



TITLE IX FINAL AUDIT REPORT

(For schools visited during the 2000-2001 school year)

School: Warren Central

Reviewed By: Allen W. Jackson

Date Of Visit: January 24, 2001

Telephone Number of Reviewer: (859) 299-5472

1. Completed Required Forms

GE-19 Yes No

Survey Student Interest Form Yes No

Summary Forms T-1 Thru T-41 Yes No

Corrective Action Plan (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One Or More)

	A	Substantial Proportionality
X	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

A.) If Substantial Proportionality is chosen; does it appear that the school has performed the calculation correctly?

Yes No

(If No, include in comments section and analysis of what is incorrect in the calculation.)

Comment:

B.) If History and Continuing Practice Of Program Expansion are chosen; does it appear that the school has performed the calculation correctly?

Yes No

Comment:
The percent of total participation by sex was not calculated correctly.

C.) If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students' interest?

Yes No

Comment:
All four questions were answered with a no comment.

3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?

Yes No

Comment:
It is recommended that the next survey add incoming eighth graders and eliminate seniors.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		Four teams have been added in the last five years which increased female participants by 50 athletes. This reflects a 41% increase in total female participation. It is also noted that the school appears to be compliant under part three of the compliance test, full and effective accommodation of interest and abilities.

Equipment and Supplies	X		Check marks were listed on the summary sheet instead of numbers. The school is requested to resubmit this sheet by February 15, 2001. Also, the volleyball and basketball team charts show a total of four managers, and the summary sheet shows a total of two managers. The athletic director stated that there were only two managers total. Care should be taken to make sure these forms are the same.
Scheduling of Games and Practice Time	X		There are discrepancies in the summary forms and team forms filled out by the coaches, which the athletic director explained satisfactorily.
Travel and Per Diem Allowances	X		There is inconsistency in the amount of money provided for meals on the team forms. The athletic director has been asked to resubmit this information by February 15, 2001.
Coaching	X		Discrepancies in this area of the report were clarified by the athletic director.
Locker Rooms, Practice and Competitive Facilities		X	The girls' basketball locker room has small, metal lockers. The boys' basketball locker room has large wooden lockers that are more practical and useful. The softball field is not on the same level overall in comparison to the baseball field. <u>The softball field is also used by the parks department,</u> and the baseball field is not. It is recommended that the condition of the softball field, press box, dugouts, and bleachers be upgraded to the same standard as the baseball field.
Medical and Training Facilities and Services	X		Although this area is basically satisfactory, it is recommended that a <u>schedule for use of the weight room</u> be posted. Also, more weights that are appropriate for females need to be added.
Publicity	X		The school has shown progress in this area but needs to continue contacting the media to promote coverage of girls sports. The samples of game programs for boys' and girls' sports, as well as posters and schedule cards, are excellent in quality.



Support Services	X		
Athletic Scholarships**	X		The form for scholarships was not filled out correctly. The original form stated that \$42,744 was spent on scholarships. However, the athletic director said that this was not correct. This information should be resubmitted by February 15, 2001.
Tutoring**	X		
Housing and Dining Facilities and Services **	N/A		
Recruitment of Student Athletes**	N/A		

5. Brief Summary/Analysis of The Corrective Action Plan (T-60)

There is an advantage to the boys sports programs in the area of publicity and local sports coverage. The athletic director provided letters and documentation to local media requesting more coverage of girls sports. This action is commendable and has already helped improve the publicity for girls' sports.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

No deficiencies were observed other than those listed in Item #4 of this report. (Checklist for Title IX components of the interscholastic program)

7. Facility Recommendations or Concerns

Recommendations and concerns are listed in Item #4 of this report.

8. KHSAA Recommended Action

- Notify Office Of Civil Rights and Request Federal Investigation of Possible Violations
- Notify Equity Division and KBE of Potential Title IX Violations
- Suspension From the Association
- Prohibition From Post Season Play

Probation For

Fine In The Amount of _____

None At This Time

School shall submit the following additional information:

(Selection of Cheerleaders) On or before **April 15, 2001**, the school is requested to provide information to the KHSAA concerning the manner in which cheerleaders are selected for boys' and girls' teams. If cheerleaders are selected in such a way as to result in arguably better (i.e. "A" team vs. "B" team) cheerleaders performing at boys' events, the school shall also submit a plan under which cheerleaders of equal ability shall perform at an equal number of boys' and girls' games in comparable sport (i.e., boys' varsity and girls' varsity basketball game).

(Prime Time Contest/Girls' Basketball) On or before **April 15, 2001**, the school is requested to provide information to the KHSAA concerning the number of "prime time" games scheduled (games to be played on Friday and/or Saturday nights) for its girls' varsity basketball team during the 2000/2001 season. To the extent that a fewer percentage of girls' games are played during prime times (when compared with the percentage of boys' games scheduled for prime times), the school shall advise the KHSAA of action it intends to take to immediately correct the difference.

(Equipment and Supplies Summary Sheet) On or before **February 15, 2001**, the school will resubmit the equipment and supplies summary sheet using numbers instead of check marks.

(Travel and Per Diem Allowances) On or before **February 15, 2001**, the school will resubmit information concerning the amount of money spent for meals in all sports.

(Athletic Scholarships) On or before **February 15, 2001**, the school will submit information concerning the amount of money spent on athletic scholarships.

9. **PERSONNEL IN ATTENDANCE AT AUDIT MEETING**

High School Title IX Coordinator: Eric Wilson

District Level Title IX Coordinator: Aaron Milliken, (270) 781-5150

NAME	TITLE	PHONE NUMBER
Barry P. Dye	Principal	(270) 842-7302
Dennis Jenkins	Teacher/Volleyball Coach	(270) 842-7302
Kenny D. La	Teacher/Girls' Soccer/Boys' Tennis Coach	(270) 842-7302
Paige Spangler	Student/Soccer Player	(270) 781-6909
Pam Spangler	Parent Representative	(270) 781-6909
Lex Lindsey	Teacher/Boys' Basketball/ Girls' Golf Coach	(270) 746-0642
Eric Wilson	Athletic Director/Title IX Coordinator	(270) 783-9412
Allen Jackson	Audit Team Member	(859) 277-3615
Brigid DeVries	Audit Team Member	(270) 299-5472

10. Comments

Forms were filled out in all areas by the cheerleading sponsor. However, they were not included in the calculations.

It is recommended that all persons who fill out information for this report need to take time to do so with adequate and complete information.

The public meeting was held at 6:00 p.m.

Kentucky High School Athletic Association

MEMORANDUM

To: Principal, Superintendent, Athletic Director

From: Louis Stout, Commissioner
Brigid L. DeVries, Executive Assistant Commissioner

Date: February 5, 2001

Subject: KHSAA Title IX Final Audit Report
2000-2001 School Year

Enclosed please find a copy of your school's Title IX KHSAA Audit Report for the 2000-2001 school year. Please pay particular attention, as you review the report, to the fact that the reviewer may have requested, by a certain date, additional information to properly assess your athletics program. In addition, fines and/or penalties may also be imposed.

At this time you are probably aware of the required Title IX Forms to be submitted by April 15, 2001. They include the following: GE19, T1, T2, T3, T4, T41, T60, T63. Most importantly the 2001 Corrective Action Plan (T-60) needs to be updated on an annual basis.

Should you have specific questions regarding the content of your 2000-2001 final report, please contact the person who reviewed your Audit Document.

Thank you for your work in this very important project.