

Kentucky High School Athletic Association

To: Superintendent, Principal, and Athletic Director

From: Louis Stout, Commissioner *Louis Stout*
Brigid L. DeVries, Executive Assistant Commissioner *Brigid L. DeVries*

Date: June 27, 2001

Subject: Review of 2000-2001 Title IX Forms

School: Clinton Co. H.S.

The KHSAA Audit Staff has received your re-submission of some of the 2000-2001 Title IX forms or additional information requested on your athletic programs. We have reviewed the information submitted and have found it to be satisfactory and no further information or action is necessary at this time.

Remember your permanent Title IX file at the school must be kept current with information pertaining to your athletics program. Copies of all KHSAA required documents should be part of this file and are subject to Open Records Requests.

If we could be of further assistance, please do not hesitate to call anytime.

Kentucky High School Athletic Association

KHSAA Form No. T66
6/20/01

RESUBMITTAL INFORMATION

Memo

To: KHSAA Member School Superintendents, Principals and Athletic Directors

From: Louis Stout, Commissioner
Brigid L. DeVries, Executive Assistant Commissioner

Date: June 22 2001

Re: Title IX Information

Request for Supplemental Information:

School: Clinton Co. Audit Date: N/A

Reason For Request:

The school has identified one sport to be added (volleyball) in order to meet the opportunities component of Title. However, the school has not set a specific time for the addition of this sport. Instead, it states the sport will be added in 2002 or 2003. This response is insufficient. Accordingly, the KHSAA will direct that the sport be added beginning with the 2002 season.

A corrective Action Plan (Amended) should be submitted to the KHSAA with this date.

Deadline for Submission: August 15, 2001.

Winston Co.

JUN 14 2001

School Year: 2000-2001
Signature: [Signature]
Date: 3-10-01

TITLE IX
CORRECTIVE ACTION PLAN

To utilize this form indicate the intended area which needs corrective action and the suggested change time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2001.

ITEM FOR CORRECTION	SUGGESTED CHANGE	TIME TABLE FOR CORRECTIVE ACTION
1) Girls softball dressing room and facility	1) under construction	1) Summer 2001
2) Boys Baseball dressing room and facility	2) under construction	2) Summer 2001
3) AC in Girls Basketball locker room	3) to be installed	3) Summer 2001

Clinton G.

School Year: 2000-2001
Signature: *David Williams*
Date: 6-11-01

TITLE IX CORRECTIVE ACTION PLAN

To utilize this form indicate the intended area which needs corrective action and the suggested change time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2001.

ITEM FOR CORRECTION	SUGGESTED CHANGE	TIME TABLE FOR CORRECTIVE ACTION
4) To add an interscholastic activity to involve more female participants	To Add a Volleyball Team to our current Program	Year 2002 or 2003

Kentucky High School Athletic Association

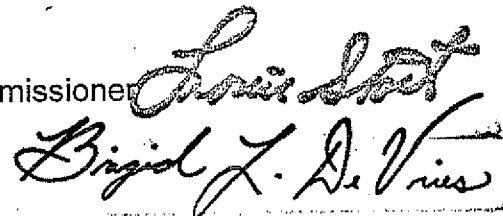
To: Superintendent, Principal, and Athletic Director

From: Louis Stout, Commissioner
Brigid L. DeVries, Executive Assistant Commissioner

Date: December 3, 2001

Subject: Review of the Resubmission of Title IX Forms

School: Clinton County High School



The KHSAA has received your re-submission of additional Title IX information requested regarding your athletic programs. This information has been referred to the appropriate Title IX audit personnel for review. Following an analysis of this information a response will be sent to you with regards to the information you submitted.

Keep in mind that your permanent Title IX File at the school must be kept current with information pertaining to your athletics program. Copies of all KHSAA required documents should be part of this file and are subject to "open records requests".

If we could be of further assistance, please do not hesitate to call anytime.

KESAA
Form T35
REV. 07/01

NOV 14 2001

2001-2002

**BUDGET EXPENSES - PROGRAM COMPARISON CHART
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment)		facilities improvements		publications (if sport-specific)	
	B	E	B	E	B	E	B	E	B	E	B	E
G basketball	5000.00	31189.27	2000.00	2138.00	0	491.28	6000.00	6000.00	0	0	0	0
B basketball	5000.00	31087.79	2000.00	2138.00	0	533.28	6000.00	6000.00	0	0	0	0
G softball	2500.00	6670.91	1000.00	1467.42	0	160.00	2000.00	2000.00	0	0	0	0
B baseball	2500.00	6649.62	1000.00	511.89	0	280.00	2000.00	2000.00	0	0	0	0
G cross country	100.00	0	250.00	244.38	0	0	750.00	750.00	0	0	0	0
B cross country	100.00	0	250.00	244.38	0	0	750.00	750.00	0	0	0	0
G golf	400.00	2774.69	500.00	528.68	0	57.00	750.00	750.00	0	0	0	0
B golf	400.00	2774.69	500.00	528.68	0	57.00	750.00	750.00	0	0	0	0
G soccer												
B soccer												
G swimming												
B swimming												

* "B" is for budgets and "E" for expenditures. Expenditures should include items provided by third parties such as Booster Clubs.

Principal's Signature: David W. Warrick Clinton Co. H.S. Date: 11-15-01

NOV 14 2001

KHSAA
Form 336
REV. 03/01

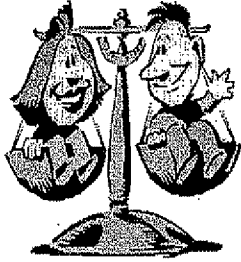
2001-2002
BUDGET EXPENSES - PROGRAM COMPARISON CHART 2
TO INCLUDE BOOSTER CLUB FUNDING

Teams	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment)		facilities improvements		publications (if sport-specific)	
	B	E	B	E	B	E	B	E	B	E	B	E
G track												
B track												
G tennis	100.00	53.16	150.00	107.35	0	0	750.00	750.00				
B tennis	100.00	53.16	150.00	107.35	0	0	750.00	750.00				
G volleyball												
B wrestling												
G (list sport)												
B (football)												
G (list sport)												
B (list sport)												

"B" is for budgets and "E" is for expenditures. Expenditures should include items provided by third parties such as Booster Clubs.

Principal's Signature: *David Williams* Clinton G HS Date: *11-15-01*

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TITLE IX FINAL AUDIT REPORT

(For schools visited during the 2001-2002 school year)

School: **Clinton County High School**

Reviewed By: **Gary W. Lawson**

Date Of Visit: **10-30-01**

Telephone Number of Reviewer: **(502) 875-3817**

1. Completed Required Forms

GE-19 Yes No

Survey Student Interest Form Yes No

Summary Forms T-1 Thru T-41 Yes No

Corrective Action Plan (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance: The school failed to meet any of the three tests for opportunities.
(Check One Or More)

A	Substantial Proportionality
B	History and Continuing Practice Of Programs Expansion
C	Full and Effective Accommodation of Interest and Abilities

A.) If Substantial Proportionality is chosen; does it appear that the school has performed the calculation correctly?

Yes No

(If No, include in comments section and analysis of what is incorrect in the calculation.)

Comment:

B.) If History and Continuing Practice Of Program Expansion are chosen; does it appear that the school has performed the calculation correctly?

Yes No

Comment:

C.) If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students' interest?

Yes No

Comment:

3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?

Yes No

Comment:

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities		X	The proper method of calculating the percentages for the opportunities tests was discussed. The school failed to meet the standards established in any of the three tests for opportunities (see comment section). The need to have student representation on the Gender Equity Review Committee was discussed.
Equipment and Supplies	X		It was suggested that the Gender Equity Review Committee look into the feasibility of developing a uniform rotation plan. There seems to be parity in this area.
Scheduling of Games and Practice Time	X		Prime time scheduling was discussed. The school is working towards equity in this area. The 2001-2002 schedule shows boy/girl doubleheaders make up 40% of the games, with several girls' games being on Friday and Saturday nights.
Travel and Per Diem Allowances	X		
Coaching	X		
Locker Rooms, Practice and Competitive Facilities	X		Although, overall there appears to be equity in this area, there is definite inequity in relation to the girls' and boys' locker rooms in the gym (see comment section).
Medical and Training Facilities and Services	X		
Publicity	X		Cheerleading was discussed. Last year (2000-2001) the school had one squad that cheered at all boys' and girls' basketball games.
Support Services		X	It was very difficult to fully assess this area because the school failed to submit Forms T-35 and T-36 (see comment section).
Athletic Scholarships**	X		
Tutoring**	X		

Housing and Dining Facilities and Services **	X		
Recruitment of Student Athletes**	X		

5. Brief Summary/Analysis of The Corrective Action Plan (T-60)

The Corrective Action Plan as re-submitted on **June 6, 2001** stated that a volleyball program would be implemented in 2002. This addition should help the school meet opportunity standards.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

The major difficulties discussed with the Gender Equity Review Committee on October 30, 2001, was the failure to meet the tests for opportunities and the need to develop an accurate Title IX file.

7. Facility Recommendations or Concerns

The major inequity in relation to facilities is the lack of air conditioning in the girls' basketball locker room.

8. KHSAA Recommended Action

- Notify Office Of Civil Rights and Request Federal Investigation of Possible Violations
- Notify Equity Division and KBE of Potential Title IX Violations
- Suspension From the Association
- Prohibition From Post Season Play
- Probation For
- Fine In The Amount of _____
- None At This Time
- School shall submit the following additional information:

(Accommodation of Student Interest and Abilities) On or before **December 15, 2001**, the school is requested to submit to the KHSAA a letter detailing the steps taken toward the establishment of a volleyball program as listed in the June 6, 2001 Corrective Action Plan.

(Support Services—Budget) On or before **December 15, 2001**, the school is requested to submit Forms T-35 and T-36 for the 1999-2000 school year showing all expenditures for all sports offered.

(Locker Rooms, Practice, and Competitive Facilities) On or before **April 15, 2002**, the school is requested to submit to the KHSAA written verification that air conditioning has been installed in the girls' dressing room in the gym.

(Selection of Cheerleaders) On or before **April 15, 2002**, the school is requested to provide information to the KHSAA concerning the manner in which cheerleaders are selected for boys and girls' teams. If cheerleaders are selected in such a way as to result in arguably better (i.e. "A" team vs. "B" team) cheerleaders performing at boys' events, the school shall also submit a plan under which cheerleaders of equal ability shall perform at an equal number of boys' and girls' games in comparable sport (i.e., boys' varsity and girls' varsity basketball game).

(Prime Time Contest/Girls' Basketball) On or before **April 15, 2002**, the school is requested to provide information to the KHSAA concerning the number of "prime time" games scheduled (games to be played on Friday and/or Saturday nights) for its girls' varsity basketball team during the 2001/2002 season. To the extent that a fewer percentage of girls' games are played during prime times (when compared with the percentage of boys' games scheduled for prime times), the school shall advise the KHSAA of action it intends to take to immediately correct the difference.

9. **PERSONNEL IN ATTENDANCE AT AUDIT MEETING**

High School Title IX Coordinator: David Warinner

District Level Title IX Coordinator: Dennis Smith
Clinton County Board of Education
(606) 387-6480

Name	Title	Telephone
Gary W. Lawson	KHSAA Audit Team Member	(502) 875-3817
David Warinner	Clinton County HS	(606) 387-5569
Jo Ann Vitatoc	Clinton County HS	(606) 387-7411
Gary Abbott	Clinton County HS	(606) 387-5569
Fran Edwards	KHSAA Audit Team Member	(859) 277-0746
Mike Beard	Clinton County HS	(606) 387-5569

10. **Comments:** The session began at 6:30 p.m. and ended at 6:50 p.m. with one person attending.

Date Sent: Tuesday, October 16, 2001 2:50 PM
From: psallee@khsaa.org (Phyllis Sallee)
To: Fran Edwards <fgedwards@qx.net>,
Gary Lawson <gkg@mis.net>
Subject: Title IX Visits

I need to clarify the dates of the Clinton Co. and Cumberland County Title IX Audit Visits. The REVISED dates are as follows: Clinton County is scheduled for Tuesday, October 30 for Fran & Gary) and Cumberland County is scheduled for wednesday October 31, 2001. I believe when I spoke with you both by telephone I reversed the dates. Hopefully this time I can get them right.

Kentucky High School Athletic Association

FOR IMMEDIATE RELEASE: WED., OCT. 10, 2001

KHSAA TO VISIT CLINTON COUNTY HIGH SCHOOL

LEXINGTON - Representatives of the Kentucky High School Athletic Association Title IX Audit staff will be visiting Clinton County High School and meeting with school personnel Tues., Oct. 30, 2001 to assist and counsel personnel with regards to responsibilities of compliance of Title IX.

There will be a public comment session at 6:30 p.m. at the school.

The visit is part of a series in which the KHSAA visits 20% of its membership each year during a five-year cycle to assist and counsel with regards to compliance. During the 2000-2001 school year, Association representatives visited 60 of the Association's 286 schools.

For more information, contact Butch Cope or Brigid DeVries at (859) 299-5472.

—KHSAA—

CC: Clinton Co. News
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