

MONROE COUNTY

APR 09 2001

**KENTUCKY HIGH SCHOOL  
ATHLETIC ASSOCIATION**

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**TITLE IX**

**MEMBER SCHOOLS  
2000-2001 ANNUAL REPORT  
FORMS**

**Submitted to KHSAA  
By April 15, 2001**



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
ANNUAL VERIFICATION OF TITLE IX PROCEDURES  
(To be submitted by April 15, 2001 along with other required forms)**

The Monroe County High School, Tompkinsville, Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with Title 20, U.S.C. Titles 1681-1688, et. Seq. (also known as Title IX)

**I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, and to the best of my knowledge have completed the following tasks. (All boxes must be checked)**

Established a gender equity committee at the high school. (list committee personnel provide attachment if necessary)

Name	Address	Phone	Title
Tony Harlan	394 Cowry Glen Ln.	487-4316	A.D.
Marcia Bantley	2474 Centropark Rd.	487-6694	Title IX Coord.
Jane Yokley	10946 Ft. Run Rd.	434-4676	Parent
Elizabeth Willett	805 N. Main	487-8616	Prin.
Randy Cook	1847 Deep Ford Rd.	434-3447	Subst. Coach
Hilary Yokley	10946 Ft. Run Rd.	434-4676	Student
Andrew Murray	502 Phillipi Church Rd.	427-4851	Asst. Coach / Prin.

Scheduled a minimum of three meetings during the 2000-2001 school year on the following dates:

November 22, 2000  
Feb. 26, 2001  
April 3, 2001

Designated the following person as the Title IX coordinator for the school:

<u>Jane Yokley</u>	<u>Counselor</u>	<u>10946 Ft. Run Rd.</u>	<u>434-4676</u>
Name	Title	Address	Phone

School personnel is continuing to make periodic reviews of the boys and girls athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Tony Harlan  
(School Authorized Signature)

Designated Rep 4-5, 2001  
Position (Principal, Designated Rep) (Date)

George Wilson  
(Superintendent Signature)

James E. Carter  
(School Board Chairperson)

**ACCOMMODATION OF INTERESTS AND ABILITIES**

**SUMMARY PROGRAM CHART 1**

**Participation Opportunities Test One**

Program	Enrollment (1)	Percentage of Total Enrollment (3)	Number of Interscholastic Participants (double and triple count) (4)	Percent of Total Participation (5)
GIRLS	269	48	129	47
BOYS	291	52	146	53
Totals (2)	560	100%	100%	

Instructions:

- 1) Determine the total number of girls enrolled.  
Determine the total number of boys enrolled.
- 2) Add the total number of girls and boys enrolled to determine total enrollment.
- 3) Calculate the percentage of total enrollment that is female. Calculate the percentage of total enrollment that is male.
- 4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls. In order to determine the total number of athletics participants an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants or cheerleaders). Calculate the same way for boys and girls.
- 5) Calculate the percentage of female participation (column 1) based on information from (column 4).  
  
Calculate the percentage of male enrollment (column 1) based on information from (column 4).

Note: While being within three percent is not a formal compliance standard; if the percent listed in column 5 is within 3% of column 3 then it provides a good target within which compliance is likely.

Signature: Jamy Harlan Date: 4-3-01

**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART 2**

**Participation Opportunities Test Two**

Program	Number of Teams Currently Offered (1)	Number of Teams Added in Last Five Years (2)	Number of Participants Added in Last Five Years (3)	Percent of Total Participation By Sex (4)
GIRLS	varsity: 7	1	15	12
	j.v.: 4	1	5	4
	frosh: 1			
	other:			
	total: 12	2	20	
BOYS	varsity: 7			
	j.v.: 4			
	frosh: 2			
	other:			
	total: 13			

- 1) Calculate the number of interscholastic teams offered for girls at each competitive level (for example, varsity, junior varsity, and freshman levels).
- 2) Calculate the number of interscholastic teams that have been added in the last five years at each competitive level.
- 3) Determine the total number of participants that are currently on the teams that were added in the last five years.
- 4) Calculate the percentage of participants that have been added in the last five years. For example, if girls' varsity soccer (22 participants), junior varsity soccer (18 participants), junior varsity golf (8 participants), and freshman softball (15 participants) have been added in the last five years, then 63 participation opportunities have been added for girls. If the total number of female participants in the program is 300, taken from form T-1, column 4 then 21% of the current opportunities (63 of 300) have been added in the last five years. Note: The total number of male/female participants should be the same as item 4 on Summary Program Chart 1 on form T-1.

Note: If the percentage of current female participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. CAUTION: 25% is not a formal compliance standard. The count shall be taken on the first day of competition for students that are officially members of the team.

Signature: Jamy Harlan Date: 4-3-01

**ACCOMMODATION OF INTERESTS AND ABILITIES**

**SUMMARY PROGRAM CHART 3**

**Participation Opportunities Test Three**

If girls are underrepresented in the interscholastic athletics program, answer the following questions for girls only. If boys are underrepresented in the interscholastic athletics program, answer the following questions for boys only.	GIRLS		BOYS
1. Is there an intramural team offered in a sport not now available in the interscholastic athletics program? (YES or NO)	No		
2. For a sport <u>not</u> currently offered, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams? (YES or NO)	No		
3. For a sport currently offered, is there enough interest to form a viable team for a junior varsity, freshman, or other interscholastic level that is not currently offered? (YES or NO)	No		
4. If you answered yes to question one, two, <u>or</u> three, are there enough other high schools in your school's normal competitive region offering the sport and competitive level of sport to constitute enough competition for a reasonable competitive schedule? (YES or NO)	No		

Signature: Jerry Harlan Date: 4-3-01

**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART 4**

**Levels of Competition Test One**

Team Levels		
Total Number of Athletics Participants in All Levels	GIRLS	BOYS
1. Number of Varsity Teams Offered	7	7
2. Number of Participants on all Varsity Teams	104	122
3. Percentage of Total Varsity Participants By Sex	81	84
4. Total Number of <del>Male</del> Participants At All Levels	129	146
5. Number of Junior Varsity Teams Offered	4	4
6. Number of Participants on all Junior Varsity Teams	36	42
7. Percentage of Total Junior Varsity Participants By Sex	28	29
8. Number of Freshman Teams Offered	1	2
9. Numbers of Participants on all Freshman Teams	11	20
10. Percentage of Total Freshman Participants By Sex	9	14

- 1) Determine the number of teams at the varsity, junior varsity, and freshman levels for boys and girls. (#1, 5, 8)
- 2) Determine the total number of participants for boys and girls at each competitive level. (#2, 6, 9)
- 3) Calculate the percentage of female and male participants at each level. (3, 6, 9)  
Example: Take the total number of female participants from the Summary Program Chart 1 (form T-1) and divide it into the number of total participants for each level, varsity, junior varsity and freshman levels. Perform the same calculation for male participants. For example, if there are a total of 300 female participants, and 180 girls are on varsity teams, 80 girls on junior varsity teams, and 40 girls on freshman teams, then 60% of girls' participation opportunities are at the varsity level (180 divided by 300), 27% are at the junior varsity level (80 divided by 300), and 13% are at the freshman level (40 divided by 300). If there are a total of 400 male participants, and 250 participate at the varsity level, 100 boys participate on junior varsity teams, and 50 boys participate on freshman teams, then 63% of boys participate at the varsity level (250 divided by 400), 25% compete at the junior varsity level (100 divided by 400), and 13% compete at the freshman level (50 divided by 400).

Signature:           Jimmy Harbo           Date:           4-3-01

## 2000-2001 KHSAA TITLE IX ATHLETICS AUDIT

### Checklist - Overall Interscholastic Athletics Program

Areas of Compliance	ADVANTAGE TO		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM (Compliance)
Opportunities			
Equipment and Supplies			✓
Scheduling of Games and Practice Time			✓
Travel and Per Diem Allowances			✓
Coaching			✓
Locker Rooms, Practice and Competitive Facilities	Soccer field on campus		
Medical and Training Facilities and Services			✓
Publicity			✓
Support Services			✓
Athletic Scholarships**			
Tutoring**			
Housing and Dining Facilities and Services**			
Recruitment of Student Athletes**			

\*\* Athletic scholarships, tutoring specifically for athletes, housing and dining facilities and services, and recruitment of student athletes are usually not relevant at the high school level.

Signature:       Tony Harlan       Date:       4-3-01

School Year: 2000-2001  
 Signature: Jenny Harker  
 Date: 4-3-01

**TITLE IX  
 CORRECTIVE ACTION PLAN**

To utilize this form indicate the intended area which needs corrective action and the suggested change time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2001.

ITEM FOR CORRECTION	SUGGESTED CHANGE	TIME TABLE FOR CORRECTIVE ACTION
- Softball Press Box		Completed April 15
- Softball Concession/R-Room		4/1/02
- Volleyball AAAA Stand Photo		6/1/01



INTERSCHOLASTIC ATHLETICS SURVEY  
Summary Of Student Responses

Instructions:

1. Summarize the Student Athletics Interest Surveys by listing the total number of responses on the line next to each sport.
2. Under the other category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date the Summary Form (T-64) and mail the Summary Form only to the KHSAA by April 15, 2001. Do not mail the original.

Date: 4-4-01  
Completed By: Jamy Harlan

Fall Sports (List Total Number of Participation Responses)

67 Football  
96 Girls' Volleyball  
18 Boys' Volleyball  
14 Boys' Cross-Country  
19 Girls' Cross-Country  
7 Girls' Field Hockey  
10 Boys' Golf  
12 Girls' Golf  
23 Boys' Soccer  
53 Girls' Soccer

Winter Sport (List Total Number of Responses)

52 Boys' Basketball  
30 Girls' Basketball  
22 Boys' Swimming & Diving  
52 Girls' Swimming & Diving  
47 Boys' Wrestling  
40 Girls' Gymnastics  
20      Boys' Indoor Track  
         Girls' Indoor Track

Spring Sport (List Total Number of Responses)

29 Boys' Track  
33 Girls' Track  
23 Girls' Tennis  
13 Boys' Tennis  
30 Girls' Slow Pitch Softball  
41 Girls' Fast Pitch Softball  
48 Boys' Baseball

Other Sports (From Survey Question 10)

Name of Sport	Number of Students Interested In Participating
Soccer	11
Swimming	5
Wrestling	6

Number of Students who participate in Intramural Sports. (From Survey Question 5)

<u>Sport</u>	<u>Number</u>

List Intramural Sports students are interested in adding: (From Survey Question 6)

<u>Sport</u>	<u>Number</u>
Soccer	8
Wrestling	7

Participation in Non-School Sports Activities (From Survey Question 7)

<u>Sport</u>	<u>Number</u>
Swimming	2
Soccer	1

Reasons for not participating in interscholastic athletics. (From Survey Question 8)

Response	Number
<u>27</u> I prefer other activities such as band, chorus, etc.	
<u>55</u> I don't have time	
<u>16</u> The practice schedules and game times are inconvenient	
<u>41</u> The sport I like isn't offered	
<u>17</u> It's too expensive	
<u>10</u> I prefer to participate in club or intramural sports	
<u>37</u> Working	
<u>29</u> Other	
<u>Injury, Dislike coach, 4-H</u>	

Student Suggestions to encourage participation

Lower costs

Less player pressure

Water sports

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\_\_\_\_\_

Jony Harlan  
Signature

4-3-01  
Date