

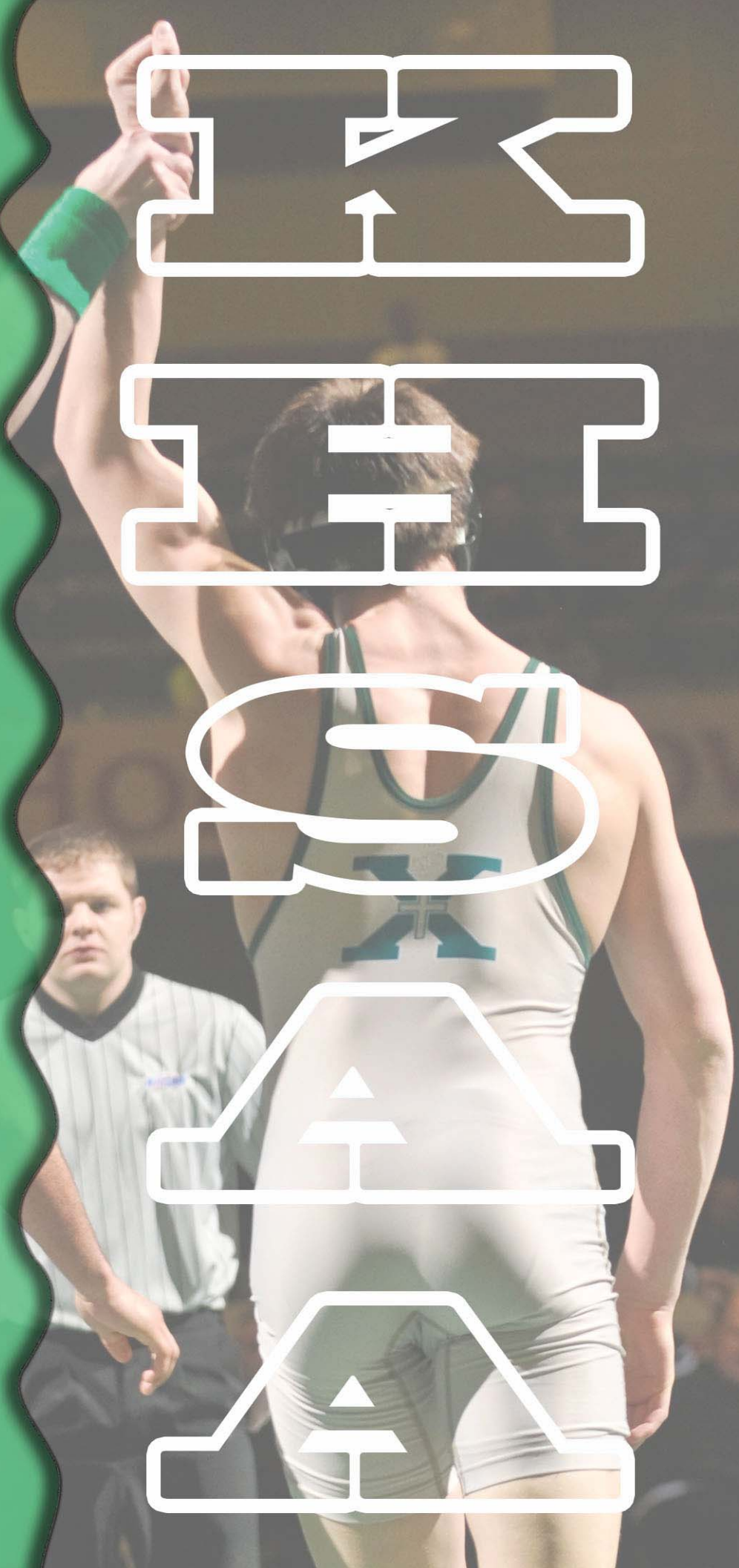
Organization Commitment

The staff of the KHSAA, under the leadership of its Commissioner and with the oversight of the Board of Control, will serve its member schools by striving to be the most efficient organization possible for the management of its assigned duties through the Kentucky General Assembly and the Kentucky Board of Education, and by modeling and teaching best practices throughout its operations.

To achieve this commitment, the KHSAA will:

- Promote education and the role of athletics in that process;
 - Provide exemplary athletic oversight through efficient, fair, consistent and impartial regulatory decisions;
 - Operate with openness that generates trust and with strict fiscal accountability;
 - Provide strong impartial, responsive and inclusive leadership at all levels within the association;
 - Conduct and administer tournaments of nationally recognized excellence;
 - Operate with a commitment to the Vision and Mission of the organization;

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Organization Commitment *(cont.)*

*To achieve this commitment,
the KHSAA will:*

- Honor its ultimate purpose, which includes the fostering of lifelong values, good citizenship, ethics and a fair-play approach to life among student-athletes, while promoting safe and sporting-like athletic environments;
- Provide an environment that enhances personal development through sporting behavior, character education, teamwork, leadership, and citizenship while increasing values that partner the educational standards of the Commonwealth of Kentucky;
- Recognize the outstanding accomplishments of Kentucky athletes, teams, coaches, and administrators through our academic and activity awards programs;
- Promote sportsmanship and citizenship;
- Insist on the highest level of integrity within the membership;
- Hold student-athletes accountable when necessary, but ensure that student-athletes are not unjustly sanctioned; and
- Preserve the heritage of interscholastic athletics in the Commonwealth.