



KHSAA TITLE IX RE-VISIT FINAL AUDIT REPORT

(For schools re-visited during the 2005-2006 school year)

School: **Warren East High School**
Reviewed By: **Fran Edwards**
Date of Re-Visit: **November 30, 2005**
Telephone Number of Reviewer: **(859) 299-5472**

1. Completed Required Forms

- Verification of Forms (Form GE-50) Yes No
- Participation Opportunities Summary Chart (Form T-70) Yes No
- Benefits Summary Charts (Forms T-71 & T-72) Yes No
- Benefits Publicity (Form T-73) Yes No
- Corrective Action Plan Summary Charts (Form T-74) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One or More)

	A	Substantial Proportionality
X	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

For the school years of 2003-2004 and 2004-2005, it appears that Warren East High School has met the standard for compliance in the area of History and Continuing Practice of Program Expansion. The percentage of female participants added to the athletic program in the last five years exceeded the target of 25%; 28% for 2003-2004 and 27% for 2004-2005.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments:

Full and Effective Accommodation of Interest and Abilities is likely an area of compliance for Warren East High School. Basketball, cross country, golf, soccer, softball, tennis, track, volleyball and a school district swimming team are offered for a female enrollment of approximately 400 students.

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

Comments:

In the past students in grades 9-12 were surveyed to ascertain their interest in athletics. For this 2005-2006 school year, it is recommended that students in grades 8-11 respond to the survey; this grade range may more accurately reflect athletic interests for the upcoming year.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		As noted previously, the accommodation of interest and abilities is rated as satisfactory. Currently there are a total of fifteen teams at the varsity, junior varsity and freshman levels offered for female participants.
Equipment and Supplies	X		A written plan for the purchase of uniforms on a six-year cycle is included in the school's Title IX documents. The participants of all teams are very well attired.
Scheduling of Games and Practice Time	X		Facilities are shared equitably between girls' teams and boys' teams. For the 2005-2006 girls' basketball season, five of eleven home games (46%) are slated for a prime date. School personnel are encouraged to annually allow girls opportunities to play at least 40% of their home games on Friday, Saturday, or Sunday every season.
Travel and Per Diem Allowances	X		Travel opportunities are provided for both male and female teams to tournaments.
Coaching	X		A copy of the coaching supplements is kept in the school's Title IX file and pay for coaches of male and female teams is comparable. Adult females fill many of the coaching slots, for either head or assistant coach, for the girls' teams.

<p>Locker Rooms, Practice and Competitive Facilities</p>	<p>X</p>		<p>The facilities at Warren East High School are well maintained and are comparable for both genders. Since the original Title IX visit in January 2001, improvements were made to the athletic locker room used by the volleyball, girls' soccer and softball teams. The basketball locker rooms for girls' basketball and boys' basketball are equitable and well appointed. A locker room for girls' track and cross country has been added and adjacent to this area is a weight room that is used by track, cross country and soccer. The baseball field and softball field are similarly appointed and both teams use the concession stand & restrooms. An indoor hitting facility, constructed with booster and school funds, is equitably shared by both genders. The soccer field now has lights, concession stand and access to water. The floor in the gymnasium has been refinished. The Gender Equity Review Committee needs to develop a written policy that covers the display of awards, pictures, honors and trophies and submit a copy of that policy to the KHSAA by April 15, 2006. Overall, the locker room, practice and competitive facilities located at Warren East are in excellent condition and well equipped.</p>
<p>Medical and Training Facilities and Services</p>	<p>X</p>		<p>Training services are provided on a contract basis. Male and female teams equitably share the weight room</p>
<p>Publicity</p>	<p>X</p>		<p>There is one cheerleading squad and the group is assigned to athletic events for both boys' and girls' teams. Also, there is a pep band and dance teams that support the basketball teams. Seasonal scheduled cards and media guides are printed. It is noted that the basketball guides are reflective of a great sense of team pride.</p>

Support Services	X		The booster groups associated with athletics at Warren East High School are active and very supportive of their respective teams. Well-defined procedures regarding the conduct of the booster clubs are on file with the school's Title IX documents. It appears that the groups are appropriately monitored and that there is administrative oversight to insure that fund raising and expenditures occur on an equitable basis.
Athletic Scholarships	N/A		
Tutoring	X		
Housing and Dining Facilities and Services	N/A		
Recruitment of Student Athletes	N/A		

5. Brief Summary/Analysis of the Corrective Action Plan (Form T-60)

The Corrective Action Plan submitted with the KHSAA Title IX Revisit Form was detailed and well presented. The most repeated items covering the past five years dealt with upgrading the facilities and scheduling prime date and prime time games for the girls' basketball team.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

None

7. KHSAA Recommended Action in relation to new deficiencies

None

8. KHSAA Recommended Action in relation to reoccurring deficiencies

The Gender Equity Committee should meet and establish a written and documented procedure as to who and how awards, honors, trophies, etc. are displayed. This policy should be in place prior to **April 15, 2006**.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Kami Howard

District Level Title IX Coordinator: Randall Jackson

Name	Title	Telephone
Randall Jackson	Dir. Of Student Support	270 781-5150
Bailey Norris	Principal	270 781-1277
Theresa Lowe	Board Chair – Warren Co	270 563-3022
Angie Anderson	Head Coach Girls Basketball	270 781-1277
Kami Howard	Athletic Director	270 779-8244
Jen Legge	Head Volley/Asst BB Coach	270 781-1277
Julie Crabtree	Student	270 563-9626
Brittany Vincent	Student	270 777-8144
Phyllis Catlett	KHSAA Audit Team	859 299-5472
Fran Edwards	KHSAA Audit Team	859 299-5472

10. Comments

Recently the Title IX documents were organized and expanded to provide a more comprehensive presentation reflective of the athletic program at Warren East High School. The Title IX file now includes locker room and storage assignments, weight room and other facilities use information, booster club procedures, criteria for awards and recognition, uniform rotation policy, coaching supplements, team schedules, copies of forms for student participation in athletics and minutes of the Gender Equity Review Committee meeting conducted on November 17, 2005. The Gender Equity Review Committee is active and includes three student representatives.

During the interview segment of the Title IX Revisit held on November 30, 2005, comments made by team members and coaches indicate there is a great deal of pride in the athletic program at Warren East High School. It is the opinion of those interviewed that the components of opportunities and benefits comprising Title IX are successfully implemented. Observations by the KHSAA Audit Team support the views expressed during the Revisit. Students and school personnel were complimentary of the efforts of the Athletic Director who is now in the second year of holding the position. School personnel and the community continue to support an equitable and positive athletic experience for all students attending Warren East High School.