



**KHSAA TITLE IX RE-VISIT
FINAL AUDIT REPORT**

(For schools re-visited during the 2006-2007 school year)

School: **Villa Madonna High School**
 Prepared By: **Gary W. Lawson**
 Date of Re-Visit: **December 13, 2006**
 Telephone Number of Reviewer: **(502) 875-3817**
 Reviewed By: **Larry G. Boucher**

1. Completed Required Forms

- Verification of Forms (Form GE-50) Yes No
- Participation Opportunities Summary Chart (Form T-70) Yes No
- Benefits Summary Charts (Forms T-71 & T-72) Yes No
- Benefits Publicity (Form T-73) Yes No
- Corrective Action Plan Summary Charts (Form T-74) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

X	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to data and calculations provided by the school, it has met the standard established in this test during all of the past three school years.

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to calculations submitted by the school, it has met the standard established in this test during only one of the past three school years (2003-2004). It should be noted that the school currently sponsors 14 total female teams compared to 13 total male teams.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: According to responses and data submitted by the school, it has met the standard established in this test during all of the past three school years.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

Comments: According to information submitted by the school, it received a 100% return rate on its most recent student survey.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		<p>The Title IX visit report of February 19, 2003 indicated that the school was meeting the standard established on both Test #1 and Test #3 for provision of athletic opportunities. A review of school submittals for the past three years indicates that the standard established in both Test #1 and Test #3 are still consistently being met. School officials are to be commended for providing a large number of athletic opportunities for all its students. Although the school has a very small enrollment, it offers all sports that are currently sanctioned by KHSAA for females. The school currently sponsors 14 total teams for females and 13 for males. The school's Title IX file was reviewed by KHSAA officials. The file contained an extra service salary schedule, sample team game schedules, game programs, a written booster club agreement, facility usage schedules, team practice schedules, a written policy for awards, athletic recognition, and travel. Written designation of locker and storage space, GERC minutes for 2006-2007 only, a written uniform review/replacement schedule, a weight training room usage schedule, and a list of Title IX accomplishments for the past five years were also included. The 1999-2000 school self-audit and the 2000-2001 annual Title IX report were missing from the file. (See KHSAA Recommended Action.) School officials were commended for their excellent maintenance of the Title IX file.</p>

Equipment and Supplies	X		The school's uniform rotation plan cited in the original school report was based on a three-year rotation. The school still maintains a review and/or replacement schedule, but it is currently based on a four-year rotation. A review of the school's athletic uniforms showed high quality attire was provided for all athletes. The 2005-2006 annual report indicated that the school is spending approximately \$118 per female athlete compared to \$136 per male athlete for equipment and supplies.
Scheduling of Games and Practice Time	X		It appeared that all shared practice and game facilities were shared equitably. At the time of the February 19, 2003 visit, the school was playing 34% of its home girls basketball games on prime dates. In 2005-2006 the school played (18%) (2/11) of its girls games on prime dates. The school was given credit for meeting the KHSAA mandate during that year because the boys team was playing less than 28% of its games on prime dates. The school's 2006-2007 girls schedule indicates that 50% (6/12) of the girls home games will be played on prime dates and three of the six prime date games are played in the "prime time" slot. School officials were encouraged to continue to stay within guidelines established by KHSAA in relation to both "prime time" and "prime date."
Travel and Per Diem Allowances	X		The February 19, 2003 Title IX report indicated some concern about the inconsistent provision of meal allotments for student athletes. The school now has a written policy related to travel allotments. The policy includes a stipulation that each school sponsored team receives \$500 for expenses for one overnight trip per year. Almost all athletes are transported to games in cars. The school has no access to buses. Athletes' parents must sign a wavier for their child to be transported to and from events by anyone other than themselves.

Coaching	X		A review of the school's extra service pay schedule appeared to show equity. The school's re-visit form indicates that 55% (5/9) of the girls head coaches are off-campus employees while 75% (6/8) of the boys head coaches are off-campus employees.
Locker Rooms, Practice and Competitive Facilities	X		The benefits provided to student athletes in this area have been greatly increased and improved since the February 19, 2003 visit. The school's outdoor athletic complex, including the soccer game and practice fields and baseball and softball fields, was very well planned and is maintained extremely well. The amenities provided appear equitable and of high quality. Adequate and equitable equipment storage is provided for all teams. Locker rooms are very well maintained and appear to be shared equitably. The GERC and school officials were both complemented for provision of quality and equity in this area.
Medical and Training Facilities and Services	X		Athletic training services are provided to all student athletes through an agreement with St. Elizabeth Sports Medicine who has a trainer at all home basketball and soccer games for both boys and girls. The school provides a quality weight room with several conditioning machines that are appropriate for use by females. The February 19, 2003 school report requested that a usage schedule for the weight training room be posted at that facility. The most recent school visit showed that a schedule was in the Title IX file but not posted at the facility. (See KHSAA Recommended Action.)
Publicity	X		The school has no active cheerleading squads this school year due to lack of interest. School officials and students indicated they felt this was due to the high percentage of students that participate in the large number of sports offered. When the school has a cheerleading squad, it cheers at an equal number of boys and girls basketball games and at all post season tournament games for both teams.

Support Services	X		The school was rendered deficient in this area by the February 19, 2003 Title IX report primarily due to its failure to submit complete and correct T-35 and T-36 forms relating to expenditures for athletic benefits. All school reports since the 2002-2003 school year appear complete and to reflect the total amounts spent. According to the school's April 15, 2006 annual report, it was spending approximately 50% of its total athletic budget on female athletes which made up 48.5% of participants. The school was spending 49.9 percent of their budget on male athletes who made up 51.5% of the participants. These figures indicate that the school is spending approximately \$280 per female athlete compared to \$264 per male athlete for total athletic support. The school currently has one athletic booster club which supports all sports at the school. The school's athletic director is a permanent member of the booster club oversight committee. Another means of support comes from a student athletic fee of \$125 per year which is paid by each participant as part of their tuition.
Athletic Scholarships	NA		
Tutoring	NA		
Housing and Dining Facilities and Services	NA		
Recruitment of Student Athletes	NA		

5. Brief Summary/Analysis of the Corrective Action Plan (Form T-60)

The school's most recent Corrective Action Plan addresses the need for provision of equitable support by the school's cheerleaders and scheduling of more prime time playing opportunities for female athletes.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

The most recent school visit revealed significant improvements made by Villa Madonna in regard to provision of equitable athletic benefits as well as accurate documentation and calculations related to Title IX. The following are two areas of concern that need to be addressed by the school in order to further document the equity of the existing situation.

- The school's Title IX file should be made complete by the addition of missing documents including the 1999-2000 self-audit report and the 2000-2001 annual report.
- The school's weight room usage schedule that is currently in the Title IX file should be posted at the facility as was requested in the February 13, 2003 Title IX report.

7. KHSAA Recommended Action in relation to new deficiencies

In relation to the "areas of concern" already listed, the school is requested to do the following.

(ACCOMMODATION OF INTERESTS AND ABILITIES)

On or before January 30, 2006, school officials are to contact Faye Isaacs at KHSAA and request copies of the school's 1999-2000 self-audit report and the 2000-2001 annual Title IX report.

(MEDICAL AND TRAINING FACILITIES AND SERVICES) On or before January 30, 2006, school officials are to post their current weight training room usage schedule at the facility as was requested by the February 19, 2003 Title IX report.

8. KHSAA Recommended Action in relation to reoccurring deficiencies

The school's deficiency in Support Services designated by the February 19, 2003 report appears to have been adequately addressed. (Refer to Support Services in the body of this report.)

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

**High School Title IX Coordinator: Donald Shields, 2500 Amsterdam Rd., Villa Hill, KY
41017, (859) 331-6333**

**District Level Title IX Coordinator: Donald Shields, 2500 Amsterdam Rd., Villa Hill, KY
41017, (859) 331-6333**

Name	Title	Telephone
Gary W. Lawson	KHSAA	(502) 875-3817
Pamela McQueen	Principal	(859) 331-6333
Monica Ginney	Board Chairperson	(859) 344-3346
Donald Shields	Athletic Director	(859) 331-6333
Bev Furnish	Athletic Dept. Accountant	(859) 620-0518
Mary Pavel	Asst. Athletic Director	(859) 750-1800
Mike Fisher	Booster Club President	(859) 781-1214
Martha Mullins	KHSAA	(859) 299-5472

10. Comments

No one from the community attended the public comments session. The meeting was adjourned at 5:20 p.m.