

## KHSAA TITLE IX RE-VISIT FINAL AUDIT REPORT

(For schools re-visited during the 2005-2006 school year)

School: **Webster County High School**  
Reviewed By: **Phyllis Catlett**  
Date of Re-Visit: **November 22, 2005**  
Telephone Number of Reviewer: **(859) 299-5472**

### 1. Completed Required Forms

- Verification of Forms (Form GE-50) Yes  No
- Participation Opportunities Summary Chart (Form T-70) Yes  No
- Benefits Summary Charts (Forms T-71 & T-72) Yes  No
- Benefits Publicity (Form T-73) Yes  No
- Corrective Action Plan Summary Charts (Form T-74) Yes  No

### 2. Opportunities Component of Title IX Compliance

Area of Compliance:  
(Check One or More)

	A	Substantial Proportionality
x	B	History and Continuing Practice Of Programs Expansion
	C	Full and Effective Accommodation of Interest and Abilities

- A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?  
Yes  No

**Comments:**

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?  
Yes  No

**Comments:**

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?  
Yes  No

**Comments:**

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?  
Yes  No

**Comments:**

The schools' most recent survey (2003-2004) indicates more than a significant interest in volleyball. The school has 98 students who have expressed an interest in volleyball. The school has tried to address this interest and has documented its meetings and activities toward volleyball becoming a reality at Webster High School. There has also been some interest in boy's soccer. The school was advised to carefully study the next survey given to students regarding both of these sports in meeting the interest and abilities of both genders.

**4. Checklist of the Title IX Components of the Interscholastic Program**

<b>Benefit to Students</b>	<b>Satisfactory</b>	<b>Deficient</b>	<b>Comments</b>
<b>Accommodation of Interests and Abilities</b>	<b>X</b>		
<b>Equipment and Supplies</b>	<b>X</b>		The school has a well defined uniform rotation policy for the replacement of uniforms. All uniforms were of excellent quality and all sports had adequate equipment and supplies.
<b>Scheduling of Games and Practice Time</b>	<b>X</b>		The school has a schedule of practice times for all sports posted throughout the athletic complex. The school is currently meeting the standards of compliance regarding "prime dates".
<b>Travel and Per Diem Allowances</b>	<b>X</b>		The school has a travel policy in place, it was suggested perhaps some attention needs to be given to a policy regarding meals.
<b>Coaching</b>	<b>X</b>		The school has a <u>very good</u> handbook for coaches.
<b>Locker Rooms, Practice and Competitive Facilities</b>	<b>X</b>		It was suggested that the committee consider developing a written policy regarding the display of banners, pictures and the retirement of jerseys. The status of facilities was of equal quality.
<b>Medical and Training Facilities and Services</b>	<b>X</b>		The school has the services of a certified trainer who is available to all athletes. Weights and weight room looks appropriate for both genders and a well defined schedule was posted.
<b>Publicity</b>	<b>X</b>		The school had lots of publicity regarding the student athletes visible throughout the building.

<b>Support Services</b>	<b>X</b>		The school has combined some booster organizations and in the process of combining other booster clubs of like sports. There are no signed agreements between the school and some booster organizations, it was suggested these agreements be developed.
<b>Athletic Scholarships</b>			NA
<b>Tutoring</b>			NA
<b>Housing and Dining Facilities and Services</b>			NA
<b>Recruitment of Student Athletes</b>			NA

**5. Brief Summary/Analysis of the Corrective Action Plan (Form T-60)**

The school has adequately addressed all of the corrections that were mentioned in the Audit report dated September 2003. The school is in the process of completing soccer Complex that will include locker rooms, storage and office space at the Clark Athletic Complex Center that will be shared by soccer and baseball. The school is predicting this project being completed for the 2006 soccer season and therefore bringing all sports on campus.

**6. Observed Deficiencies in Overall Girls and Boys Athletics Programs**

The audit team did not observe any deficiencies in the overall athletic program for either gender. The school shall submit a copy of all the policies they have been advised to develop with the March 1, 2006 report. (Banner, Booster Policy).

**7. KHSAA Recommended Action**

In relation to new deficiencies, the KHSAA recommends the following actions:

The auditors did not observe any new deficiencies at this time.

**8. KHSAA Recommended Action**

In relation to reoccurring deficiencies, the KHSAA recommends the following actions:

**Submit to the KHSAA no later than March 1, 2006 a copy of an adopted policy regarding a uniform replacement schedule for all teams that participate in athletics at your high school. A copy of this intended replacement and review process must be provided to all head coaches and must be placed in your school's Master Title IX File.**

**Submit to the KHSAA, no later than March 1, 2006 a copy of your school's established written policies regarding the necessary credentials and accomplishments for an athlete or team to be honored with banners, awards or recognition within your school. A copy of this policy must be provided to all head coaches and a copy must be kept in the school's Master Title IX File.**

**9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING**

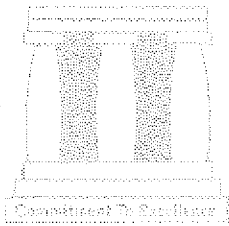
**High School Title IX Coordinator: David Rupsch**

**District Level Title IX Coordinator: Rachel Yarbrough**

<b>Name</b>	<b>Title</b>	<b>Telephone</b>
<b>Carolyn Sholar</b>	<b>Principal</b>	
<b>David Rupsch</b>	<b>Director Academics/Athletics</b>	<b>270/639-0155</b>
<b>Bev Hart</b>	<b>Coach/Committee Member</b>	<b>270/326-5113</b>
<b>Bradford Rollins</b>	<b>Student</b>	<b>270/667-0202</b>
<b>Rachel Yarbrough</b>	<b>District Title IX Coordinator</b>	<b>270/639-0102</b>
<b>James A. Nance</b>	<b>Board Chair</b>	<b>270/835-7975</b>
<b>James A. Kemp</b>	<b>Superintendent</b>	<b>270/639-0101</b>
<b>Fran Edwards</b>	<b>KHSAA Audit Team</b>	<b>859/299-5472</b>
<b>Phyllis Catlett</b>	<b>KHSAA Audit Team</b>	<b>859/299-5472</b>

**8. Comments**

The meeting with The Gender Equity Committee was well attended. No one was present for The Public Forum. The Audit Team departed the campus at 5:10 p.m.



# WEBSTER COUNTY SCHOOLS

JAMES A KEMP, Ph.D.  
SUPERINTENDENT

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Rachel Yarbrough  
Asst. Superintendent

Riley Ramsey  
Director  
Pupil Personnel  
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Alan Lossner  
Director  
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Public Relations

Linda Henry  
Director  
Special Education  
KERA Preschool

Dave Rupsch  
Director  
Academics/Athletics

Catholine Townsend  
Director  
Food Service

James Shadrick  
Director  
Maintenance

Steve Whitsell  
Director  
Transportation

February 24, 2006

Larry Boucher  
Assistant Commissioner/Title IX  
KHSAA  
2280 Executive Drive  
Lexington, KY 40505

Dear Mr. Boucher:

RE: Response to KHSAA Title IX Re-Visit Final Audit Report

Enclosed are the two (2) policies referenced to in Section 8, KHSAA Recommended Action, of the Final Audit Report. Copies of the policies have been distributed to the coaching staff and have also been placed in the Master Title IX File.

I would also like to commend Phyllis Catlett and Fran Edwards for the manner in which they carried out the audit. As a new athletic director they provided me with a valuable insight into the management of athletics.

If you have any questions or are in need of more information, please feel free to contact me at 270-639-0405 or 270-639-0155.

Sincerely,

Dave Rupsch  
Director of Academics & Athletics  
Webster County Schools

rmd

enclosures

James Nance  
Chairman

Lisa Preston  
Vice Chairman

Tim McCormick  
Board Member

Steve Henry  
Board Member

E Carolyn Tucker, Ph.D.  
Board Member

## ATHLETIC RECOGNITION POLICY

### Purpose

To establish a written policy regarding the necessary credentials and accomplishments for an athlete or a team to be honored with banners, awards or recognition at the Webster County High School.

### Requirements for Nomination

Athlete-Individual accomplishments

- WCHS all-time/career leader in major statistical category
- All-State selection
- High school All-American recognition
- Regional or State champion
- State statistical leader
- Other considerations may include athletic accomplishments after graduation from WCHS.
- Athletes deemed worthy of consideration through nomination by a WCHS coach or the athletic director.

Teams

- State Champions
- Regional Champions
- Teams deemed worthy of consideration through nomination by a WCHS coach or the athletic director.

### Who May nominate an athlete or team?

A present coach or the athletic director may nominate an individual athlete or team for recognition under the guidelines established in the requirements for nomination. The nomination will be presented in writing to the Recognition Committee for consideration.

### Recognition Committee

The Recognition Committee will be comprised of the principal of Webster County High School, the athletic director, and three coaches from varsity sports. The coach of a nominated athlete or team will not be a member of the committee. The composition of varsity coaches on the committee shall rotate per consideration. A majority vote is required for a consideration to be acted upon. All requests for consideration will be reviewed during the next scheduled committee meeting. The committee will meet twice annually in March and November.

Nominees may be considered once each school year and a nominee may not be re-nominated after three nominations for recognition. The action taken by the Recognition Committee will be final. Athletes or teams selected for recognition will be recognized at a like sporting event during the next available season of play.

A record of nominations and the action taken by the Recognition Committee will be maintained by the athletic director with a duplicate copy being located in the principal's office.

### Types of Recognition

Banners- Only team accomplishments will be recognized on banners.

Plaques, uniforms, and trophies- Individual accomplishments that deem recognition will be made in the form of a plaque, retired uniform or trophy. The Recognition Committee shall determine the means of recognition taking into consideration the recommendation of the individual who nominated the athlete.

Recognition of individual athletes and teams enacted prior to April 1, 2006 shall not be changed without the unanimous approval of the WCHS SBDM Council, the athletic director and the head coach of each of the varsity sports.



## UNIFORM ROTATION POLICY

### Purpose

To establish a schedule to replace the uniforms worn by the varsity athletic teams at Webster County High school.

### Policy

Athletic teams will have their uniforms replaced every four years following the established uniform rotation schedule.

## UNIFORM ROTATION SCHEDULE

2005-06

Boys/Girls Basketball

Track

Golf

2006-07

Dance

Softball

Baseball

2007-08

Cheerleading

Tennis

2008-09

Football

Cross Country

2009-10

Boys/Girls Basketball

Track

Golf

2010-11

Dance

Softball

Baseball