	--	--

Medical and Training Facilities and Services	X		The school's athletic teams do not have access to any athletic training services. All student athletes are responsible for their own physical examinations. The school has a small weight training room located in the gym. The training equipment is limited, but some of the equipment does appear to be suitable for female athletes to use. Interviews with the athletic director, coaches, and student athletes indicate the weight room is used by female athletes but <u>no usage schedule was found in the Title IX file or at the facility.</u> (See KHSAA Recommended Action.)
Publicity	X		The school's Title IX file contained equitable guidelines for the provision of athletic awards and other forms of recognition. The school currently has no cheerleading squad. Almost all the student population participates on athletic teams. The school sponsors a dance team (Trinity Raidettes) which performs at halftime of all boys and girls home basketball games. According to the school's re-visit form, spending for publicity appears comparable.
Support Services	X		The school currently has one athletic booster club that owns and maintains the school's gym. It also owns and maintains the bus used to transport all athletes. The school district provides the fuel. An analysis of the school's athletic expenditures show that in 2007-08 spending was well within acceptable parameters both on a percentage and per athlete basis. In 2008-09, the expenditures were far outside acceptable parameters both on a percentage and per athlete basis. The reason for this disparity appears to be a \$19,536 facility improvement expenditure for the renovation of the baseball field. <u>The expenditures for the current renovation at the softball field should be included in the April 15, 2010 annual report to KHSAA.</u> This submittal should bring expenditures back within acceptable parameters. (See KHSAA Recommended Action.)

Athletic Scholarships	NA		
Tutoring	NA		
Housing and Dining Facilities and Services	NA		
Recruitment of Student Athletes	NA		

5. Brief Summary/Analysis of the Corrective Action Plan (Form T-60)

The school's most recent Corrective Action Plans call for the following:

- increasing the number of prime time playing opportunities for girls basketball;
- equalizing the salaries for baseball, softball, and volleyball coaches;
- pursuing the indicated interest in the sports of boys and girls cross country and girls golf;
- updating equipment and supplies for softball;
- renovation of the softball field.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

Although no major deficiencies were identified as a result of the recent school visit, the following areas of concern should be addressed in order to maintain the school's current non-deficient status.

- The school's guidelines for the review and replacement of uniforms should be expanded to include equitable intervals of time between the reviews for replacement.
- An equitable usage schedule should be developed and implemented for the school's weight training facility.
- Expenditures for all facilities improvements should be reported on the April 15, 2010 annual report in order to bring the support services area into compliance.

7. KHSAA Recommended Action in relation to new deficiencies

Although no new deficiencies were designated in this report, the following areas need to be addressed.

(EQUIPMENT AND SUPPLIES) On or before March 25, 2010, a uniform review and/or replacement plan is to be submitted to KHSAA which shows equivalence in relation to the interval of time between reviews for replacement of uniforms for "like" sports. This plan should also become a part of the school's Title IX file.

(MEDICAL AND TRAINING FACILITIES AND SERVICES) On or before March 25, 2010, an equitable usage schedule for the school's weight training room is to be submitted to KHSAA and should become a part of the school's Title IX file and also be posted at the facility.

(SUPPORT SERVICES) The school's April 15, 2010 annual report is to include all expenditures for the newly renovated girls softball field as well as pictures of the completed baseball and softball complexes.

8. KHSAA Recommended Action in relation to reoccurring deficiencies

No deficiencies were designated on the May 15, 2001 audit report.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Larry Farmer, 10510 Main Cross St., Whitesville, KY 42378
(270) 233-5533

District Level Title IX Coordinator: Jim Mattingly, 600 Locust St., Owensboro, KY 42301
(270) 683-1545

Name	Title	Telephone
Gary W. Lawson	KHSAA	(502) 875-3817
Tommy Wall	Asst. Girls Basketball Coach	(270) 313-6894
Logan Roberts	Student Athlete	(270) 313- 0466
Bryce Roberts	Teacher	(270) 233-5920
Mercedez Varble	Student Athlete	(270) 302-5256
Joanna Roberts	Staff Member	(270) 233-3413
Shannon Payne	Volleyball Coach	(270) 233-2025
Terra Wright	Head Softball Coach	(270) 993-9390

10. Comments

No one from the community attended the public comments session. The meeting was adjourned at 5:15 pm CST.

TRINITY HIGH SCHOOL

10510 Main Cross Street

Whitesville, Kentucky 42378

Phone: (270) 233-5533 or (270) 233-5184

Fax: (270) 233-9293

January 25, 2010

Dear Gary,

At present the baseball and softball teams are using the weight room. The time slots are 2:30 p.m.-3:15 p.m. for baseball and 3:15 p.m.-4:30 p.m. for softball.

The Gender Equity Committee met on January 6, 2010. Its first order of business was to formulate a uniform review plan. It was decided that each sport would purchase uniforms at three year intervals.

Sincerely yours,



Larry Farmer
Title IX Coordinator

cc: Bill Hagan, Principal, Trinity High School

cc: Darren Bilberry, Assistant Commissioner, KHSAA



TRINITY HIGH SCHOOL

10510 Main Cross Street

Whitesville, Kentucky 42378

Phone: (270) 233-5533 or (270) 233-5184

Fax: (270) 233-9293

January 25, 2010

Dear Gary,

At present the baseball and softball teams are using the weight room. The time slots are 2:30 p.m.-3:15 p.m. for baseball and 3:15 p.m.-4:30 p.m. for softball.

The Gender Equity Committee met on January 6, 2010. Its first order of business was to formulate a uniform review plan. It was decided that each sport would purchase uniforms at three year intervals.

Sincerely yours,



Larry Farmer
Title IX Coordinator

cc: Bill Hagan, Principal, Trinity High School

cc: Darren Bilberry, Assistant Commissioner, KHSAA

