

Kentucky High School Athletic Association

To: Superintendent, Principal, and Athletic Director

From: Louis Stout, Commissioner
Brigid L. DeVries, Executive Assistant Commissioner



Date: June 19, 2001

Subject: Review of 2000-2001 Title IX Forms

School: JACKSON CO

The KHSAA Audit Staff has received your re-submission of some of the 2000-2001 Title IX forms or additional information requested on your athletic programs. We have reviewed the information submitted and have found it to be satisfactory and no further information or action is necessary at this time.

Remember your permanent Title IX file at the school must be kept current with information pertaining to your athletics program. Copies of all KHSAA required documents should be part of this file and are subject to Open Records Requests.

If we could be of further assistance, please do not hesitate to call anytime.

Jackson Co. Public Schools

JUN 18 2001

*Return to
Bill
6/22/01 ak*

School Year: 2000-2001
Signature: Lois Moore
Date: 6-15-01

**TITLE IX
CORRECTIVE ACTION PLAN**

To utilize this form indicate the intended area which needs corrective action and the suggested change time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2001.

ITEM FOR CORRECTION	SUGGESTED CHANGE	TIME TABLE FOR CORRECTIVE ACTION
PLAYING FIELD FOR GIRLS SOFTBALL	COMPLETE CONSTRUCTION OF GIRLS SOFTBALL FIELD	SPRING 2001 (PROJECT COMPLETE AS OF APRIL 16, 2001)
LIGHTS FOR GIRLS SOFTBALL FIELD	INSTALL LIGHTS	PLANNED TO BE COMPLETE BY SPRING 2002

Kentucky High School Athletic Association

May 4, 2004

Mr. Ralph Hoskins, Superintendent
Jackson County Schools
PO Box 217
McKee, KY 40447

Dear Superintendent Hoskins:

Enclosed is an entire copy of all of the material the Kentucky High School Athletic Association has in our Master Title IX File for Jackson County High School. As I mentioned in our recent telephone conversation, I wanted to highlight some items we are sending you to assist in an understanding of what is in the file.

Marked Item #1 – A FAX we received on October 22, 2003 regarding minutes from a Jackson County Board of Education Meeting conducted on April 15, 2003. You can note on Agenda Item #12230, that we were made aware of an "Approval to give the Superintendent permission to set up a committee to develop a plan to put lights on the Jackson County softball field."

Marked Item #2 – A letter, dated October 22, 2003, received from Athletic Director John Morgan indicating that the Jackson County Board had approved a study or development of a committee to study the placement of lights on the Softball Field. This letter is referencing the minutes I refer to in Item #1. It would appear from this letter that steps were being taken to install lights, hopefully by mid-December, 2003?

Marked Item #3 – A copy of correspondence from the KHSAA, to the Principal, Athletic Director and Superintendent, that addresses the October 21, 2003 on-site visit of your high school by two KHSAA Auditors. The letter informs the recipients to ".....please pay particular attention to what additional information the reviewer may have requested in order to properly assess your athletic program." It informs the recipients that any additional requested information, as well as the date its return is required, may be found in Section 8 of the Report. In Section 8 of the Report (on Pages 6 and 7) you can see the additional information requested and the dates of submission. As regards the matter of the Softball Field lights, we requested a progress report by January 15, 2004. In this Report you can also see our examination revealed that Jackson County High School appeared to be deficient in the Title IX area of participation Opportunities for female athletes. We urged the consideration of adding Volleyball based on the two previous year's student interest surveys.

Marked Item #4 – A copy of KHSAA correspondence, to the Principal, Athletic Director and Superintendent, that addressed our review of Jackson County High School's April 15, 2003 submission of your own 2002-03 internal audit review. Our Report indicates that calculation errors had been made by the school in some of the participation Opportunities Forms (T-1, T-4) submitted for the 2002-03 year. We corrected those calculations and returned the corrected forms to your school system with this correspondence. The Report also goes on to indicate that it appears Jackson County High School does not have a Gender Equity Review Committee in place, which is a fundamental tenant of the KHSAA's Title IX Program since the Program's inception in 1999-2000. This is reflected by the information contained on KHSAA Form GE19, signed by the School Board Chair, Superintendent and Dean of Students.

Marked Item #5 – A copy of correspondence from a person concerned about the Jackson County High School Softball Field lights issue.

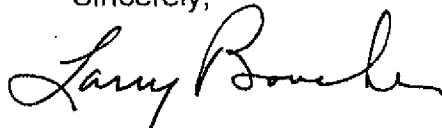
Marked Item #6 – Two sheets from a sixteen (16) page report that we provided the Kentucky Department of Education in early March on the Title IX status of the 38 schools we visited on-site during the 2003-04 school year. We are required to provide this Status Report to the KDE/KBE on a bi-monthly basis. These two sheets reflect the status of the two issues we reported as relating to Jackson County High School. You might note that no mention was made of the apparent absence of a functioning Title IX Gender Equity Review Committee. As I informed you in our telephone conversation, Dr. Edwards's February 19th and 25th phone calls to your school were an effort to obtain information that would have possibly allowed us to remove these deficiencies from Jackson County's portion of this Report.

Other information contained in the file reflects on previous years.

Feel free to give me a call should you wish to discuss any of the material in this file. Again, we will be more than glad to schedule a meeting with you to discuss any issues you have concerning Jackson County High School's efforts to address Title IX concerns.

C: KHSAA Commissioner DeVries
Dr. Fran Edwards, KHSAA Title IX Auditor

Sincerely,



Larry Boucher
Assistant Commissioner