



TITLE IX FINAL AUDIT REPORT

(For schools visited during the 2000-2001 school year)

School: **Woodford Co. High School**

Reviewed By: **Allen W. Jackson**

Date Of Visit: **12-11-00**

Telephone Number of Reviewer **(859) 277-3615**

1. Completed Required Forms

GE-19 Yes No

Survey Student Interest Form Yes No

Summary Forms T-1 Thru T-41 Yes No

Corrective Action Plan (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One Or More)

	A	Substantial Proportionality
	B	History and Continuing Practice Of Programs Expansion
✓	C	Full and Effective Accommodation of Interest and Abilities

A.) If Substantial Proportionality is chosen; does it appear that the school has performed the calculation correctly?

Yes No

(If No, include in comments section and analysis of what is incorrect in the calculation.)

Comment: NA

B.) If History and Continuing Practice Of Program Expansion are chosen; does it appear that the school has performed the calculation correctly?

Yes No

Comment: NA

C.) If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students' interest?

Yes No

Comment: Chart 4, Levels of Competition Test One -- The percentage of total participants by sex .
Was calculated improperly. The school was advised as how to properly calculate the percentage.

3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?

Yes No

Comment:
Primary concern with survey is that it included approximately 211 of 1,064 students Future surveys should include Grades 9, 10, 11 and Grade 8 if they feed into the high school.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		See comments section in #3.
Equipment and Supplies	X		The School was made aware of the need for a uniform rotation plan. A note was made on the Summary Program Comparison (chart 3) giving advantage to boys over girls' teams in baseball/softball.
Scheduling of Games and Practice Time	X		There appears to be a discrepancy in scheduling shown on the team chart for girls swimming. "Is time of games satisfactory," marked "no". However, on summary chart 2, it was marked "yes".
Travel and Per Diem Allowances	X		Although there appears to be no deficiency in this area, It is suggested that school personnel look at the forms carefully. Some forms say no money is provided for food. However, the summary indicates otherwise. Also, other team charts are not clear.
Coaching	X		In future recruiting of new coaches, school personnel should be aware of the fact that a disparity exists in the experience level of some of the girls' coaches vs. some of the boys' coaches such as baseball and softball. Also, the salary schedule should address comparable length of seasons, etc.
Locker Rooms, Practice and Competitive Facilities		X	The swimming concerns should be addressed with the construction of a new facility. It is suggested that school personnel work with the Parks Department to upgrade the girls' softball dugouts to the standard of boys baseball. Also, there is a need to convert half lockers to full-size by the start of the 2001/2002 school year. As stated in The Corrective Action Plan, the school is to build a new competitive locker room for soccer and football. It is imperative that existing space next to the gym be converted to storage by the start of the 2001/2002 school year.

Medical and Training Facilities and Services	X		This area is basically satisfactory. However, there is a need to address the benefit to the boys' teams who have 3 managers vs. girls' teams having 1 manager as stated on the summary sheet. Also, there is a need to post a schedule for use of the weight room. There is a concern that the summary chart indicates that the softball training room schedule is not okay, but a different opinion was heard in the open meeting.
Publicity	X		To enhance the program, schedule cards should be provided to the softball team as they are currently provided for the baseball team. Also, a policy for posting any type of signage could be beneficial.
Support Services	X		It is apparent that there is sufficient office space available, however, it is used for storage. It is recommended that the school make use of them after the storage room is renovated.
Athletic Scholarships**	N/A		
Tutoring**	X		
Housing and Dining Facilities and Services **	N/A		
Recruitment of Student Athletes**	N/A		

5. **Brief Summary/Analysis of The Corrective Action Plan (T-60)**

<u>ITEM FOR CORRECTION</u>	<u>SUGGESTED CHANGE</u>	<u>TIME TABLE</u>
Gym floor and goals	New floor, new motors	8/30/2000 (Accomplished)
Girls locker room	Full-size lockers	1/30/2001 (By 2001/2002 Yr.)

New locker room Build new + - 2001
soccer/football

Comment: A more specific date other than + - 2001 should be listed.

Storage area Build a new storage area 1/30/2000
 For all sports (By 2001/2002 Yr.)

Booster fund Bring under school control 8/30/2000
 (Not met yet)
 (By 2/01/2001)

Comment: Booster club funding has not been brought under the schools control as of the date listed on The Corrective Action Plan (8/30/2000). It is suggested that by February 1, 2001 additional information be provided to the KHSAA in this area.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

See deficiencies listed in #4 (Facilities) and #9 (Budget/Expenditures) and (Committee Meetings). It is also recommended there be additional help for the athletic director.

7. Facility Recommendations or Concerns

None other than those already listed in #4 (Locker Rooms, Practice and Competitive Facilities)

8. KHSAA Recommended Action

- Notify Office Of Civil Rights and Request Federal Investigation of Possible Violations
- Notify Equity Division and KBE of Potential Title IX Violations
- Suspension From the Association
- Prohibition From Post Season Play
- Probation For
- Fine In The Amount of _____
- None At This Time
- School shall submit the following additional information:

(Selection of Cheerleaders) On or before **April 15, 2001**, the school is requested to provide information to the KHSAA concerning the manner in which cheerleaders are selected for boys' and girls' teams. If cheerleaders are selected in such a way as to result in arguably better (i.e. "A" team vs. "B" team) cheerleaders performing at boys' events, the school shall also submit a plan under which cheerleaders of equal ability shall perform at an equal number of boys' and girls' games in comparable sport (i.e., boys' varsity and girls' varsity basketball game).

(Prime Time Contest/Girls' Basketball) On or before **April 15, 2001**, the school is requested to provide information to the KHSAA concerning the number of "prime time" games scheduled (games to be played on Friday and/or Saturday nights) for its girls' varsity basketball team during the 2000/2001 season. To the extent that a fewer percentage of girls' games are played during prime times (when compared with the percentage of boys' games scheduled for prime times), the school shall advise the KHSAA of action it intends to take to immediately correct the difference.

(Budgets/Expenditures)

- All expenditures by booster clubs should be reflected in the expenditures section of the budget.
- The Corrective Action Plan states that the booster club expenditures will be reflected in the budget (i.e. under the schools control) by 8/20/2000. This has not been done at this point.
- There is a wide discrepancy shown on the budget for boys soccer (\$2,425) and girls soccer (\$443). This information should be provided to the Kentucky High School Athletic Association on or before **February 1, 2001**.

(Gender Equity Committee Meeting Times) Past meeting dates were all held in May. These meeting dates should be spaced out over the year. The schedule should be sent to the KHSAA by **February 1, 2001**.

Kentucky High School Athletic Association

MEMORANDUM

To: Principal, Superintendent, Athletic Director

From: Louis Stout, Commissioner
Brigid L. DeVries, Executive Assistant Commissioner

Date: January 18, 2001

Subject: KHSAA Title IX Final Audit Report
2000-2001 School Year

Enclosed please find a copy of your school's Title IX KHSAA Audit Report for the 2000-2001 school year. Please pay particular attention, as you review the report, to the fact that the reviewer may have requested, by a certain date, additional information to properly assess your athletics program. In addition, fines and/or penalties may also be proposed.

At this time you are probably aware of the required Title IX Forms to be submitted by April 15, 2001. They include the following: GE19, T1, T2, T3, T4, T41, T60, T63. Most importantly the 2001 Corrective Action Plan (T-60) needs to be updated on an annual basis.

Should you have specific questions regarding the content of your 1999-2000 final report, please contact the person who reviewed your Audit Document.

Thank you for your work in this very important project.