The Board of Control of the Kentucky High School Athletic Association met at the Kentucky Hotel, Louisville, on Tuesday evening, April 10, 1951.

The meeting was called to order by President Lyman V. Ginger at 9:30 o'clock. Present were Directors Grew, Eversole, Cobb, Arnett, and Oakley; Commissioner Theo. A. Sanford, and Mr. Ginger.

Carlos Oakley moved, seconded by Roy C. Eversole, that the reading of the minutes of the March 18th meeting of the Board of Control be waived, since all members of the Board had received copies of the minutes. The motion was carried unanimously.

The time of the Tuesday evening meeting was taken up completely by discussion of the various proposals, which were to be considered on April 13 by the Delegate Assembly.

The meeting adjourned to reconvene at 9:00 P.M., Wednesday, April 11. All Board members were present at this meeting except Director C. H. Arnett.

It was suggested that the July meeting of the Board of Control be held at Kentucky Lake, and Officers Oakley and Sanford were authorized to make arrangements for the meeting.

The Commissioner read a letter from Rice Mountjoy, Secretary of the Kentucky High School Coaches Association, thanking the Board of Control for the check in the amount of $500.00, voted by the Board as an appropriation to the coaches association at the March Board meeting.

The Commissioner stated that several schools had allowed their basketball players to compete in non-sanctioned post-season games, following the State Basketball Tournament, and that these boys had made themselves ineligible for spring sports, under a policy adopted previously by the Board of Control. The Board reaffirmed its policy in connection with such games, and suggested that the Commissioner notify the schools involved concerning their ineligible baseball players.

The Commissioner read a letter from Principal Robert G. Fiser of the Brewers High School concerning one of his students, Paul Blagg. Blagg had played for Brewers until February 6, at which time his parents moved to Cleveland. The boy attended school in Cleveland for one day, returning to Brewers to live with his uncle. The Commissioner stated that he had declared Paul Blagg ineligible for the remainder of the current school year under the Residence Rule. Principal Fiser stated in his letter: "I would be glad for you to investigate the case. I hope you and the Board will see that Paul gets to play. He is a good student, and is outstanding in the county in his 4-H group work." The Commissioner recommended that the Board restore the eligibility of Paul Blagg as of the opening date of the 1951-52 school year, under authority given the Board in Article IV, Section 3-d-8, of the K. H. S. A. A. Constitution. T. K. Stone moved, seconded by Carlos Oakley, that the recommendation
of the Commissioner be accepted, and that the eligibility of Paul Blagg in the Brewers High School be restored as of the opening date of the 1951-52 school year. The motion was carried unanimously.

Roy G. Eversole moved, seconded by James L. Cobb, that all bills of the Association for the period beginning March 18 and ending April 9, 1951, be allowed. The motion was carried unanimously.

The Board was then called to order in its capacity as the Board of Directors of the K. H. S. A. A. Protection Fund.

Secretary-Treasurer Sanford mentioned to Board members the fact that there had been a discussion during the October, 1950, meeting of the Board concerning extending the benefits of the Protection Fund to registered football and basketball officials. T. K. Stone moved, seconded by Carl Hicks, that the benefits of the K. H. S. A. A. Protection Fund be extended to registered K. H. S. A. A. officials, and that the fee for insuring an official in each sport be set at $2.00. The motion was carried unanimously.

Roy G. Eversole moved, seconded by Carlos Oakley, that the following claims against the K. H. S. A. A. Protection Fund be allowed:

Prin. Clyde Lassiter, Middlesboro H.S., for Bobby Jenkins $ 4.00
Prin. E. D. Brown, Hazard H.S., for Charles Hines 38.00
Prin. R. L. Grider, Athens H.S., for David Morgerson 21.00
Prin. James A. Mitchell, Hickman H.S., for Robin Pierce 17.00
Prin. Ralph Alexander, Buckeye H.S., for Russell Teater 20.00
Supt. Carl A. Hicks, Catlettsburg H.S., for Roger Kitchen 40.00
Prin. Thomas N. McCoy, Todd County H.S., for Thomas Williams 5.00
Prin. George H. Wright, Bellevue H.S., for Pat Uebele 79.60
Prin. E. D. Jones, Maysville H.S., for Jerry Calvert 20.00
Prin. Ronald Connelly, Elkhorn H.S., for Donnie Karsner 25.00
Prin. Bruce Sweeney, Simpsonville H.S., for James Reed 10.00
Supt. Thomas F. Hamilton, Campbellsville H.S., for Joe Kearns 4.00
Supt. Thomas F. Hamilton, Campbellsville H.S., for Don Shaw 8.00
Supt. L. R. Singleton, Berea H.S., for Earl Hamilton 4.00
Prin. Walter Jetton, Tligman H.S., for Frank Tucker 12.00
Prin. Franklin Webster, Mason H.S., for Paul Simpson 5.00
Prin. Franklin Webster, Mason H.S., for Donald Formash 6.00
Prin. L. H. McHargue, Louisa H.S., for Donald Salisbury 6.00
Prin. R. L. Grider, Athens H.S., for Neal Cosby 12.00
Prin. L. H. McHargue, Louisa H.S., for Harold Simpson 20.00
Prin. John E. Dickey, Hodgenville H.S., for Gordon Keith 60.00
Prin. D. W. Qualls, Henry Central H.S., for William Mason 3.50
Prin. D. W. Qualls, Henry Central H.S., for William Roberts 3.50
Prin. D. W. Qualls, Henry Central H.S., for Larry Jeffries 3.50
Prin. D. W. Qualls, Henry Central H.S., for Billy McGrew 3.50
Prin. Oscar Stafford, Harlan H.S., for Gorman Ayers 6.00
Prin. Henry G. Martin, Mays Lick H.S., for Paul Collins 10.00
Prin. Oscar Stafford, Harlan H.S., for Neville Myers 14.00
Prin. Sam B. Pollock, Madisonville H.S., for Monroe Frederick 35.00
Prin. Jeff Stagner, North Warren H.S., for Billy Falin 10.00

The motion was carried unanimously.

The meeting adjourned to reconvene at 10:00 P.M., Friday, April 13, as a regular meeting of the Board. All Board members were present at this meeting.

Roy G. Eversole moved, seconded by Carlos Oakley, that the Commissioner be voted an honorarium of $300.00 for additional services rendered the Association in connection with managing the recent State High School Basketball Tournament, including the prep-
ration of the State Tournament program, and that this honorarium be charged against the receipts realized from program advertising and program sales. The motion was carried unanimously.

There being no further business, the meeting adjourned.

[Signatures]

Lyman Grund
President

[Signature]

Frank Burford
Secretary
Gentlemen of the Board:

Your Committee appointed for the purpose of investigating the matter of providing an annuity for the Commissioner begs leave to make the following report:

We recommend that the Commissioner, Assistant Commissioner and office staff all be covered by Federal Social Security (H.R. 6000) Public Law 734 and that the Association pay the employer's contribution and that each employee pay his own contribution according to law.

We recommend that a contract be entered into at once with the Social Security Authority, for coverage of all persons employed by the Association.

For the Commissioner this will produce $960.00 per annum at age 65 if he remains in the employ of the Association to age 65.

We further recommend that the Association co-operate with the Commissioner in providing a separate annuity of $1,000.00 per annum at age 65 to be provided by a reserve of $12,480.00 more or less as needed using both interest accumulation and principal, or as much thereof as is necessary during the retired life of the Commissioner, and the reserve to be accumulated as follows:

(1) A monthly contribution from the Commissioner of 4 per cent of his monthly salary, the base salary on which this per cent is taken not to exceed $400.00 per month.

(2) An annual contribution from the Treasury of the Association sufficient to make a total of (1) and (2) of at least $643.96 per annum.

In case the Commissioner does not for any reason serve to age 65 but does serve to age 60 or older, he shall be entitled to an annuity fixed by the Association and which shall be based upon the then reserve and according to the actuarial and mortality tables in use by the Teachers' Retirement System of the State of Kentucky at that time, or upon mortality tables approved by the Association.

In case the Commissioner does not for any reason serve until age 60, his own personal contributions plus accumulations of 2½ per cent interest compounded on July 1 of each year shall be returned to him or to his estate or assigns, but he, his estate or assigns shall have no claim on the contributions of the Association.

We recommend that an Annuity Trust Fund be established in a National Bank, that a committee of three including the Commissioner, be appointed to invest the assets of the Fund and that a trust agreement be entered into with the said Bank for the purpose of safeguarding said funds; and that no checks be drawn on said Annuity Trust Fund excepting upon resolution adopted by the Board of Control.

Respectfully submitted,

[Signature]

Committee
Suggestions and Information to Supplement Recommendations of Special Committee

SOCIAL SECURITY

1. The maximum salary for contributions and benefits is $3,600.00.

The schedule of contributions is:

<table>
<thead>
<tr>
<th>Years</th>
<th>Employees</th>
<th>Employer</th>
</tr>
</thead>
<tbody>
<tr>
<td>1950-1953</td>
<td>1%</td>
<td>1½%</td>
</tr>
<tr>
<td>1954-1959</td>
<td>2%</td>
<td>2%</td>
</tr>
<tr>
<td>1960-1964</td>
<td>2½%</td>
<td>2½%</td>
</tr>
<tr>
<td>1965-1969</td>
<td>3%</td>
<td>3%</td>
</tr>
<tr>
<td>1970-</td>
<td>3½%</td>
<td>3½%</td>
</tr>
</tbody>
</table>

Quarters of coverage necessary to be fully insured are from age 50 down to age 45, thirty quarters; age 45 and younger, forty quarters. Persons leaving the employ of the Board of Control will receive no refund from Social Security but quarters of coverage earned are retained.

2. The Owensboro Social Security Office will provide the application blanks and agreement ready to sign, free of cost, to the Association; and give complete instructions. The percentages are paid by pay roll deduction plan.

3. There will be certain benefits accrue to dependents of employees but the Social Security Authority will assume all responsibility.

4. Primary benefits are calculated by taking 50% of the first $100.00 of monthly salary up to $300.00 of salary and 15% of the remainder. For example, an employee's salary averages $235.00 per month during his membership and to age 65, his benefit would be $50.00 plus $20.25, total $70.25 per month after age 65.

5. The cost to the Association as employer would be 1½% of the pay roll excluding that part of any salaries over $3,600.00. New employees will have to take coverage so it appears to be best to include the whole office personnel. The Commissioner would file with the Revenue Department (S. R. Glenn) Louisville, (1) Report on Form 941; (2) also a certificate on Form SS-15 signed by each employee; (3) also Form 38-15-1. These are all easily filled in but the Social Security Office will be glad to provide instructions.

SUPPLEMENTAL ANNUITY

1. The Social Security Benefit at age 65 based upon service from now to age 65, and a salary base of $3,600.00 will be $960.00. To bring this to $2,000.00 will require $1,040.00. The reserve for this annuity of $1,040.00, assuming earned interest of 2½%, is necessary to be approximately $12,480.00, including interest, at age 65. This assumes annual deposits of $643.96 per year for 16 years.

2. If the Board of Control wants to include the Assistant Commissioner, proportionate amounts may be contributed taking into consideration the number of years between the present age of the Assistant and age 65.

3. An agreement may be entered into between the Commissioner and the Board of Control, as a supplement to his four year contract. If there is no contract, an explicit understanding should be made orally as to what is to happen in case of resignation, dismissal, disablement by loss of health and/or death.

4. The Bank selected by the Board of Control will prepare the trust agreement without charge. Supposedly no checks will be now written on the Fund excepting for the purpose of investment or the purchase of securities. The bank should make quarterly reports showing cash on hand and securities held.
THIS AGREEMENT, made and entered into this the 27TH day of June, 1951, by

and between THEO. A. SANFORD and the BOARD OF CONTROL OF THE KENTUCKY HIGH SCHOOL

ATHLETIC ASSOCIATION, BOARD, and the FIRST NATIONAL BANK OF HENDERSON, KENTUCKY,

TRUSTEE,

HEREINUNDER that hereinafter on June 9, 1951, the Kentucky High School

Athletic Association Board of Control and Theo. A. Sanford, hereinafter designated

as donor, entered into a contract, a copy of said contract being attached hereto

and made a part of this agreement, sealed Exhibit A, and,

HEREAFTER, under the terms of the above referred to agreement, the Kentucky

High School Athletic Association, through its Board of Control, and Theo. A. Sanford,

agreed each to contribute a certain amount of money, set forth in Exhibit A, for

the purpose of establishing a retirement annuity for Theo. A. Sanford, designated

above as one of the donors, and

HEREAFTER, it has been agreed by and between all of the parties hereto that the

First National Bank of Henderson, Kentucky, shall act as Trustee for the purposes

of maintaining the fund and carrying out the provisions provided for under Exhibit A,

HEREAFTER, the donor hereby designates the First National Bank of Henderson,

Kentucky, as Trustee of all of the funds set forth under the terms of Exhibit A.

It is agreed by and between the parties hereto that the Trustee shall collect

and receive all of the funds due from both of the donors set up under "Exhibit A", and

shall hold said funds in trust for the benefit of Theo. A. Sanford, under the

terms and conditions set up under Exhibit A. The Trustee shall make investments of

the funds it holds only upon approval and direction of the donors to this trust

agreement, and shall make payments only in accordance with the provisions and

stipulations contained in Exhibit A attached hereto.

It is understood by and between all of the parties to this trust agreement
The First National Bank of Honolulu, Honolulu, by its President, Mr. Horace L.

This fund shall be set up and established in said bank as Security High School

A payment of one hundred dollars per month is promised, the proceeds of the trust to be deposited in accordance with the instructions of the President and the terms of the said contract.

In consideration of the above, the parties hereto agree to pay to the said bank an amount of $100 per month, which sum shall be deposited to the credit of the trust in the said bank.

The fund shall be held by the said bank for the use and benefit of the said trust, and the interest thereon shall be distributed as directed by the President, but no such distribution shall be made without the consent of the President.
Subscribed and sworn to before me by Iyman V. Singer, this the 20th day of
June, 1951.

My Commission Expires April 14, 1953

Anne Louise Wilson
Notary Public

Subscribed and sworn to before me by T. C. Stone, this the 23rd day of June,
1951.

My Commission Expires December 7, 1951

Mary Lee Shot
Notary Public

Subscribed and sworn to before me by Theo. A. Sanford, this the 21st day
of June, 1951.

Notary Public, Henderson County, Ky.
My commission expires Jan. 26, 1952

Virginia L. Shayne
Notary Public

Subscribed and sworn to before me by Maurice H. Risty, President of the First
National Bank of Henderson, Kentucky, this the 27th day of June, 1951.

Notary Public, Henderson County, Ky.
My commission expires Jan. 26, 1952

Virginia L. Shayne
Notary Public
This contract by and between the Kentucky High School Athletic Association represented by its duly constituted Board of Control, Party of the First Part, and Theo. A. Sanford, Commissioner, Party of the Second Part

WITNESSETH: That for and in consideration of Second Party's services as Commissioner and the further consideration of four per cent (4%) of Second Party's monthly or annual salary, the annual base salary on which this per cent is taken not to exceed $4,800.00, paid regularly into the Annuity Trust Fund of the Association, First Party agrees to and obligates itself to also pay into said Annuity Trust Fund, on or before July 1 of each year, a sufficient annual amount which when taken with the amount paid by Second Party shall be not less than $6,432.96 per annum, these payments to continue each year Second Party is in the employ as Commissioner of First Party and until Second Party shall have attained the age of sixty-five; or until prior retirement at an age between sixty and sixty-five. It is further agreed and understood that First Party may make a single present worth deposit in lieu of the said annual deposits.

It is agreed and understood that if Second Party remains in the employ of First Party as Commissioner and duly performs every part of his contract of employment and every part of this contract of agreement, First Party shall pay to Second Party from the said Annuity Trust Fund an annuity of $1,040.00 in monthly installments beginning on the first day of the calendar month following Second Party's sixty-fifth birthday and continuing during his natural life; provided that the annuity shall be reduced, in accordance with the amount in the reserve and mortality tables, to an actuarial equivalent for retirement between age sixty and age sixty-five.

If the Second Party is requested to remain in active service after he has attained the age of sixty-five and if he consents, any additional period of service will not increase his retirement income. The payment of the Second Party's retirement income will commence when he has attained his sixty-fifth birthday, whether or not he is actually retired.

It is further agreed that in case of resignation, dismissal, disability, or death before age sixty, the contributions of Second Party together with 2½ percent compound interest shall be paid to Second party, or to his estate or assigns; but that the accumulated contributions or deposits of First Party shall remain in the Annuity Trust Fund.

This contract shall be automatically renewable and coexistent with the contract of employment of Second Party and shall expire without notice to either party upon the expiration of said contract of employment; excepting, if expiration is before age sixty of Second Party, the provisions relating to refund of contributions and interest shall be in full force and effect; and if expiration is after age sixty of Second Party, the provisions relating to reduced annuity shall be in full force and a valid obligation upon First Party.

It is further agreed by both Parties that in case of disagreement as to the meaning of any provisions of this contract, First Party and Second Party shall each appoint one arbitrator and the two arbitrators agree upon and unanimously appoint a third arbitrator and this so constituted Board of Arbitration shall investigate, hear both Parties, secure expert advice as necessary, and make a decision, which shall be in agreement with this contract and which shall be final. No resort to Court shall be made by either Party upon penalty that if done the
equity of said Party in the Annuity Trust Fund shall be forfeited; excepting in case of recovery of funds or securities from a bank or in case of the settlement of an estate, in which cases, only, suit by either or both Parties may be maintained.

In agreement hereto, and First Party having been duly authorized to do so, we affix our signatures this the ___ day of June, 1951.

Kentucky High School Athletic Association
Board of Control

Signature
Party of the First Part

Signature
Party of the First Part

Signature
Commissioner, Party of the Second Part

Sworn to and subscribed in my presence this the ___ day of June, 1951.

Signature
(Notary or Court Clerk)

My commission expires: December 7, 1954.

(SEAL if notary)