

**REVISED on 5/23/2001**

**TITLE IX FINAL AUDIT REPORT**

(For schools visited during the 2000-2001 school year)

School: **Louisville Western High School**

Reviewed By: **Gary W. Lawson**

Date Of Visit: **May 7, 2001**

Telephone Number of Reviewer: **(502) 875-3817**

**1. Completed Required Forms**

GE-19 Yes  No

Survey Student Interest Form Yes  No

Summary Forms T-1 Thru T-41 Yes  No

Corrective Action Plan (Form T-60) Yes  No

**2. Opportunities Component of Title IX Compliance**

Area of Compliance:  
(Check One Or More)

	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

A.) If Substantial Proportionality is chosen; does it appear that the school has performed the calculation correctly?

Yes  No

(If No, include in comments section and analysis of what is incorrect in the calculation.)

Comment:

B.) If History and Continuing Practice Of Program Expansion are chosen; does it appear that the school has performed the calculation correctly?

Yes  No

Comment:

C.) If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students' interest?

Yes  No

Comment:
According to the responses on Form T-3 and the responses from the student survey, the school meets the standard established in this test.

**3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?**

Yes  No

Comment:
According to the document submitted and the administrator's responses, the school personnel appeared to have properly surveyed its population.

**4. Checklist of the Title IX Components of the Interscholastic Program**

<b>Benefit to Students</b>	<b>Satisfactory</b>	<b>Deficient</b>	<b>Comments</b>
<b>Accommodation of Interests and Abilities</b>	<b>X</b>		It appears that the school personnel have performed the calculations to determine opportunities correctly. The low level of participation was discussed with school administrators. It was recommended that specific goals be established in future Corrective Action Plans to attempt to increase participation. It was recommended that the school include students on future Gender Equity Review Committees. The school personnel were alerted to the fact that all future team reports should be signed, dated, and identified. Also, all information on team reports should be reflected in summary reports. It was suggested to school officials that the Gender Equity Review Committee be more involved in goal setting for improvements in school facilities. The importance of the development, accuracy, and updating of a permanent Title IX file was emphasized to school officials.
<b>Equipment and Supplies</b>	<b>X</b>		It was suggested that the Gender Equity Review Committee look at the feasibility of developing a rotation plan for uniform replacements.
<b>Scheduling of Games and Practice Time</b>	<b>X</b>		School personnel are requested to submit information to the KHSAA by May 30, 2001. (See comment section)
<b>Travel and Per Diem Allowances</b>	<b>X</b>		The need for team forms and summary forms to show the same information in relation to this area was discussed with school officials.
<b>Coaching</b>	<b>X</b>		School officials discussed their concern about the degree to which the current coaching staff was encouraging participation in athletics at the school. Both the athletic director and principal seem to have made the employment of quality coaches a priority.

<b>Locker Rooms, Practice and Competitive Facilities</b>		<b>X</b>	There seems to be at least two major deficiencies in this area. One area is the girls' softball field, which is deficient in several aspects, including but not limited to the following: The general layout of the field is lacking. There are no dugouts or scoreboard, and seating is inadequate with no permanent fence. The second area is the availability of locker space for girls' sports. The girls' basketball, volleyball, and softball teams are all assigned to share the same locker room space while most other locker areas are used exclusively by one sports team. (See comment section)
<b>Medical and Training Facilities and Services</b>	<b>X</b>		It was suggested a workout schedule for each team be developed for the weight training facility to assure equality.
<b>Publicity</b>	<b>X</b>		It was suggested that the Gender Equity Review Committee look into ways to better publicize athletic opportunities and promote participation.
<b>Support Services</b>		<b>X</b>	Forms T-35 and T-36 were not submitted in proper form; the proper way to submit these forms was discussed with the school. (See comment section)
<b>Athletic Scholarships**</b>	<b>X</b>		
<b>Tutoring**</b>	<b>X</b>		
<b>Housing and Dining Facilities and Services **</b>	<b>X</b>		
<b>Recruitment of Student Athletes**</b>			

**5. Brief Summary/Analysis of The Corrective Action Plan (T-60)**

Both the 1999-2000 and the 2000-2001 Corrective Action Plans called for attempts to increase female participation in athletics. Several suggestions were made to the school personnel to help develop more specific steps to meet this goal. These included improvement to facilities, selective hiring of coaches, involvement of the Gender Equity

Review Committee, and more wide spread publicity.

6. **Observed Deficiencies in Overall Girls and Boys Athletics Programs**

These major areas need to be addressed: the low and decreasing level of female participation: the condition of the softball field, and the allotment of locker room space for girls.

7. **Facility Recommendations or Concerns**

Although there appears to be a need for the upgrading of nearly all athletic facilities, it is suggested that the softball and baseball fields be addressed first.

8. **KHSAA Recommended Action**

Notify Office Of Civil Rights and Request Federal Investigation of Possible Violations

Notify Equity Division and KBE of Potential Title IX Violations

Suspension From the Association

Prohibition From Post Season Play

Probation For

Fine In The Amount of \_\_\_\_\_

None At This Time

School shall submit the following additional information:

**(Selection of Cheerleaders)** On or before **June 1, 2001**, the school is requested to provide information to the KHSAA concerning the manner in which cheerleaders are selected for boys' and girls' teams. If cheerleaders are selected in such a way as to result in arguably better (i.e. "A" team vs. "B" team) cheerleaders performing at boys' events, the school shall also submit a plan under which cheerleaders of equal ability shall perform at an equal number of boys' and girls' games in comparable sport (i.e., boys' varsity and girls' varsity basketball game).

**(Prime Time Contest/Girls' Basketball)** On or before **June 1, 2001**, the school is requested to provide information to the KHSAA concerning the number of "prime time" games scheduled (games to be played on Friday and/or Saturday nights) for its girls' varsity basketball team during the 2000/2001 season. To the extent that a fewer percentage of girls' games are played during prime times (when compared with the percentage of boys' games scheduled for prime times), the school shall advise the KHSAA of action it intends to take to immediately correct the difference.

**(Locker Rooms/Practice and Competitive Facilities)** School personnel should present a plan for approval by the Gender Equity Review Committee, which would provide more equitable use of locker room space at the school. A copy of this proposal should be submitted to the KHSAA no later than **June 1, 2001**.

School personnel should develop a plan for improvement to the softball field. This plan should emphasize that this endeavor is a major priority for the school. Implementation of this plan should begin before improvements in other areas are started. A copy of this plan should be submitted to the KHSAA no later than **June 1, 2001**.

**(Support Services/Budget)** The school is requested to submit by **June 1, 2001** Budget Forms T-35 and T-36 which include all expenditures made during the 1999-2000 school year for each sport.

**9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING**

**High School Title IX Coordinator:** Kevin Salyer, 502-485-8710

**District Level Title IX Coordinator:** Jim Watkins, 502-485-3011

<b>Name</b>	<b>Title</b>	<b>Telephone</b>
Brigid DeVries	KHSAA/Executive Asst. Comm.	859/299-5472
Gary W. Lawson	KHSAA/Auditor	502/875-3817
Geneva Price	Western HS/Principal	502/485-8344
Kevin Salyer	Western HS/Athletic Director	502/485-8710

**10. Comments**

The public comment session was held at Central High School. Several members of the various schools' Gender Equity Review Committees were present, but no one from the general public was in attendance. The meeting was adjourned at 6:55 p.m.

Submitted in response to audit report - all materials requested - 10-6-2001  
 WESTERN MATH & SCIENCE - Louisville

May 29, 2001

JUN 04 2001

Mr. Louis Stout, Commissioner KHSAA:

In response to our May 7, 2001 Title IX Committee visit, and subsequent Title IX Audit Report dated May 23, 2001, Western MST High School would offer the following materials as requested from Page 5, Question 8 KHSAA Recommended Action:

Selection of Cheerleaders

Due to a lack of interest and participation, Western MST offers only one Varsity cheerleading squad. They cheer at all Varsity Football games, and all prime time Boys or Girls basketball games unless the teams are split and in that case, they cheer at the home contest.

Prime Time contests/Girls Basketball

Please find attached copies of the Boys and Girls 2000-2001 and 2001-2002 Schedules.

Locker Room/Practice and Competitive Facilities

Western MST has five dressing room areas with restroom and shower facilities and two without plumbing. They will be used by the following sports during these respective seasons:

	Fall	Winter	Spring
Small Gym Boys (PE Year Round)	C. Country Coed Soccer		Baseball
Small Gym Girls (PE Year Round)	C. Country Coed Soccer		Softball
Small Gym Wrestling Area (Second Floor)	Cheerleading/Dance	Wrestling	
Large Gym Visitors	Visiting teams and/or Officials as needed		
Large Gym Varsity Boys	Football	Basketball	Track
Large Gym Varsity Girls	Volleyball	Basketball	Track
Outbuilding and Weight Room	Utilized by all student athletes as scheduled		

Western has put in motion the paperwork to receive School Board assistance in funding the following improvements to the grounds. Detailing the softball field as our number one priority.

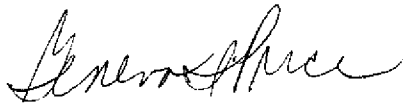
Softball field is to be improved by adding scorers area during the summer of 2001, purchasing a portable electronic scoreboard during the winter of 2001, Permanent Dugouts during the summer of 2002. The portable outfield fence will be put in place as needed, depending on the school's ability to field a team during the softball season. The area will continue to be utilized as a practice football field during the fall of the year. Portable aluminum bleachers will be put in place and the older, unsafe bleachers will be removed.

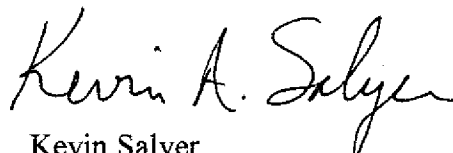
We have similarly asked for monies to be granted to resurface the track, resurface the tennis courts, and to add plumbing for restrooms and showers in outbuilding.

Support Services/Budget

Please find attached copies of T-35 and T-36 as requested.

Sincerely,

  
Geneva Price  
Principal, Western MST

  
Kevin Salyer  
Athletic Director, Western MST



Assignment Secretary Sport Schedule Form

School Western MST

Date Oct 6, 00

Sport: Basketball

Home Game Facility: J Brown Gym

Varsity     Junior Varsity     Freshman

Boys     Girls

Game Date	Day of Week	Opponent	Home/Away	Game Site	Game Time
12/1	FRI	SENECA	H		7:30
12/5	TUES	VALLEY	A		6:00
12/8	FRI	DOSS	H		6:00
12/12	TUES	IROQUOIS	H		7:30
12/14	THUR	HOLY CROSS	A		6:00
12/15	FRI	BETH HAVEN	A		6:00
1/2	TUES	CENTRAL	A		6:00
1/5	FRI	SHAWNEE	A		6:00
1/9	TUES	FERN CREEK	H		7:30
1/11	THUR	VALLEY	H		7:30
1/16	TUES	SOUTHERN	H		6:00
1/19	FRI	HOLY ROSARY	A		7:30
1/25	THUR	EVANGEL	H		4:30
1/30	TUES	FAIRDALE	H		7:30
2/2	FRI	PRP	A		7:30
2/6	TUES	PRESENTATION	H		7:30
2/9	FRI	BUTLER	H		6:00
2/13	TUES	ATHERTON	A		6:00
2/16	FRI	MOORE	H		7:30
Fri/Sat 7:30			Game (4) of 8		

19 games

Athletic Director:

Kerri Salzer

Office Phone 485 8710

Fax Phone 485 8969

Home Phone 448 8219

Girls

2001-2002

Scheduled Games for Western

Date	Opponent	Site	Time
Nov 27	Seneca	Seneca	6:00 PM
Nov 30	Valley	Western	7:30 PM
Dec 4	Iroquois	Iroquois	6:00 PM
Dec 7	Southern	Southern	7:30 PM
Dec 11	Central	Western	6:00 PM
Dec 14	Fern Creek	Western	7:30 PM
Dec 18	Atherton	Western	7:30 PM
Jan 4	Butler	Butler	6:00 PM
Jan 8	North Bullitt	Western	7:30 PM
Jan 15	Beth Haven	Beth Haven	6:00 PM
Jan 18	Shawnee	Western	7:30 PM
Jan 29	Fairdale	Western	6:00 PM
Feb 1	Doss	Doss	7:30 PM
Feb 5	Moore	Moore	6:00 PM
Feb 12	Holy Cross (Louisville)	Western	7:30 PM
Feb 15	Pleasure Ridge Park	Western	6:00 PM

Friday/Saturday

7:30 Games

(5) of 7

Assignment Secretary Sport Schedule Form

School Western MST

Date Oct. 6, 00

Sport Basketball

Home Game Facility J Brown Gym

Varsity     Junior Varsity     Freshman

Boys     Girls

2000-2001

Game Date	Day of Week	Opponent	Home/Away	Game Site	Game Time
1/28	TUES	MANUAL	H		7:30
2/1	FRI	SENECA	H		6:00
2/5	TUES	VALLEY	A		7:30
12/8	FRI	DOSS	H		7:30
12/12	TUES	IROQUOIS	H		6:00
2/14	THUR	HOLY CROSS	A		7:30
2/19	TUES	WAGGENER	A		7:30
1/2	TUES	CENTRAL	A		7:30
1/5	FRI	SHAWNEE	A		7:30
1/16	TUES	SOUTHERN	H		7:30
1/19	FRI	DESALES	H		7:30
1/26	FRI	VALLEY	H		7:30
1/27	SAT	NORTH HARDIN	A		7:30
1/30	TUES	FAIRDALE	H		6:00
2/2	FRI	PRP	A		6:00
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2/13	TUES	ATHERTON	A		7:30
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Fri/Sat 7:30			Games 6 of 9		

Athletic Director: KEVIN SALYER

19 games

Office Phone: 485 8710

Fax Phone: 485 8969

Home Phone: 448 8219

Boys

2001 - 2002

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Friday / Saturday

7:30 Games

(4) of 9



BUDGETS - PROGRAM COMPARISON CHART 2

Teams	equipment and supplies		travel		awards		coaches' salaries		facilities improvements		publications (if sport-specific)	
	B	E	B	E	B	E	B	E	B	E	B	E
G track		2542.18		54.77		32.13		141.85		250.62		
B track		2542.48		54.77		32.13		141.85		250.62		
G tennis		692.00		54.77		32.13		141.85		250.62		
B tennis		692.00		54.77		32.13		141.85		250.62		
G volleyball		1976.22		54.77		39.13		141.85		250.62		
B wrestling		2698.56		751.36		32.13		141.85		250.62		
G (list sport)		N/A		N/A		N/A		N/A		N/A		
B (football)		13036.68		54.77		247.89		2827.05		1196.62		
G (list sport)		N/A		N/A		N/A		N/A		N/A		
B (list sport)		N/A		N/A		N/A		N/A		N/A		

\*"B" is for budgets and "E" is for expenditures

Signature:

Date:

5/30/01



WESTERN MATH SCIENCE TECHNOLOGY MAGNET HIGH SCHOOL  
2501 ROCKFORD LANE  
LOUISVILLE, KENTUCKY 40216  
502-485-8344 (FAX 502-485-8969)

# FAX

TO: BRIGID DEVRIES FROM: KEVIN SALYER

FAX: 859 293 5999 PAGES: 9

DATE: 5/31/01

COMMENTS:

Title IX Audit Report "Response"

May 29, 2001

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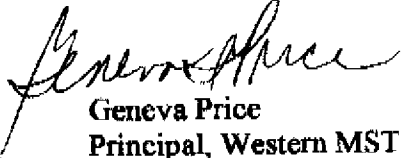
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Geneva Price  
Principal, Western MST

  
Kevin Salyer  
Athletic Director, Western MST

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School Western MST

Date Oct 6, 00

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Boys     Girls

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19 games

Athletic Director Kevin Salzer  
 Office Phone 485 8710 Fax Phone 485 8969 Home Phone 448 8219

Girls

2001-2002

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Friday/Saturday

7:30 Games

(5) of 7

Assignment Secretary Sport Schedule Form

School Western MST

Date Oct. 6, 00

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Home Game Facility J Brown Gym

Varsity Junior Varsity Freshman

Boys Girls

2000-2001

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2/13	TUES	ATHERTON	A		7:30
2/16	FRI	MOORE	H		6:00
Fri/Sat 7:30			Games <u>6</u> of 9		

19 games

Athletic Director: KEVIN SALTER

Office Phone: 485 8210 Fax Phone: 485 8969 Home Phone: 448 8219

Boys

2001 - 2002

Scheduled Games for Western

Date	Opponent	Site	Time
Nov 27	Seneca	Seneca	7:30 PM
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Feb 1	Doss	Doss	6:00 PM
Feb 5	Moore	Moore	7:30 PM
Feb 8	DeSales	DeSales	7:30 PM
Feb 12	Holy Cross (Louisville)	Western	6:00 PM
Feb 15	Pleasure Ridge Park	Western	7:30 PM

Friday/Saturday

7:30 Games

(4) of 9

BUDGETS - PROGRAM COMPARISON CHART 1

NR-544  
Form No. 733  
REV. 10/00

Teams	equipment and supplies		travel		awards		coaches' salaries		facilities improvements		publications (if sport-specific)	
	B*	E	B	E	B	E	B	E	B	E	B	E
G basketball		6471.64		54.77		45.13		141.85		250.62		
B basketball		6609.63		476.15		32.13		957.35		250.62		
G softball		1602.77		54.77		132.13		472.85		250.62		
B baseball		1087.67		54.77		32.13		141.85		250.62		
G cross country		589.50		54.77		32.13		141.85		250.62		
D cross country		589.50		54.77		32.13		141.85		250.62		
G golf		724.50		54.77		35.63		141.85		250.62		
B golf		724.50		54.77		35.63		141.85		250.62		
G soccer		N/A		N/A		N/A		N/A		N/A		
B soccer		N/A		N/A		N/A		N/A		N/A		
G swimming		N/A		N/A		N/A		N/A		N/A		
B swimming		N/A		N/A		N/A		N/A		N/A		

BUDGETS - PROGRAM COMPARISON CHART 2

R1A3A4  
Form No. TB  
REV. 1/80

Teams	equipment and supplies		travel		awards		coaches' salaries		facilities improvements		publications (if sport-specific)	
	R	E	B	E	B	E	R	E	B	E	B	E
G track		2912.18		54.77		32.13		141.85		250.62		
B track		2542.48		54.77		32.13		141.85		250.62		
G tennis		692.00		54.77		32.13		141.85		250.62		
B tennis		692.00		54.77		32.13		141.85		250.62		
G volleyball		1926.22		54.77		39.13		141.85		250.62		
B wrestling		2698.56		751.36		32.13		141.85		250.62		
G (list sport)		N/A		N/A		N/A		N/A		N/A		
B (football)		13036.68		54.77		247.89		2827.05		1196.62		
G (list sport)		N/A		N/A		N/A		N/A		N/A		
B (list sport)		N/A		N/A		N/A		N/A		N/A		

\* "R" is for budgets and "E" is for expenditures

Signature: *[Handwritten Signature]*

Date: 5/30/01