



## TITLE IX FINAL AUDIT REPORT

(For schools visited during the 2002-2003 school year)

School: **Villa Madonna Academy**

Reviewed By: **Gary W. Lawson**

Date of Visit: **February 19, 2003**

Telephone Number of Reviewer: **(502) 875-3817**

### 1. Completed Required Forms

GE-19 Yes  No

Survey Student Interest Form Yes  No

Summary Forms T-1 Thru T-41 Yes  No

Corrective Action Plan (Form T-60) Yes  No

### 2. Opportunities Component of Title IX Compliance

Area of Compliance:  
(Check One Or More)

<b>X</b>	<b>A</b>	Substantial Proportionality
	<b>B</b>	History and Continuing Practice Of Programs Expansion
<b>X</b>	<b>C</b>	Full and Effective Accommodation of Interest and Abilities

A.) If Substantial Proportionality is chosen; does it appear that the school has performed the calculation correctly?

Yes  No

(If No, include in comments section and analysis of what is incorrect in the calculation.)

Comment:
According to the data provided, it appears that the school has met the standard established in this test.

B.) If History and Continuing Practice of Program Expansion are chosen; does it appear that the school has performed the calculation correctly?

Yes  No

Comment:

C.) If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students' interest?

Yes  No

Comment:
According to responses given on T-3 and the results of the student survey, it appears the school has met the standard established in this test. The male students are under-represented in athletics at this school.

**3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?**

Yes  No

Comment:
School personnel is to be commended for having a 100% return rate on its student survey.

#### 4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
<b>Accommodation of Interests and Abilities</b>	<b>X</b>		According to the school's most recent submittal to the KHSAA, they appear to meet the standards established in both Test #1 and Test #3 for opportunities. School personnel were alerted to the fact that Gender Equity Review Committee meetings should be held in the fall, winter, and spring each year. School personnel were informed that minutes should be taken at all Gender Equity Review Committee meetings, and they should be kept in the school's Title IX file. The importance of having a working Corrective Action Plan (T-60) in place was emphasized to school officials. Proper follow-up in relation to corrective action was also discussed with school personnel.
<b>Equipment and Supplies</b>	<b>X</b>		The school visit showed that school personnel are providing good quality uniforms for all athletes. There also appears to be adequate storage provided for all sports. School personnel currently have a written uniform replacement plan in place which is based on a 3-year rotation. Each student at this school pays \$125.00 per year for each sport in which they participate. It was explained to school personnel that the equipment and supply summaries (T-8, T-9, and T-10) is an actual inventory. This is not reflected in the current school file. School personnel are requested to have corrected T-8, T-9, and T-10 forms in its Title IX file no later than <b>May 30, 2003</b> .
<b>Scheduling of Games and Practice Time</b>	<b>X</b>		Both facilities and equipment appear to be scheduled and shared on an equitable basis. "Prime time" scheduling was discussed. According to the 2002-2003 girls' basketball schedule, 27% of their total games and 34% of home games are played in "prime time". It is requested that the school's <b>April 15, 2003</b> Corrective Action Plan (T-60) address the issue of "prime time" girls' basketball and show an increase in "prime time" games for 2003-2004.
<b>Travel and Per Diem Allowances</b>	<b>X</b>		It was suggested that school personnel address the liability issues related to transporting athletes in personal cars. School personnel were also alerted to the fact that the meal allotment reflected on the summary form should be consistent with the

			allotment listed on the team forms in the Title IX file.
<b>Coaching</b>	<b>X</b>		It was suggested that the Gender Equity Review Committee review the current extra service pay schedule to insure consistency and parity. Although not an equity issue, the large number of off-campus coaches was discussed.
<b>Locker Rooms, Practice and Competitive Facilities</b>	<b>X</b>		The school visit revealed a good faith attempt to provide quality facilities for all athletes. School personnel were alerted to the fact that the school file should be corrected to show a T-26 form for each locker room and a T-27 form for each competitive facility.
<b>Medical and Training Facilities and Services</b>	<b>X</b>		The school has a weight training room which appears to be well-suited to female athletes. It is suggested that school personnel post a weight training schedule in the weight room. Again, school personnel were reminded that team sheets should be consistent with summary sheets in this area.
<b>Publicity</b>	<b>X</b>		It is suggested that the Gender Equity Review Committee look into the feasibility of developing a policy for the hanging of banners and other forms of recognition in the gymnasium. Cheerleading was discussed. The school currently has one cheerleading squad which cheers at "selected" home games for boys' and girls' basketball. <b><u>The school's April 15, 2003 Corrective Action Plan should contain a plan which reflects equality of support by cheerleaders.</u></b>
<b>Support Services</b>		<b>X</b>	This area could not be accurately evaluated because of the school's failure to submit T-35 and T-36 forms with correct expenditures to the KHSAA. (See KHSAA recommended action.)
<b>Athletic Scholarships**</b>	<b>X</b>		
<b>Tutoring**</b>	<b>X</b>		
<b>Housing and Dining Facilities and Services **</b>	<b>X</b>		
<b>Recruitment of Student Athletes**</b>	<b>X</b>		

**5. Brief Summary/Analysis of the Corrective Action Plan (T-60)**

The school's most recent Corrective Action Plan calls for the building of new tennis courts and the addition of both a boys' and girls' track team. Both of these corrective actions appear to have been met.

**6. Observed Deficiencies in Overall Girls and Boys Athletics Programs**

The major deficiencies observed during the school visit were school personnel's failure to report correct expenditures on the T-35 & T-36 forms and the lack of clarity regarding the support provided by cheerleaders.

**7. Facility Recommendations or Concerns**

There are no facility recommendations at this time.

**8. KHSAA Recommended Action**

Notify Office of Civil Rights and Request Federal Investigation of Possible Violations

Notify Equity Division and KBE of Potential Title IX Violations

Suspension from the Association

Prohibition from Post Season Play

Probation For

Fine In The Amount of \_\_\_\_\_

None at This Time

School shall submit the following additional information:

The school is to submit to the KHSAA, no later than **April 15, 2003**, T-35 and T-36

forms for the 2001-2002 school year which reflect the correct amounts of money spent on all sports. This report is to include spending by all sources including booster clubs.

School personnel are to submit by **April 15, 2003**, a Corrective Action Plan that address the issue of scheduling "prime time" girls' basketball games for the 2003-2004 season.

School personnel are to submit; to the school's Title IX file, corrected T-8, T-9 and T-10 forms no later than **May 30, 2003**.

**(Selection of Cheerleaders)** On or before **April 15, 2003**, the school is requested to provide information to the KHSAA concerning the manner in which cheerleaders are selected for boys' and girls' teams. If cheerleaders are selected in such a way as to result in arguably better (i.e. "A" team vs. "B" team) cheerleaders performing at boys' events, the school shall also submit a plan under which cheerleaders of equal ability shall perform at an equal number of boys' and girls' games in comparable sport (i.e., boys' varsity and girls' varsity basketball game).

**(Prime Time Contest/Girls' Basketball)** On or before **April 15, 2003**, the school is requested to provide information to the KHSAA concerning the number of "prime time" games scheduled (games to be played on Friday and/or Saturday nights) for its girls' varsity basketball team during the 2001/2002 season. To the extent that a fewer percentage of girls' games are played during prime times (when compared with the percentage of boys' games scheduled for prime times), the school shall advise the KHSAA of action it intends to take to immediately correct the difference.

## 9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

**High School Title IX Coordinator:** Mike Woods, 2507 Woodstone, Villa Hills, KY  
(859) 341-7542

**District Level Title IX Coordinator:** Mike Woods, 2507 Woodstone, Villa Hills, KY  
(859) 341-7542

Name	Title	Telephone
Gary W. Lawson	KHSAA	(502) 875-3817
Michael Woods	Athletic Director	(859) 341-7542
Mary C. Parue	Elementary Athletic Director	(859) 341-8823
Donald Shields	Assistant Athletic Director	(859) 341-0149
Phyllis Catlett	KHSAA	(859) 299-5472

Bev Furnish Humphrey	Parent	(859) 291-9058

**10. Comments**

No one from the community attended the public comments session. The meeting was adjourned at 6:15.