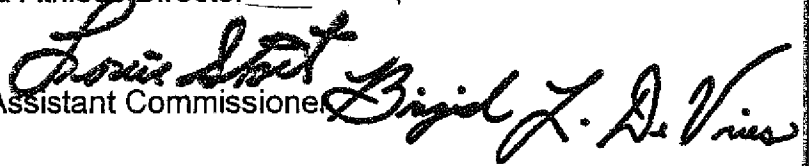


Kentucky High School Athletic Association

To: Superintendent, Principal, and Athletic Director _____

From: Louis Stout, Commissioner
Brigid L. DeVries, Executive Assistant Commissioner



Date: June 5, 2001

Subject: Review of 2000-2001 Title IX Forms

Enclosed please find a copy of a review of the 2000-2001 Title IX Forms, submitted by your school. A copy of this information must be included in your permanent Title IX file at your school. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future.

Also, KHSAA Audit Staff may have requested a re-submission of some of the 2000-2001 Title IX forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable.

Remember your permanent Title IX file at the school must be kept current with information pertaining to your athletics program. Copies of all KHSAA required documents should be part of this file and are subject to Open Records requests.

Should you need any further information, please do not hesitate to call anytime.

Memo

To: KHSAA Member School Superintendents, Principals, and Athletic Directors

From: Louis Stout, Commissioner *(Signature)*
Brigid L. Devries, Executive Assistant Commissioner *(Signature)*

Date: May 30, 2001

RE: 2001 Title IX Forms Submission

School OSHAM Co. Reviewed By PHYLLIS W. CATZETT

The following is a status report regarding the required 2000 - 2001 Title IX submission of forms due in to the KHSAA office by April 15, 2001. Appropriate audit personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner.

- GE 19 (Annual Verification)
- T-1 (Summary Program Chart 1)
- T-2 (Summary Program Chart 2)
- T-3 (Summary Program Chart 3)
- T-4 (Summary Program Chart 4)
- T-41 (Checklist - Overall Interscholastic Program)
- T-60 (Corrective Action Plan)
- T-63 (Interscholastic Survey Results)

II. Status

- A. 2000 - 2001 Forms are satisfactory and no further information or action is necessary at this time.
- B. Errors have been noted with respect to the following forms and corrected copies are being returned to you for placement in your Title IX file to ensure proper submission in the future.

C. The following forms were omitted and must be submitted by school representatives.

D. Other Recommendation and Comments:

T-60 The timetable for adding lights to the football field (2001) is too long. T-60 to be re-submitted addressing lights on a more feasible timetable by June 15, 2001

All materials or information requested as a result of the April 25, 2000 audit visit has been submitted in satisfactory condition

School Year: 2000-2001

Signature: Steve Higginbotham - CAA

Date: 04-10-2001

TITLE IX CORRECTIVE ACTION PLAN

To utilize this form indicate the intended area which needs corrective action and the suggested change time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2001.

ITEM FOR CORRECTION	SUGGESTED CHANGE	TIME TABLE FOR CORRECTIVE ACTION
Softball Field	Lights	<p>Due to the major expense for this project, it is estimated at <u>Spring 2005</u>.</p> <p><i>See log, should reflect immediate action with a clear timeline.</i></p>

OLDHAM CO.

APR 03 2001

**KENTUCKY HIGH SCHOOL
ATHLETIC ASSOCIATION**

TITLE IX

**MEMBER SCHOOLS
2000-2001 ANNUAL REPORT
FORMS**

**Submitted to KHSAA
By April 15, 2001**

APR 03 2001



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES**
(To be submitted by April 15, 2001 along with other required forms)

The Oldham County High School, Buckner, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with Title 20, U.S.C. Titles 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, and to the best of my knowledge have completed the following tasks. (All boxes must be checked)

Established a gender equity committee at the high school. (list committee personnel provide attachment if necessary)

Name	Address	Phone	Title
GENE HEFFINGTON	1150 Hwy N. 393	Buckner Ky 40031 (502) 222-9461	AD
JOANNE HEDGESPETH	SAME		DANCE Coach/ASST. AD
STEVE LAUFERBACH	SAME		ASST. AD
PRETTIS RASLAND	SAME		ASST. TRACK C&G/ASST AD
Debbie Thompson	SAME		ASST. COACH/TEACHER
TIM ANDERSON	SAME		Swim Coach B&G/TEACHER
SUSAN KREPS	10814 Taylor Lake Rd	Goshen Ky 40026 (502) 228-9879	Pres. Booster Club H.S.
MARIE BEAN	5300 Arrowshire Dr	LAGRANGE Ky 40031 (502) 222-5269	Pres. Booster Club M.S.

} All at OCHS

Scheduled a minimum of three meetings during the 2000-2001 school year on the following dates:

October 11, 2000
JANUARY 25, 2001
April 4, 2001

Designated the following person as the Title IX coordinator for the school:

GENE HEFFINGTON-CAA Athletic Director 1150 Hwy N. 393 (502) 222-9461
Name Title Address Buckner Ky Phone
40010

School personnel is continuing to make periodic reviews of the boys and girls athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Gene Heffington-CAA Designated Rep. 4-10, 20 01
(School Authorized Signature) Position (Principal, Designated Rep) (Date)

W. Bruce Houston W. Bruce Houston
(Superintendent Signature) (School Board Chairperson)

**ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 1**

Participation Opportunities Test One

Program	Enrollment (1)	Percentage of Total Enrollment (3)	Number of Interscholastic Participants (double and triple count) (4)	Percent of Total Participation (5)
GIRLS	612	50%	169	34%
BOYS	606	50%	328	66%
Totals (2)	1218	100%	497	100%

Instructions:

*Number of 8th grade students & below used in Column 4 calculations if applicable: _____

- Determine the total number of girls enrolled.
Determine the total number of boys enrolled.
- Add the total number of girls and boys enrolled to determine total enrollment.
- Calculate the percentage of total enrollment that is female. Calculate the percentage of total enrollment that is male.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls. In order to determine the total number of athletics participants an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants or cheerleaders). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport they participate in. If applicable, please asterisk the above notation as to how many 8th grade students & below are included.

- Calculate the percentage of female participation (Column 1) based on information from (Column 4).

Calculate the percentage of male participation (Column 1) based on information from (Column 4).

Note: While being within three percent is not a formal compliance standard; if the percent listed in Column 5 is within 3% of Column 3, then it provides a good target within which compliance is likely.

Signature: *Paul Hazzard* -CAA Date: 4-10-01

ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 2

Participation Opportunities Test Two

Program	Number of Teams Currently Offered (1)	Number of Teams Added in Last Five Years (2)	Number of Participants Added in Last Five Years (3)	Percent of Total Participation By Sex (4)
GIRLS	varsity: 9			
	j.v.: 4			
	frosh: 1			
	other:			
	total: 14	0	0	0
BOYS	varsity: 10			
	j.v.: 4			
	frosh: 3			
	other:			
	total: 17	0	0	0

- 1) Calculate the number of interscholastic teams offered for girls at each competitive level (for example, varsity, junior varsity, and freshman levels).
- 2) Calculate the number of interscholastic teams that have been added in the last five years at each competitive level.
- 3) Determine the total number of participants that are currently on the teams that were added in the last five years.
- 4) Calculate the percentage of participants that have been added in the last five years. For example, if girls' varsity soccer (22 participants), junior varsity soccer (18 participants), junior varsity golf (8 participants), and freshman softball (15 participants) have been added in the last five years, then 63 participation opportunities have been added for girls. If the total number of female participants in the program is 300 (taken from Form T-1, Column 4), then 21% of the current opportunities (63 of 300) have been added in the last five years. Note: The total number of male/female participants should be the same as Column 4 on Summary Program Chart 1 on Form T-1.

Note: If the percentage of current female participants added in the last five years is 25% or greater, compliance with test two may be possible. If less than 25%, then compliance with test three should be analyzed. **CAUTION:** 25% is not a formal compliance standard. The count shall be taken on the first day of competition for students that are officially members of the team.

Signature: Steve Hoffmeyer - CAA Date: 4-10-01

ACCOMMODATION OF INTERESTS AND ABILITIES

SUMMARY PROGRAM CHART 3

Participation Opportunities Test Three

If girls are underrepresented in the interscholastic athletics program, answer the following questions for girls only. If boys are underrepresented in the interscholastic athletics program, answer the following questions for boys only.	GIRLS		BOYS
1. Is there an intramural team offered in a sport not now available in the interscholastic athletics program? (YES or NO)	NO		
2. For a sport <u>not</u> currently offered, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team or community recreation teams? (YES or NO)	NO		
3. For a sport currently offered, is there enough interest to form a viable team for a junior varsity, freshman, or other interscholastic level that is not currently offered? (YES or NO)	NO		
4. If you answered yes to question one, two, or three, are there enough other high schools in your school's normal competitive region offering the sport and competitive level of sport to constitute enough competition for a reasonable competitive schedule? (YES or NO)	N/A		

Signature: Steve Hoffmeyer - CAA Date: 4-10-01

ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 4

Levels of Competition Test One

Team Levels	GIRLS	BOYS
Total Number of Athletics Participants in All Levels	169	328
1. Number of Varsity Teams Offered	9	10
2. Number of Participants on all Varsity Teams	120	195
3. Percentage of Total Varsity Participants By Sex	71%	59%
4. Number of Junior Varsity Teams Offered	4	4
5. Number of Participants on all Junior Varsity Teams	39	75
6. Percentage of Total Junior Varsity Participants By Sex	23%	23%
7. Number of Freshman Teams Offered	1	3
8. Numbers of Participants on all Freshman Teams	10	58
9. Percentage of Total Freshman Participants By Sex	6%	18%

- 1) Determine the number of teams at the varsity, junior varsity, and freshman levels for boys and girls. (#1, 4, 7)
- 2) Determine the total number of participants for boys and girls at each competitive level. (#2, 5, 8)
- 3) Calculate the percentage of female and male participants at each level. (3, 6, 9)
Example: Take the total number of female participants from the Summary Program Chart 1 (Form T-1) and divide it into the number of total participants for each varsity, junior varsity and freshman level. Perform the same calculation for male participants. For example, if there are a total of 300 female participants, and 180 girls are on varsity teams, 80 girls on junior varsity teams, and 40 girls on freshman teams, then 60% of girls' participation opportunities are at the varsity level (180 divided by 300), 27% are at the junior varsity level (80 divided by 300), and 13% are at the freshman level (40 divided by 300). If there are a total of 400 male participants, and 250 participate at the varsity level, 100 boys participate on junior varsity teams, and 50 boys participate on freshman teams, then 63% of boys participate at the varsity level (250 divided by 400), 25% compete at the junior varsity level (100 divided by 400), and 13% compete at the freshman level (50 divided by 400).

Signature: Gene Hayslett - CAA Date: 4-10-01

2000-2001 KHSAA TITLE IX ATHLETICS AUDIT

Checklist - Overall Interscholastic Athletics Program

Areas of Compliance	ADVANTAGE TO		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM (Compliance)
Equipment and Supplies			✓
Scheduling of Games and Practice Time			✓
Travel and Per Diem Allowances			✓
Coaching			✓
Locker Rooms, Practice and Competitive Facilities			✓
Medical and Training Facilities and Services			✓
Publicity			✓
Support Services			✓
Athletic Scholarships**	N/A	N/A	
Tutoring**	AVAILABLE TO ALL ATHLETES		✓
Housing and Dining Facilities and Services**	N/A	N/A	
Recruitment of Student Athletes**	N/A	N/A	

** Athletic scholarships, tutoring specifically for athletes, housing and dining facilities and services, and recruitment of student athletes are usually not relevant at the high school level.

Signature: *Gene Hoppert -CAA* Date: 4-10-01

INTERSCHOLASTIC ATHLETICS SURVEY
Summary Of Student Responses

Instructions:

1. Summarize the Student Athletics Interest Surveys by listing the total number of responses on the line next to each sport.
2. Under the other category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date the Summary Form (T-63) and mail the Summary Form only to the KHSAA by April 15, 2001. Do not mail the original.

Date: April 10, 2001
Completed By: GENE HEFFINGTON-CAA

Fall Sports (List Total Number of Participation Responses)

152 Football
109 Girls' Volleyball
20 Boys' Volleyball
27 Boys' Cross-Country
23 Girls' Cross-Country
48 Girls' Field Hockey
44 Boys' Golf
6 Girls' Golf
39 Boys' Soccer
81 Girls' Soccer
301 *I would NOT participate*

Winter Sport (List Total Number of Responses)

116 Boys' Basketball
62 Girls' Basketball
17 Boys' Swimming & Diving
80 Girls' Swimming & Diving
51 Boys' Wrestling
64 Girls' Gymnastics
30 Boys' Indoor Track
36 Girls' Indoor Track
361 *I would NOT participate*

Spring Sport (List Total Number of Responses)

61 Boys' Track
62 Girls' Track
57 Girls' Tennis
31 Boys' Tennis
50 Girls' Slow Pitch Softball
63 Girls' Fast Pitch Softball
96 Boys' Baseball
365 *I would NOT participate*

School Year: 2000-2001

Signature: *Steve Haggerty - CAA*

Date: 04-10-2001

TITLE IX CORRECTIVE ACTION PLAN

To utilize this form indicate the intended area which needs corrective action and the suggested change time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2001.

ITEM FOR CORRECTION	SUGGESTED CHANGE	TIME TABLE FOR CORRECTIVE ACTION
Softball Field	Lights	Due to the major expense for this project, it is estimated at Spring 2005

Other Sports (From Survey Question 10)

Name of Sport	Number of Students Interested In Participating
Powder Puff Football	7 FEMALES
LACROSSE	10 FEMALES 11 MALE
Gymnastics	3 FEMALES
Rugby	12 FEMALES
ICE Hockey	14 MALES
PAINT BALL	8 MALES

Number of Students who participate in Intramural Sports. (From Survey Question 5)

Sport	Number
N/A	

List Intramural Sports students are interested in adding: (From Survey Question 6)

Sport	Number
Softball	12 FEMALES
Basketball	8 FEMALES 12 MALES
Flag Football	28 MALES 0 FEMALES
Soccer	11 FEMALES 13 MALES
LACROSSE	7 MALES
Rugby	3 FEMALES 10 MALES
ICE Hockey	8 MALES
Volleyball	4 FEMALES

Participation in Non-School Sports Activities (From Survey Question 7)

Sport	Number
Soccer	24 FEMALES 28 MALES
Basketball	4 FEMALES 29 MALES
Softball	17 FEMALES 0 MALES
Dance	16 FEMALES
Horseback Riding	4 FEMALES
Volleyball	8 FEMALES
Golf	5 MALES
LACROSSE	2 MALES
Baseball	15 MALES

Reasons for not participating in interscholastic athletics. (From Survey Question 8)

Response	Number
117	I prefer other activities such as band, chorus, etc. (62 MALE - 55 FEMALE)
181	I don't have time (103 MALE - 78 FEMALE)
62	The practice schedules and game times are inconvenient (30 MALE - 32 FEMALE)
67	The sport I like isn't offered (39 MALE - 28 FEMALE)
28	It's too expensive (18 MALE - 10 FEMALE)
10	I prefer to participate in club or intramural sports (5 MALE - 5 FEMALE)
113	Working (85 BOYS - 28 FEMALE)
35	Other (16 BOYS - 19 FEMALE)

Student Suggestions to encourage participation

MANY ANSWERS WERE NOT CLEAR OR WERE NOT REASONABLE RESPONSES. EXAMPLE: STOP DRUG TESTING.

 - CAA
Signature

4-10-01
Date



OLDHAM COUNTY HIGH SCHOOL

Athletic Department

1150 Hwy N. 393
Buckner, KY 40010
(502) 222-9461
Fax (502) 222-0558



To: KHSAA
From: Gene Heffington-CAA
Re: Title IX Correction Plan 1999-2000
Date: April 10, 2001

Please be advised on the action taken by Oldham County High School to respond to some concerns in regard to our Corrective Action Plan submitted last year.

Our Final Audit Report was reviewed and submitted by Phyllis Catlett. Comments were made in regard to our softball facility. In a continuing effort to be Title IX compliant Oldham County High School has completed the following improvements at our softball facility:

1. An electronic scoreboard has been installed and is working for the 2000-2001 season.
2. A flagpole has been installed for the 2000-2001 season.
3. A concession stand/press area has been built and is operational for the 2000-2001 season.

Also, please be advised that a new 12-foot by 30 foot athletic storage building has been constructed for all sports to use and has been in use for the 2000-2001 school year.

Thank you.