



## TITLE IX FINAL AUDIT REPORT

(For schools visited during the 2002-2003 school year)

School: **Waggener High School**

Reviewed By: **Phyllis Catlett**

Date of Visit: **January 30, 2003**

Telephone Number of Reviewer: **(859) 299-5472**

### 1. Completed Required Forms

GE-19 Yes  No

The school did not have the required number of meetings in 1999-2000.

Survey Student Interest Form Yes  No

Summary Forms T-1 Through T-41 Yes  No

It appeared that the 1999-2000 audit report was prepared by one individual. The team reports should be completed by the coaches.

Corrective Action Plan (Form T-60) Yes  No

### 2. Opportunities Component of Title IX Compliance

Area of Compliance:  
(Check One or More)

	A	Substantial Proportionality
X	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

A.) If Substantial Proportionality is chosen; does it appear that the school has performed the calculation correctly?

Yes  No

(If No, include in comments section and analysis of what is incorrect in the calculation.)

Comment:
Percent of total participation for females was incorrect.

B.) If History and Continuing Practice of Program Expansion are chosen; does it appear that the school has performed the calculation correctly?

Yes  No

Comment:

C.) If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students' interest?

Yes  No

Comment:

**3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?**

Yes  No

Comment:
Student response for 1999-2000 was 66%. Efforts should be made to increase student response to at least 70-75 percent.

**4. Checklist of the Title IX Components of the Interscholastic Program**

<b>Benefit to Students</b>	<b>Satisfactory</b>	<b>Deficient</b>	<b>Comments</b>
<b>Accommodation of Interests and Abilities</b>		<b>X</b>	The school did not comply with any of the three-part test for the neither the 1999-2000 nor 2000-2001 school year. However, they were in compliance on two of three tests for the 2001-2002 school year.
<b>Equipment and Supplies</b>	<b>X</b>		The school has a three year rotation policy for the replacement of uniforms. All teams are provided quality uniforms by the school. The school had excellent storage areas.
<b>Scheduling of Games and Practice Time</b>	<b>X</b>		The school has addressed "prime time" scheduling for girls' basketball with 67% of the girls' games in "prime time" for the 2002-2003 school year. All practice and games scheduled are equitable.
<b>Travel and Per Diem Allowances</b>	<b>X</b>		In school year 1999-2000, a large number of trips/travel was accomplished by private cars. However, the school has corrected this matter. Summary and team sheets should be corrected for accuracy in regards to the amount of monies spent

			for meals.
<b>Coaching</b>	<b>X</b>		Seventy-five percent of the total number of coaches for female sports were off-campus, 73% of the total number of coaches for male coaches were off-campus. Both sports lack a benefit in this area.
<b>Locker Rooms, Practice and Competitive Facilities</b>	<b>X</b>		The school added a locker room since the 1999-2000 report which corrected the shortage of locker space for girls' programs.  The school has excellent practice and competitive facilities.  No report was filed for softball and baseball facilities.
<b>Medical and Training Facilities and Services</b>	<b>X</b>		The school has adequately addressed the issue of not having a certified trainer since the 1999-2000 report.  It was recommended that a schedule be posted in the weight room to assure equal access for all sports.
<b>Publicity</b>	<b>X</b>		The school has one cheerleading squad that cheers for programs on an equal basis.  It was recommended that the school develop a policy for the posting of banners, pictures, etc. in the gymnasium.
<b>Support Services</b>		<b>X</b>	Unable to determine due to incomplete information on T-35 and T-36 for the 1999-2000 school year.  The 2001-2002 T-35 and T-36 shows significant difference of expenditures for boys' and girls' programs (excluding baseball and softball, soccer, basketball).

			T-35 and T-36 shall be resubmitted by <b>April 15, 2003</b> to the KHSAA listing all expenditures for the 1999-2000 school year for all sports.
<b>Athletic Scholarships**</b>			N/A.
<b>Tutoring**</b>	<b>X</b>		Excellent after-school program is provided for athletes.
<b>Housing and Dining Facilities and Services **</b>			N/A
<b>Recruitment of Student Athletes**</b>			N/A

**5. Brief Summary/Analysis of the Corrective Action Plan (T-60)**

The 1999-2000 and 2000-2001 Corrective Action Plans did not address accommodations of interest and abilities of which the boys had an advantage, and did not address anticipated actions needed to bring the school into compliance. However, with the 2001-2002 year the school does pass two of the three accommodation tests.

**6. Observed Deficiencies in Overall Girls and Boys Athletics Programs**

No major deficiencies observed.

**7. Facility Recommendations or Concerns**

The school is adequately addressing facility issues.

**8. KHSAA Recommended Action**

- Notify Office of Civil Rights and Request Federal Investigation of Possible Violations
- Notify Equity Division and KBE of Potential Title IX Violations
- Suspension from the Association

- Prohibition from Post Season Play
- Probation For
- Fine In The Amount of \_\_\_\_\_
- None at This Time

School shall submit the following additional information:

**(Selection of Cheerleaders)** On or before **April 15, 2003**, the school is requested to provide information to the KHSAA concerning the manner in which cheerleaders are selected for boys' and girls' teams. If cheerleaders are selected in such a way as to result in arguably better (i.e. "A" team vs. "B" team) cheerleaders performing at boys' events, the school shall also submit a plan under which cheerleaders of equal ability shall perform at an equal number of boys' and girls' games in comparable sport (i.e., boys' varsity and girls' varsity basketball game).

**(Prime Time Contest/Girls' Basketball)** On or before **April 15, 2003**, the school is requested to provide information to the KHSAA concerning the number of "prime time" games scheduled (games to be played on Friday and/or Saturday nights) for its girls' varsity basketball team during the 2001/2002 season. To the extent that a fewer percentage of girls' games are played during prime times (when compared with the percentage of boys' games scheduled for prime times), the school shall advise the KHSAA of action it intends to take to immediately correct the difference.

**9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING**

**High School Title IX Coordinator: Marty Pollio**

**District Level Title IX Coordinator: James Watkins**

<b>Name</b>	<b>Title</b>	<b>Telephone</b>
<b>Karen Fleck</b>	<b>Teacher/Coach</b>	<b>502-485-8340</b>
<b>Liz Bowling</b>	<b>Student</b>	<b>502-485-8340</b>
<b>Ben Brewster</b>	<b>Student</b>	<b>502-485-8340</b>
<b>Joey Riddle</b>	<b>Assistant Principal</b>	<b>502-485-8340</b>
<b>Chris Wolfe</b>	<b>Teacher/Coach</b>	<b>502-485-8340</b>
<b>Marty Pollio</b>	<b>Athletic Director</b>	<b>502-485-8565</b>
<b>Phyllis Catlett</b>	<b>KHSAA</b>	<b>859-299-5472</b>
<b>Gary Lawson</b>	<b>KHSAA</b>	<b>502-875-3817</b>


**10. Comments**

The principal attended the public meeting. No one from the public attended. The audit team left the campus at 6:10 pm.