

## **POLICY- TRANSGENDER PARTICIPATION**

- Sec. 1) The Kentucky High School Activities Association recognizes and promotes the ability of transgender student-athletes to participate in the privilege of interscholastic sports and sport-activities free from unlawful discrimination based on sexual orientation. This policy is designed to guide member school personnel as they create an environment free from discrimination and provide an equal opportunity for participation in athletics in accordance with applicable state and federal laws, rules and regulations. For the purposes of eligibility to participate in interscholastic athletics:
- Sec. 2) Each student-athlete shall participate according to the gender as listed on their birth certificate unless they were legally re-assigned.
- Sec. 3) Reassignment may be demonstrated through the use of a birth certificate, driver's license, passport or other certified medical record as verified to the member school.
- Sec. 4) Each member school is responsible for making this initial determination for its student-athlete.
- Sec. 5) A student-athlete who has undergone sex reassignment is eligible to compete in the reassigned gender when:
- a) The student-athlete has undergone sex reassignment before puberty, or
  - b) The student-athlete has undergone sex reassignment after puberty under all of the following conditions:
    - (1) Surgical anatomical changes have been completed, including external genitalia changes and gonadectomy;
    - (2) Hormonal therapy appropriate for the assigned sex has been administered in a verifiable manner and for a sufficient length of time to minimize gender-related advantages in sports competition; and
    - (3) If a student-athlete stops taking hormonal treatment, they will be required to participate in the sport consistent with their birth gender.
- Sec. 6) Per the KHSAA Due Process Procedure, any appeals of this specific policy shall be considered as "Board matters".